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WARNER COLLEGE
OF NATURAL RESOURCES
COLORADO STATE UNIVERSITY

June 2023



A Note from the CCC Director

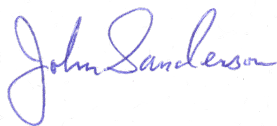
Last week, CCC staff partnered with colleagues at [The Salazar Center for North American Conservation](#) to conduct a workshop on *Building and Sustaining Partnerships* for the nine teams in the [Peregrine Accelerator](#). In the workshop, I presented on *stakeholder analysis*: who should we involve in our conservation initiatives, and how do we engage them? Like many of us in conservation, I went years before being introduced to the “why” and “how” of a systematic approach to stakeholders. If you are unfamiliar with this topic and want to learn more, you can find both theoretical and practical resources on the CCC ["how to" web page](#).

A recent paper—[A review of the state-of-the-art for stakeholder analysis](#)—

summarized seven key aspects of 48 published stakeholder analyses. One of the key aspects they summarized was how the analyses addressed “inclusion.” Despite how often we hear the word “inclusion” in conservation circles these days, the authors found that marginalized stakeholders were considered in fewer than half of the analyses they reviewed. We need to do better. All stakeholder analyses should explicitly consider those who have historically been left out of conservation. My understanding of inclusion was deepened by another paper: [Inclusion is the Key to Diversity Management, but What is Inclusion?](#) Although not focused on conservation, I especially appreciated this paper’s description of “inclusion” as meeting two complementary needs: belongingness and uniqueness. If you are curious for more on inclusion, please consider joining the upcoming presentation and dialogue about the *Toolkit for Meaningful Engagement with Indigenous & Marginalized Communities in Conservation* (see more below).

Also related to inclusion, I am rarely both intellectually energized and emotionally moved by a peer-reviewed journal article, but Bobowski and Fiege did just that with [Elegant Conservation: Reimagining Protected Area Stewardship in the 21st Century](#). In this paper, the authors place their decades of challenging real-world experience into a framework that includes knowledge systems, human consciousness and behavior, and relationships. Although focused on protected areas, their ideas apply to conservation broadly. I recommend their paper for its comprehensive, compelling description of an approach that can help us move toward conservation that is “holistic, integrative and inclusive, process-oriented, pragmatic, and democratic” and, critically, conservation that is “appropriate to the immense challenges of the 21st century.”

Be well.



John Sanderson

News from the CCC



CCC Solutions Lab

Requesting your Feedback on our Pilot Series!

From January through May, the Center for Collaborative Conservation launched a pilot program called “The Solutions Lab.” We hosted five Labs covering a variety of topics, including strategies for collaborating with Indigenous communities; the power of stories and strategies for incorporating storytelling in our work; and measuring indicators of our actions. The idea behind each of these Labs was to tap into our own collective experiences to explore and solve challenges and issues that matter most.

Help us understand your experience with the Solutions Lab! Whether or not you were able to attend any of these Labs, we'd love to hear from you - your feedback will be invaluable as we assess what worked, and what we might do in the future. Please fill out this [Form](#) by June 19, 2023



Learn about a New Engagement Toolkit!

Join us for a thoughtful and interactive presentation exploring the **CCC Toolkit for Meaningful Engagement with Indigenous & Marginalized Communities in Conservation**. This Toolkit will guide practitioners on ways to better engage with, support, and amplify Indigenous and marginalized community efforts within the field of collaborative conservation. During this 1.5 hour discussion, we'll explore considerations for defining the community, look at historical contexts that might affect engagement, and understand what some of the barriers are as well as how to overcome them.

Thursday Jun 28, 2023 10:00 AM - 11:30 AM MT

Register in advance for [this meeting here!](#)



Federal Funding for Collaborative Capacity UPDATES & POLICY PRIORITIES

EMERY COWAN

June 7, 2023

Check out the shared resources from our WCCN All-Partners Meeting

Thank you to Emery Cowan from Rural Voices for Conservation Coalition for presenting on updates and policy priorities related to federal funding for collaborative capacity! We had a lively discussion with a lot of great ideas and resources shared among our partners.

