



STEM CENTER
COLORADO STATE UNIVERSITY



ATS680A3 - Social Responsibility in Atmospheric Science
Pre/Post Evaluation Survey Tool

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Pre/Post Evaluation Survey Tool

Admin Notes:

- Administer pre-survey to all students/faculty as soon as possible when the course starts (ideally before their first class, but as soon as feasible), and the post-survey as soon as possible when the course ends (ideally on their last day)
 - Administer through the University's Qualtrics account to ensure that each participant has a unique ID where their responses can be matched for pre/post surveys, yet anonymous and thus increase likelihood of honest responses. It can be set up so each student's email address will receive a unique pre/post link and their identity can be kept confidential.
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PRE-SURVEY

Instructions:

The following survey is designed to better understand your knowledge and beliefs around diversity, equity and inclusion. There are no right or wrong answers and your responses will be kept confidential. They are not linked to your name in any way and will not affect your experience in the course. Your honest answers will help us better facilitate and adjust the course as needed.

For the following questions, think about your knowledge and experiences BEFORE you started the course:

1. Before this course, did you engage with any other diversity, equity, and inclusion courses/events/opportunities?
 - Yes
 - No
2. If yes, please list:
3. Define the following terms to the best of your knowledge. (As a reminder, think about how you would define these BEFORE you started the course)
 - Social identity
 - Diversity
 - Equality
 - Equity
 - Implicit bias
 - Privilege
4. How comfortable are you identifying your own biases towards other people, races/ethnicity, and/or cultures?
 - 1 - not comfortable at all
 - 2 - somewhat comfortable
 - 3 - moderately comfortable



4 - very comfortable

5. How confident are you that you could identify examples of bias in your life and/or work place?
 - 1 - not confident at all
 - 2 - somewhat confident
 - 3 - moderately confident
 - 4 - very confident

6. How comfortable are you with advocating for those experiencing bias?
 - 1 - not comfortable at all
 - 2 - somewhat comfortable
 - 3 - moderately comfortable
 - 4 - very comfortable

7. What skills do you feel like you have to respond to and address bias when you see it?

8. How interested are you in promoting diversity, equity and inclusion **in your community**?
 - 1- not at all interested
 - 2- somewhat interested
 - 3- moderately interested
 - 4- very interested

9. If you answered with a 2 or above for question 6 (**or do with logic in Qualtrics**), What ideas do you have about how you would promote diversity, equity and inclusion in your community?

10. How interested are you in pursuing diversity, equity and inclusion **leadership roles** in your life or work?
 - 1- not at all interested
 - 2- somewhat interested
 - 3- moderately interested
 - 4- very interested

POST-TEST

Instructions:

Congratulations on completing the course! Please complete the following survey to help us better understand your knowledge and beliefs around diversity, equity and inclusion. There are no right or wrong answers and your responses will be kept confidential. They are not linked to your name in any way and will not affect your experience in the course. Your honest answers will help us better facilitate and adjust the course as needed.



1. Define the following terms to the best of your knowledge:
 - Social identity
 - Diversity
 - Equality
 - Equity
 - Implicit bias
 - Privilege

 2. How comfortable are you identifying your own biases towards other people, races/ethnicity, and/or cultures?
 - 1 - not comfortable at all
 - 2 - somewhat comfortable
 - 3 - moderately comfortable
 - 4 - very comfortable

 3. How confident are you that you could identify examples of bias in your life and/or work place?
 - 1 - not confident at all
 - 2 - somewhat confident
 - 3 - moderately confident
 - 4 - very confident

 4. How comfortable are you with advocating for those experiencing bias?
 - 1 - not comfortable at all
 - 2 - somewhat comfortable
 - 3 - moderately comfortable
 - 4 - very comfortable

 5. What skills do you feel like you have to respond to and address bias when you see it?

 6. How interested are you in promoting diversity, equity and inclusion **in your community**?
 - 1- not at all interested
 - 2- somewhat interested
 - 3- moderately interested
 - 4- very interested

 7. (If answered with a 2 or above for question 6) What ideas do you have about how you would promote diversity, equity and inclusion in your community?

 8. How interested are you in pursuing diversity, equity and inclusion **leadership roles** in your life or work?
 - 1- not at all interested
 - 2- somewhat interested
 - 3- moderately interested
 - 4- very interested

 9. (If answered a 2 or above from question 8) What kind of leadership roles do you envision pursuing?
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