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WARNER COLLEGE
OF NATURAL RESOURCES
COLORADO STATE UNIVERSITY

July 2024



A Note from the CCC Director

The recent attempt to assassinate a presidential candidate starkly put on display the extreme divides in our society. The work we do in collaborative conservation is the opposite: it builds bridges across divides. In my loftier moments, it feels to me that our community of collaborative conservationists is striving to change the world, not just how we do conservation but how we relate to each other and move into the future together.

A core thesis of collaborative conservation is that working across divides is imperative. Doing so can lead to more creative solutions that serve more interests and are better supported over time. Collaboration can be hard work, but I know from experience that the approaches and skills needed for this hard

work can be learned. Further down this newsletter you will see a short note from Allison Brody, CCC's Associate Director, introducing our revised ["how to" page](#): a list of papers, books, and web pages focused on collaborative approaches and skills. We find these resources helpful, and we share them on our website hoping you might find them helpful, too.

The first resource listed is a short [introduction to the foundations of collaborative conservation](#). There have been many attempts to define collaborative conservation, several cited in this resource. At their core, all these definitions include the idea that collaborative conservation involves people contributing knowledge, ideas, and/or resources to achieve common goals. Common goals of course do not necessarily emerge easily in a collaboration. Sometimes, especially with charged issues like wolves and water, there is conflict. In fact, Barbara Gray's foundational book *Collaborating* focuses primarily on multi-party disputes. Navigating conflict can be challenging, but it becomes easier with study and practice. At least half a dozen of the resources on the "how to" page include insights into conflict.

For more insights into conflict, I also recommend [a recent podcast](#) featuring negotiation expert William Ury discussing his model for reaching agreement across differences that includes three key elements: 1) *Go to the balcony* to find perspective, 2) *Build a golden bridge* that makes it easier for the other party to meet their needs, and 3) *Take the third side* by viewing the conflict with the larger community in mind. During this 1 hr 45 min podcast, Ury unpacks these elements with lots of engaging examples that illustrate how they work.

If you find any of these ideas or resources useful—or if you have other resources you value and want to share—please [be in touch](#).

Be well,

A handwritten signature in blue ink that reads "John". The signature is stylized with a large, looping initial 'J' and a cursive 'ohn'.

News from the CCC



We're Updating the Atlas!

Since 2013, we have been working on ["The Atlas of Collaborative Conservation in Colorado"](#) as a tool to support our mission at the Center for Collaborative Conservation: to inform, promote, and support collaboration on conservation issues. **Over the last 10 years, our Atlas has identified 250+ long-term collaborative and multi-stakeholder initiatives working across the state of Colorado** on many different kinds and combinations of natural resource, recreation and sustainability, and environmental issues.

As we continue to update the Atlas, we want to ask our users why you use it and how we can make it better. By filling out [this short form](#), you're not

only helping our organization, but you are also helping hundreds of collaboratives across Colorado connect, converse, and collaborate.

**COUNTDOWN
TO
SUMMIT**

2024 COLORADO FOREST COLLABORATIVES NETWORK **SUMMIT**

SCALING AND SUSTAINING LOCAL IMPACT

DURANGO, CO | SEPTEMBER 4 - 6, 2024

7 Weeks Til Summit!

The countdown is on! There are just 7 weeks left until the annual Colorado Forest Collaboratives Summit. Our planning team and speakers have been working hard to put together **an interactive day of content, all built around the theme of "Scaling and Sustaining Local Impact."** We hope to see you there!

[Learn More & Register for Summit](#)



Share YOUR Story!

Every quarter, we at the Western Collaborative Conservation Network learn and hear from peers across the West via our "Collaborative Voices" newsletter! **"Collaborative Voices" shares stories about working in collaborative conservation from across our network (state by state) as a way to inspire others and build connections across the West.**

We want to know how you have participated in collaborative conservation over the past few months, whether that's through a previously-published or new blog post, project report, series of photos, short write up, or any other materials that share your story.

This content is partner-driven. Please share your photos and stories about collaborative conservation with us by emailing conserve@colostate.edu or sending us a DM on [Facebook](#) or [X!](#) If you're not sure what to share, this past [February's "Collaborative Voices"](#) has some great examples of partner stories (scroll down to the "Network Voices" section [HERE](#)).

The deadline for material submissions is Monday, August 12th.