You can find the recording to her presentation and list of resources posted on [our blog here](#).



Branching Out Summer Webinar Series Announced!

Our next Branching Out session, “COSWAP Overview & Feedback from Forest Collaboratives” will be taking place on June 22nd from 1:30-3:00pm.

Thursday, June 22nd COSWAP Overview & Feedback from Forest Collaboratives

Alison Lerch, Colorado Department of Natural Resources

Courtney Young, Colorado Department of Natural Resources

The Colorado Strategic Wildfire Action Program (COSWAP) was created in 2021 to support fuels reduction efforts in the wildland-urban interface through workforce development grants and landscape resilience investments. In its first year, the program supported 34 Workforce Development projects and 10 Landscape Resilience Investment projects, for a total of over \$16 million. The next round of funding will open to applications this fall. In this session, we’re joined by speakers Alison Lerch, Program Administrator, and Courtney Young, Program Facilitator, as they introduce COSWAP and share the latest updates

coming to the program. Then we'll move into a group discussion where you will have the opportunity to share about your experiences with COSWAP and recommend changes for the program moving forward.

You can [register here](#) for this session.

Our July and August sessions are also now open for registration and you can read more about the three webinars on [our blog here](#).

Get to Know the CCC



Meet our CCC Fellows: Daniel Acosta

Daniel Acosta was born in Ecuador, where his parents instilled upon him the importance of working with the communities of his country. A communication specialist, community activist, and defender of Mother Earth, Daniel's mission is to work with the children and youth, sharing the wisdom of the communities' elders to help bring them into a more intimate relationship with the earth, agriculture and the protection of seeds. He lives in Santa Teresa de Pintag where his community projects with Pintag Amaru crossover between art, liberation pedagogy and agro-ecology.

You can read more about Daniel's project in Ecuador, and the other projects in [Cohort 13 here](#).



Meet our new CCC Intern: Roxie Stricker

Roxie intends to foster the growth of a more diverse, equitable, inclusive, and just (DEIJ) natural resource management field through a career in community-based conservation and environmental justice. Some core values that guide her in this are community, nature, dignity, and social justice. They are currently pursuing their undergraduate degree in Human Dimensions of Natural Resources (HDNR), where Roxie is participating in DEIJ and environmental justice work via research in Warner College's Cultural and Political Ecology lab, serving as an undergraduate representative of the HDNR Department's Diversity, Equity, and Inclusion Committee, and working as the Conservation Communications Intern here at the CCC. As someone new to environmental justice, natural resource management, and community-based conservation

fields, Roxie is aware that she has a lot to learn from those around her and does her best to place herself in environments with the intention to grow.

Scholarly and Applied Impact

Current and past CCC Fellows and staff publish impactful research on collaboration and conservation. Here is the latest. CCC Fellows and staff are indicated by bold font.

T. Beeton. 2023. [Cultivating Collaborative Resilience among Collaborative Forest Restoration Groups. A report of the Colorado Forest Restoration Institute, Forest and Rangeland Stewardship at Colorado State University.](#)

Our partners at the CSU [Colorado Forest Restoration Institute](#) recently produced a [report](#) examining how well any given collaborative is able to adapt to disruptive challenges, such as personnel turnover, landscape disturbances, or policy changes. The report focused on identifying factors that inhibited responsiveness to these disruptions, as well as those that promoted resiliency. They found that, among other things, resilient collaboratives adopted structures such as charters and other “codified expectations, agreements, and strategies to maintain accountability and commitment towards common, shared goals despite disruptions.”

One of the activities that the report recommends is to “**conduct frequent self-assessments of collaborative resilience.**” We at the CCC wholeheartedly agree in the importance of this type of reflective practice, and are exploring what it might look like to incorporate it in the Colorado Forest Collaborative Network.

