

CSAL

*The Center for the Study of Academic Labor
at Colorado State University*

INSTRUCTIONAL STAFF EMPLOYMENT IN HIGHER EDUCATION: 2016

Steven Shulman, Ph.D.

Department of Economics
Center for the Study of Academic Labor
Colorado State University
Ft Collins, CO 80523
steven.shulman@colostate.edu

July 2019

FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
TEN	FTT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR

TABLE OF CONTENTS

Introductory Notes	p. 2
Report Highlights	p. 3
Section One: Summary Tables and Charts	p. 4
Section Two: Doctoral Universities	p. 10
Section Three: Masters' Degree Universities	p. 22
Section Four: Baccalaureate Colleges	p. 46
Section Five: Associates' Degree Colleges	p. 68

INTRODUCTORY NOTES

- This report is part of a new CSAL series of reports on instructional staff employment in higher education. It updates and replaces the previous series titled Faculty and Graduate Student Employment. The new series includes instructors without faculty appointments and graduate teaching assistants in the measures of contingency, as explained below.
- Instructional staff consists of faculty, instructors without faculty appointments, and graduate teaching assistants working at accredited colleges and universities.
- The new series focuses on instructional staff rather than faculty, including instructors without faculty appointments. These instructors are a significant component of the instructional staff at many colleges and universities.
- The new series includes graduate teaching assistants as part of instructional staff. GTAs either assist faculty and instructors, typically including teaching recitation sections or labs, or they teach their own courses like non-faculty instructors. In either case, they teach students and support the instructional mission of their college or university.
- Almost all faculty members are categorized as instructional staff, even at research-intensive universities. The new series stops reporting on the very small number of faculty members who are categorized as something other than instructional staff, e.g., as research or service staff.
- Almost all tenured and tenure track faculty members are full-time; consequently, this report does not separate out full-time and part-time employment of these faculty members. In contrast, the report breaks down non-tenure track faculty employment into part-time and full-time because both categories are significant.
- The new series includes two measures of contingency. The first is the *faculty non-tenure track rate*. It shows the percent of faculty members who are off the tenure track. The second is a broader measure called the *contingency rate*. It shows the percent of total instructional staff that is off the tenure track.
- Data source: IPEDS, the Integrated Post-Secondary Education Data System, online at <https://nces.ed.gov/ipeds/>. IPEDS is the main federal data depository on higher education. The sample includes all accredited colleges and universities in the United States, as indicated by Title IV eligibility, with Carnegie classifications as associates' degree colleges, baccalaureate colleges, masters' degree universities or doctoral universities. It excludes medical schools and other specialized schools.

2016 REPORT HIGHLIGHTS

- Among all public and private non-profit colleges and universities in 2016, 64% of faculty was off the tenure track (the faculty non-tenure track rate) and 72% of total instructional staff was off the tenure track (the contingency rate). Instructional staff employment at private for-profit institutions was almost entirely off the tenure track.
- At all colleges and universities, the faculty non-tenure track rate and contingency rate were similar in the public sector and in the private non-profit sector. However, there is considerable variation between sectors by educational level.
 - At doctoral universities, the public sector has a much lower faculty non-tenure track rate (46%) than the private non-profit sector (57%). Contingency rates are similar (66% in the public sector and 68% in the private non-profit sector).
 - At masters' degree universities, the faculty non-tenure track rate in the public sector (53%) is considerably below the rate in the private non-profit sector (70%). There is also a large sectoral difference in contingency rates (59% in the public sector versus 78% in the private non-profit sector).
 - At baccalaureate colleges, the faculty non-tenure track rate is higher in the public sector (63%) than in the private non-profit sector (53%). The contingency rate is also higher in the public sector (65%) than in the private non-profit sector (60%).
 - At associates' degree colleges, private non-profit colleges show much higher measures of contingency (both about 97%) than public colleges (both about 81%).
- Non-faculty instructors comprised 11% of total instructional staff at all colleges and universities. The fractions were smallest at doctoral universities (4%) and highest at associates' degree colleges (16%).
- 29% of non-tenure track faculty members was full-time in 2016. The full-time fraction of non-tenure track faculty was highest at public doctoral universities (44%) and private non-profit associates' degree colleges (43%).