The poster features a green brushstroke background with the text 'WCCN All-Partners WEBINAR SERIES'. On the left, a vertical timeline of nature icons (tree stump, globe, frog, corn) is connected by a dotted line to a pocket watch at the bottom. On the right, a circular collage shows icons of a deer, a person, a water drop, and a cactus, with a photo of a person at a table below it. A map of the western US is also visible on the right side.

WCCN
All-Partners
WEBINAR SERIES

MAY 29
NATIONAL FOREST FOUNDATION'S
COLLABORATIVE CAPACITY PROGRAM FOR
FORESTS & COMMUNITIES

JUNE 12
TREES WATER PEOPLE'S
HONEST, TRANSPARENT CONVERSATIONS -
KEYS FOR EFFECTIVE TRIBAL COLLABORATION

SEPTEMBER 11
UPPER WILLAMETTE STEWARDSHIP NETWORK'S
A COLLABORATIVE FRAMEWORK FOR TRIBAL
PARTNERSHIPS & DECOLONIZATION

DECEMBER 11
WCCN EMERGING LEADERSHIP INITIATIVE'S
TOOLKIT: WHAT WE'VE LEARNED ABOUT
MENTORSHIP

JOIN US! REGISTER FOR THE ZOOM MEETING
ON THE CCC "CALENDAR" PAGE
[https://collaborativeconservation.org/events-
calendar/](https://collaborativeconservation.org/events-calendar/)

WCCN All-Partners Meetings

Dear friends,

I wanted to follow up with you all after James Calabaza's (Indigenous Lands Program Director for [Trees, Water & People](#)) **amazing WCCN All-Partners webinar from last week**. I wasn't able to personally attend (thank you so much to Katie for stepping in to facilitate for me!), but I took some time to watch the recording of the presentation today so that I could catch up a little bit on what James shared with you all. I was so appreciative of the different pathways that he used to talk about building new relationships with Tribes.

If you would also like to rewatch the presentation, you can find it here: <https://youtu.be/Keh71Airwil>

I'm so grateful for all of the information that James took the time to share with our community, and I'm also really excited about the work that Trees, Water and People are doing via collaboration in the West.

We will be continuing this exploration of collaboration with tribes in our next WCCN All-Partners webinar, which will be led by one of our speakers from Confluence 2024 – the Upper Willamette Stewardship Network. This webinar will be held on [September 11, 2024](#) from 1-2p Mountain time. If you would like to register to attend, [please visit our calendar page](#) for the webinar.

Thank you so much to all of you for another amazing, digital WCCN gathering! And thank you to James for all the time he put into his presentation, and for sharing his invaluable expertise with us all!

- Aireona Bonnie Raschke
Our Director of the WCCN



Telling Funding Success Stories

In June's Storyteller's Circle, "Telling Funding Success Stories: Part 2", communicators shared examples of their efforts to advance conservation

storytelling around federally funded projects. This session features guest speakers from: Audubon Rockies, National Wildlife Federation, The Nature Conservancy, and Backcountry Hunters and Anglers.

Learn more about the Storyteller's Circle [HERE](#) and watch the recording [HERE](#).

Next Up: July Feedback Session (July 25, 12:30-1:30 MDT)

Bring your questions, works-in-progress, or challenges that you'd like support with, and be ready to provide support to others in our community too. **Register for the session** [HERE](#).

Get to Know the CCC



Fellows Program

WARNER COLLEGE OF NATURAL RESOURCES
COLORADO STATE UNIVERSITY

CENTER FOR COLLABORATIVE CONSERVATION

Join Us!

FELLOWS COHORT 13

End-of-Project Presentations

August 30 🕒 8:30-10:30am

Location 📍 Rm 413 in WCNR at CSU

Zoom Meeting ID 🖥️ 948 897 8192

Fellows Updates

It's the middle of summer, yet the [CCC Fellows](#) program is going strong! Our five Fellows mentors are meeting up with their Fellow mentees, building relationships and discovering what topic areas to explore and learn from each other.

Our Fellows Community of Practice virtual meetup was last week, featuring folks from three different cohorts having a great discussion around cross-cultural engagement. **Fellows, the next meetup will be September 11th**, and we are looking for a topic and session speaker- we can't wait to see everyone again! **We want this Community of Practice to be helpful to current, recent, and early cohorts.** [Email Allison and Roxie](#) or reach us on Whatsapp with your ideas.