When considering the appropriate method for collecting information for a self-assessment, it might be helpful to look at options other than a survey. In general, using more participatory methods will yield a deeper understanding of how and why participants think the way they do, an important aspect of any reflective exercise. For example, in their [Partnership Toolbox](#), the WWF recommends using a **partnership monitoring spider diagram** (pp. 21-23) as a group exercise, which “gives a very visual representation of the ‘shape of the partnership’ and allows for easy comparisons between different perceptions.” This provides a creative experience for stakeholders, generating constructive discussions that deepen understanding and mutual respect. Likewise, the

timeline is a method for participative monitoring and evaluation, revealing patterns generated through the diverse perspectives of your stakeholders. And a **focus group** might uncover ideas that you may not have considered, while also allowing you to take a deep dive into possible issues that are revealed. What other participatory methods might you recommend? For more background, please visit our [How To resources](#) on Evaluating Collaboratives.

Other News and Opportunities

The Environment and Public Policy (EPP) Section of the Association for Conflict Resolution (ACR) has announced the opportunity to apply for the 2023 Rob Williams Award for Emerging Environment and Public Policy Leaders. We encourage you to apply and share this opportunity with innovative and emerging practitioners. The Rob Williams Award is one of many opportunities to support and strengthen the community of conflict and collaboration practitioners that emulate the EPP section's Vision, Mission, and Values. We hope you will help embrace and share the innovations of emerging practitioners within this field and the communities we serve.

More details on the Rob Williams Award and the Application are [available here](#).

The Program on Negotiation at Harvard Law School and The Center on Negotiation, Mediation, and Restorative Justice at Northwestern University Pritzker School of Law are pleased to present: [Managing Conflict Mindfully: Don't Believe Everything You Think](#) on **Monday, June 26, 2023** from 12:00 pm - 1:00 pm ET (US and Canada) [Register for the webinar here](#).

The Wyoming Agriculture & Natural Resources Mediation Program & UW Cooperative Extension has just a few seats available in the virtual Basic Mediation Training scheduled for July 10 - 20, 2023. The registration form can be [viewed here](#).

The basic mediation training is designed for anyone who would like to gain mediator skills with the goal of becoming a mediator or even just using the strategies and techniques in their daily work. We teach a facilitative approach to conflict that can be used for a wide variety of situations. See the draft [agenda](#)

[here](#).

The Snapshot USA project is seeking under-represented groups in wildlife to collaborate on our annual, nationwide mammal survey. Each year, [Snapshot USA](#) collaborators use camera traps to collect wildlife data from September to October and upload it all to a shared online platform called Wildlife Insights. This upcoming 2023 season, we have 5 camera kits available to loan out to collaborators from under-represented groups. Each kit is comprised of 8 cameras, straps, python locking cables, SD cards, and batteries. Through this initiative, we hope to enable participation in Snapshot USA by a greater diversity of individuals and organizations. All collaborators will be included as co-authors on the resulting data paper, and we will provide training and support for all data collection and processing.

If you are interested in this loan program, please submit an application through [this link](#) by June 30th.

The Idaho Forest Restoration Partnership has recently launched a social-media-type peer learning network designed for people to ask and answer collaborative questions, you can check it out [here](#).

Jobs

Check out the CCC's [Job Board](#) for a list of jobs focused on natural resources and collaborative conservation!

Here are just a few postings shared through our board:

- **Boulder Watershed Collective** is hiring a [Watershed Program Specialist](#) and a [Forest Program Manager](#) applications are due 6/16/2023
- The **Western Conservation Foundation** is hiring a [Federal Public Lands Program Manager](#) applications due 6/24/2023
- **CSU Desert Studies Center** is hiring an [Outreach Coordinator](#) applications due 6/25/2023

And more on [our job board](#)!

If you have job openings that are aligned with our work on collaborative conservation and you want us to share them, submit them to our [job board](#).

If you think a colleague would find value in reading CCC news, please forward this email to them and invite them to subscribe to our email list using the form at the bottom of the [CCC home page](#).

If you feel moved to support our work supporting conservation, please consider [supporting the CCC with a donation](#).

Questions? Ideas? Opportunities? Please email the CCC Director [John Sanderson](#).

Be well.



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