SECTION ONE:
2016 INSTRUCTIONAL STAFF EMPLOYMENT
SUMMARY TABLES AND CHARTS

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- FT-NTT = Full-time non-tenure track faculty
- PT-NTT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + FT-NTT + PT-NTT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(FT\text{-}NTT + PT\text{-}NTT) / \text{Total faculty}$
- CONTR = contingency rate = $(FT\text{-}NTT + PT\text{-}NTT + INST + GTA) / \text{Total instructional staff}$

TABLE 1
Number of Colleges and Universities by Sector and Level

	ASSOCIATES	BACHELORS	MASTERS	DOCTORATE	TOTAL
PUBLIC	950	135	271	193	1549
PRIVATE NP	31	442	414	119	1006
PRIVATE FP	135	90	49	17	291
TOTAL	1116	667	734	329	2846

TABLE 2
Instructional Staff Employment by Sector and Faculty/Tenure Status
All Colleges and Universities

	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
PUBLIC	204,753	78,965	129,311	327,159	62.0%	84,308	146,976	967,471	687,754	71.1%
PRIVATE NP	79,193	32,237	61,800	116,255	61.8%	60,052	29,245	377,618	267,352	70.8%
PRIVATE FP	42	19	9,227	45,388	99.9%	4,531	85	59,292	59,231	99.9%
TOTAL	279,556	110,488	200,338	488,802	63.9%	148,891	176,306	1,404,381	1,014,337	72.2%

TABLE 3
Instructional Staff Employment by Sector and Faculty/Tenure Status
Doctoral Universities

	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
PUBLIC	103,939	37,690	52,966	66,151	46.1%	11,534	137,713	407,667	268,364	65.8%
PRIVATE NP	36,674	12,593	25,076	39,190	56.8%	13,255	27,433	153,741	104,954	68.3%
PRIVATE FP	5	5	1,432	19,332	100.0%	11	62	20,847	20,837	100.0%
TOTAL	138,134	49,966	79,474	124,673	52.0%	24,800	165,208	582,255	394,155	67.7%

TABLE 4
Instructional Staff Employment by Sector and Faculty/Tenure Status
Masters' Degree Universities

	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
PUBLIC	46,064	20,163	19,318	55,935	53.2%	12,572	9,156	163,208	96,981	59.4%
PRIVATE NP	22,889	11,200	24,082	56,424	70.3%	36,713	1,446	152,754	118,665	77.7%
PRIVATE FP	0	0	3,398	15,568	100.0%	2,186	9	21,161	21,161	100.0%
TOTAL	68,953	31,363	46,798	127,927	63.5%	51,471	10,611	337,123	236,807	70.2%

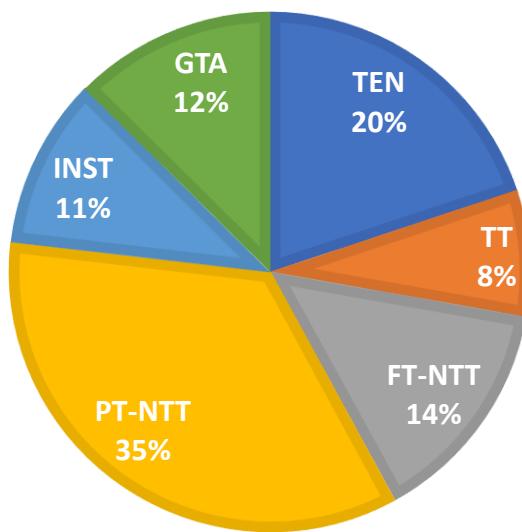
TABLE 5
Instructional Staff Employment by Sector and Faculty/Tenure Status
Baccalaureate Colleges

	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
PUBLIC	7,703	3,844	4,608	14,779	62.7%	2,117	102	33,153	21,606	65.2%
PRIVATE NP	19,595	8,433	12,151	19,983	53.4%	9,449	366	69,977	41,949	59.9%
PRIVATE FP	25	14	1,774	5,867	99.5%	1,062	14	8,756	8,717	99.6%
TOTAL	27,323	12,291	18,533	40,629	59.9%	12,628	482	111,886	72,272	64.6%

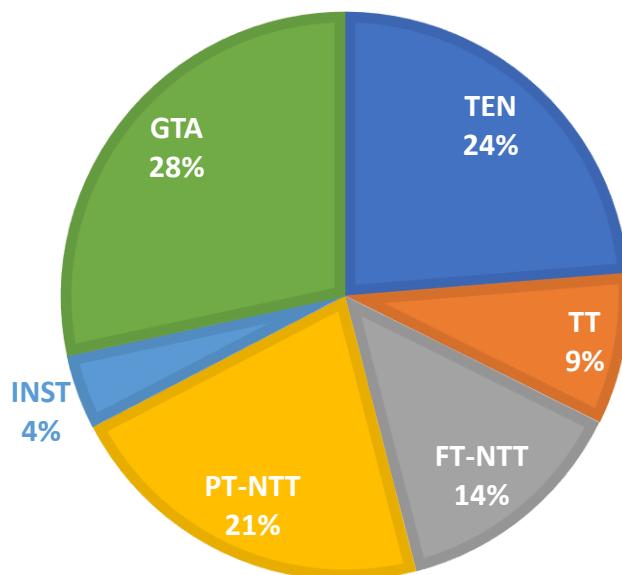
TABLE 6
Instructional Staff Employment by Sector and Faculty/Tenure Status
Associates' Degree Colleges