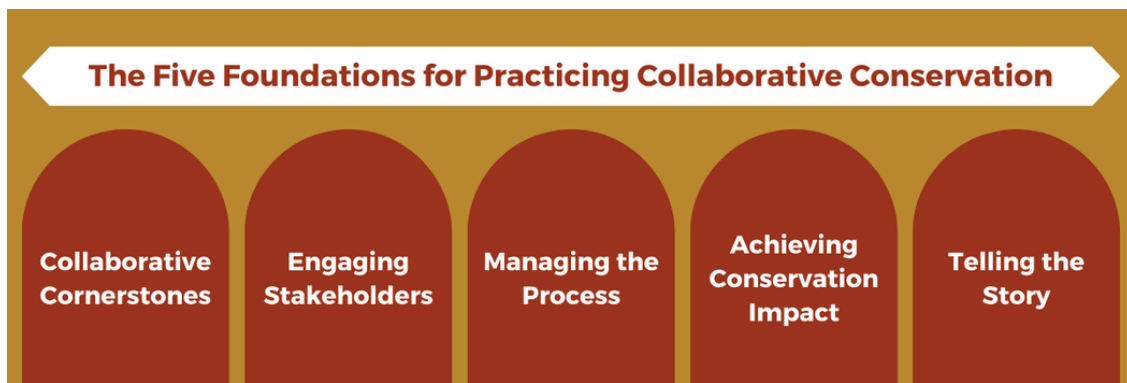
We are so excited to have the opportunity to celebrate members of [Cohort 13](#) as they approach the end of their Fellowship! To mark the occasion, we'll come together to share experiences and learnings that happened along the way.

Twelve members of this Cohort have been working on [5 projects](#) since March of 2023. **On August 30, from 8:30-10:30 am, we'll hear Cohort 13 Fellows reflect on their experience and talk about highlights from each project. Please join us!** We know this work is hard, and it will be inspiring to hear about the persistence, flexibility, and problem-solving that went into each of these projects - and some of the amazing impacts that happen as a result.

This Celebration will happen in-person (Room 413 in Warner College of Natural Resources) **and virtually** ([Meeting ID: 948 8978 1912](#)). **Find the calendar invite [HERE](#).** For questions, please [email Allison](#).

Scholarly and Applied Impact

Here we review research to guide our practice. Please [reach out with suggestions](#) for what we should cover! **CCC Fellows and staff are indicated by bold font.**



We are excited to announce the recent overhaul of our [How To](#) page! One of our more popular webpages, the CCC [How To](#) page contains a curated list of resources to help you do the work of collaborative conservation.

We recognize that there is no “one size fits all” formula for how to do collaborative conservation, yet we also recognize that there are some universal aspects that are true across many different contexts – such as the importance of trust and relationships, the need to engage stakeholders in some way, the need to periodically manage conflict, and the need to consider how decisions will be made. *We therefore created a framework of five sets of foundational considerations for collaborative conservation.* The [How To](#) page is organized around these Five Foundations, offering helpful resources for each.

This list is by no means comprehensive. It includes resources that were recommended to us, those that we have found to be useful over the years, and some that we created ourselves. We used a variety of criteria to curate this [How To](#) page, such as whether or not the resource would help somebody *do* the work, not just list the activities to be done, or show what others have done. We also wanted to include different media (mostly free), ranging from short guides, comprehensive websites, videos, articles, books, and more.

[Take a look!](#) *See if you agree with our list and the ways in which we have it organized.* Find a resource that is especially helpful? Have a suggestion for a resource we didn't include? Think we should tweak our framework? Let us know - we'd love to hear from you!

- Allison Brody, PhD
Our Associate Director of Learning



A Call for Grey Literature

I need your help!

I worked with the Collab-Lab of Arizona State University on their 22 Factors of Success literature review – which used peer-reviewed literature to identify shared factors for collaborative natural resource management success. (If you'd like to read about the outcomes of this work, you can access that [here.](#))

Now, I am in the process of carrying out a sister project which reflects the knowledge and experience of collaborative practitioners. In order to do this, I am looking for reports, or white papers that discuss factors for collaborative conservation or collaborative natural resource management success.