	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
PUBLIC	47,047	17,268	52,419	190,294	79.1%	58,085	5	365,118	300,803	82.4%
PRIVATE NP	35	11	491	658	96.2%	635	0	1,830	1,784	97.5%
PRIVATE FP	12	0	2,623	4,621	99.8%	1,272	0	8,528	8,516	99.9%
TOTAL	47,094	17,279	55,533	195,573	79.6%	59,992	5	375,476	311,103	82.9%

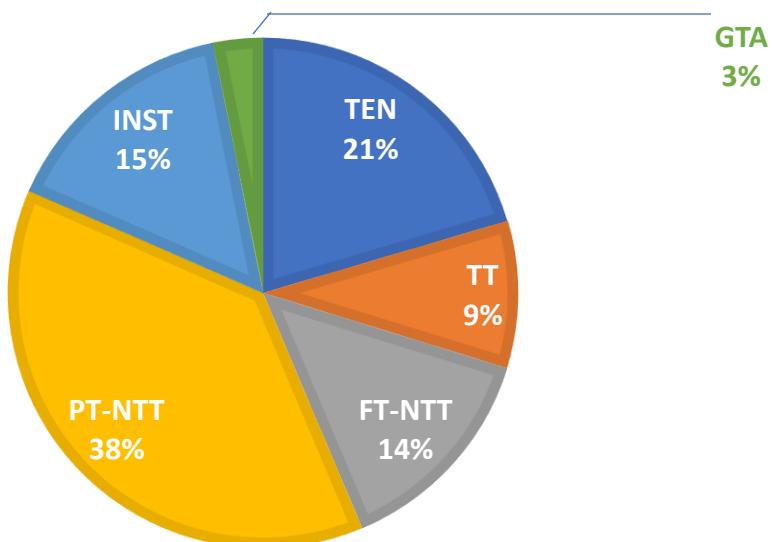
**DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT
ALL COLLEGES AND UNIVERSITIES, 2016**



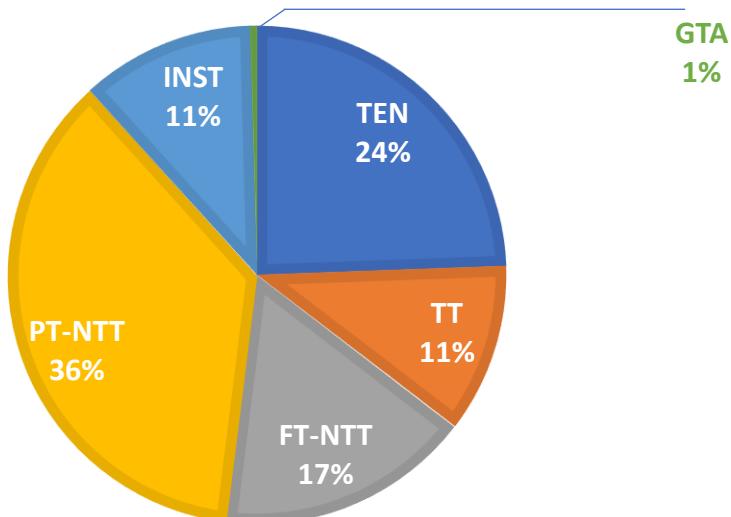
**DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT
DOCTORAL UNIVERSITIES, 2016**



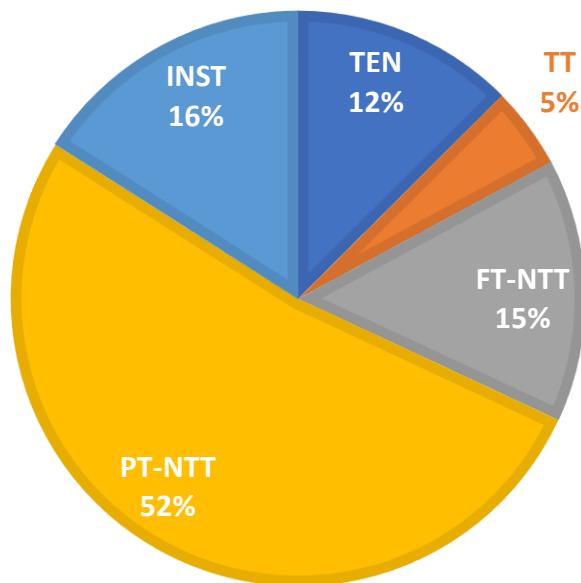
**DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT
MASTERS' DEGREE UNIVERSITIES, 2016**



**DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT
BACCALAUREATE COLLEGES, 2016**



**DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT
ASSOCIATES' DEGREE COLLEGES, 2016**



**SECTION TWO:
2016 INSTRUCTIONAL STAFF EMPLOYMENT
DOCTORAL UNIVERSITIES**

Note: Table is arranged alphabetically by state and then by institution name.