If you have any favorite reports or frameworks that you use in your work, please [share them with me!](#)

- Aireona Bonnie Raschke
Our Director of Practice

Other News and Opportunities

Fort Collins Ducks Unlimited Focus Group Event! | Are you interested in promoting conservation across the community? Would you like to see more actions towards building a better future for all? [Join us next week to](#)

discuss *your* power in conservation! Ducks Unlimited is hosting focus groups events in Fort Collins to better understand our roles in conservation. At this event, we will be discussing topics including our perception of wetlands, our values in nature, and how we can engage better with the environment. Each participant will receive a \$15 gift card from King Soopers, so sign up while you still can! Participate at either event on Wednesday, July 24th (6-8pm) or at July 27th (10am-12pm) at the Ducks Unlimited Office. There are only 15 spots at each event. If you are interested, [please complete the RSVP form](#) to stay up to date with more information for the event. [See the flyer for more details!](#)

The Soil and Water Conservation Society Emerging Leaders Program |

Applications are officially open for the [2025 SWCS Emerging Leaders Program](#)! We are looking for professionals in the conservation field in the first 5 years of their careers, post-graduation, who want to take their careers to the next level. The SWCS Emerging Leaders Program is an immersive, interdisciplinary leadership experience designed to nurture the next generation of conservation leaders. This initiative blends learning modules, mentorship, and hands-on projects to foster resilient professionals. Through experiential learning and skill development, participants will gain the expertise, networks, and passion needed to drive positive change in their communities. There is no cost for participants to take part in the Emerging Leaders Program. Learn more and apply [HERE](#).

Belonging Colorado Inaugural Cohort | At a time of intense social, economic, and environmental challenges, Coloradans must work effectively across differences to support our state's long-term health, resilience, and well-being. Belonging Colorado is seeking community-based organizations, local governments, and other community-focused entities to participate in the inaugural cohort of Belonging Colorado partners. This Belonging Colorado funding opportunity is now [open for applications](#). The deadline is July 31.

Mountain Sentinels Fellowship | The Mountain Sentinels team is excited to announce a Call for Applications for our next cohort of Alliance Fellows. The Mountain Sentinels Fellows Program offers: leadership, mentorship, research, and education. We want to bring together a worldwide league of students, youth, and early career individuals both within and outside of academia. We invite students (undergraduate to postdoctoral fellows), practitioners across sectors, community members and leaders to submit applications. Applications are due July 29! Apply [HERE](#).

Jobs

Check out the CCC's [Job Board](#) for a list of jobs focused on natural resources and collaborative conservation!

Here are just a few postings shared through our board:

Riverscapes Coordinator with Larimer Conservation District | Larimer Conservation District is seeking to hire a Riverscapes Coordinator to expand and support our Riverscapes Program. This position will be involved in all aspects of the program including outreach, planning, project management, monitoring, and more. The vision behind this program is to implement a landscape scale program of work to expand and enhance riparian & wetland habitats, improve resilience of these systems to the impacts of future fires and floods, and build social license for the program of work across our local communities. [Deadline is July 26th, so apply soon!](#)

Graduate Research Assistantship with University of Wyoming | Drs. Rebecca Witinok-Huber and Corrie Knapp are recruiting a MS student. This student will work on a NOAA Adaptation Science-funded project called "Expanding the evidence base for climate investments toward transformative pathways: A framework to understand climate change adaptation process-outcomes linkages." The candidate selected will pursue their MS degree in Environment, Natural Resources & Society within the Haub School of Environment and Natural Resources. Applications are due July 26th - apply [HERE](#).

Private Lands Policy Analyst at Defenders of Wildlife | Defenders of Wildlife is seeking a Private Lands Policy Analyst to work in DC on national policy related to wildlife conservation on private land. Defenders' Private Lands Program led the development of [WALT: Wildlife and Land Trusts](#), which was featured in our [Valentine's Day edition](#) of the WCCN newsletter. Learn more about the position and apply [HERE](#).

Program Coordinator at Altar Valley Conservation Alliance | The Altar Valley Conservation Alliance seeks an enthusiastic and organized individual with a strong collaborative nature to join their team. The AVCA Program Coordinator will help implement conservation projects, coordinate with partners and landowners, schedule and document meetings and workshops, and manage project logistics, administration, and field support. [Apply for this Tucson-based position here.](#)

If you have job openings that are aligned with our work on collaborative conservation and you want us to share them, submit them to our [job board](#).

If you think a colleague would find value in reading CCC news, please forward this email to them and invite them to subscribe to our email list using the form at the bottom of the [CCC home page](#).

If you feel moved to support our work supporting conservation, please consider [supporting the CCC with a donation](#).

Questions? Ideas? Opportunities? Please email the CCC Director [John Sanderson](#).

Be well,
The CCC Team



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