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- FT-NTT = Full-time non-tenure track faculty
- PT-NTT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + FT-NTT + PT-NTT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(FT-NTT + PT-NTT) / \text{Total faculty}$
- CONTR = contingency rate = $(FT-NTT + PT-NTT + INST + GTA) / \text{Total instructional staff}$

DOCTORAL UNIVERSITY	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
University of Alaska Fairbanks	AK	Public	200	89	83	277	55.5%	249	196	1094	805	73.6%
Auburn University	AL	Public	777	277	239	157	27.3%	0	864	2314	1260	54.5%
The University of Alabama	AL	Public	579	335	466	504	51.5%	0	875	2759	1845	66.9%
University of Alabama at Birmingham	AL	Public	360	185	317	101	43.4%	0	375	1338	793	59.3%
University of Alabama in Huntsville	AL	Public	153	70	104	186	56.5%	0	175	688	465	67.6%
University of South Alabama	AL	Public	217	125	257	391	65.5%	0	9	999	657	65.8%
University of Arkansas	AR	Public	549	251	397	169	41.4%	0	769	2135	1335	62.5%
University of Arkansas at Little Rock	AR	Public	252	94	81	0	19.0%	276	46	749	403	53.8%
Argosy University-Phoenix Online Division	AZ	Private FP	0	0	68	681	100.0%	0	0	749	749	100.0%
Arizona State University-Downtown Phoenix	AZ	Public	153	63	292	92	64.0%	0	280	880	664	75.5%
Arizona State University-Skysong	AZ	Public	139	46	398	55	71.0%	0	8	646	461	71.4%
Arizona State University-Tempe	AZ	Public	989	354	635	102	35.4%	0	2179	4259	2916	68.5%
Grand Canyon University	AZ	Private FP	5	5	343	4399	99.8%	0	7	4759	4749	99.8%
Northern Arizona University	AZ	Public	428	106	547	569	67.6%	0	422	2072	1538	74.2%
University of Arizona	AZ	Public	1019	333	380	609	42.2%	6	1889	4236	2884	68.1%
University of Phoenix-Arizona	AZ	Private FP	0	0	270	8801	100.0%	0	0	9071	9071	100.0%
Alliant International University-San Diego	CA	Private FP	0	0	123	33	100.0%	0	0	156	156	100.0%
Argosy University-Inland Empire	CA	Private FP	0	0	0	75	100.0%	0	0	75	75	100.0%
Argosy University-Orange County	CA	Private FP	0	0	7	81	100.0%	0	0	88	88	100.0%
Azusa Pacific University	CA	Private NP	0	0	458	748	100.0%	58	0	1264	1264	100.0%
Biola University	CA	Private NP	111	110	46	0	17.2%	183	0	450	229	50.9%
California Institute of Integral Studies	CA	Private NP	0	0	68	177	100.0%	0	32	277	277	100.0%
California Institute of Technology	CA	Private NP	244	48	40	26	18.4%	12	267	637	345	54.2%
California State University-Fresno	CA	Public	376	196	182	637	58.9%	0	195	1586	1014	63.9%
California State University-Fullerton	CA	Public	570	257	234	1022	60.3%	0	181	2264	1437	63.5%
Claremont Graduate University	CA	Private NP	66	10	21	9	28.3%	118	57	281	205	73.0%
Fielding Graduate University	CA	Private NP	0	0	54	133	100.0%	0	7	194	194	100.0%
Northcentral University	CA	Private FP	0	0	74	378	100.0%	0	0	452	452	100.0%
Pepperdine University	CA	Private NP	185	77	116	303	61.5%	0	40	721	459	63.7%
San Diego State University	CA	Public	554	181	171	751	55.6%	0	588	2245	1510	67.3%
San Francisco State University	CA	Public	519	246	128	790	54.5%	0	213	1896	1131	59.7%
Stanford University	CA	Private NP	834	237	27	3	2.7%	626	1035	2762	1691	61.2%

DOCTORAL UNIVERSITY	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Trident University International	CA	Private FP	0	0	9	361	100.0%	11	0	381	381	100.0%
University of California-Berkeley	CA	Public	1158	235	268	601	38.4%	232	2919	5413	4020	74.3%
University of California-Davis	CA	Public	1077	262	269	273	28.8%	7	2205	4093	2754	67.3%
University of California-Irvine	CA	Public	840	204	144	276	28.7%	28	1503	2995	1951	65.1%
University of California-Los Angeles	CA	Public	1265	211	374	788	44.0%	28	2654	5320	3844	72.3%
University of California-Merced	CA	Public	119	100	100	36	38.3%	15	397	767	548	71.4%
University of California-Riverside	CA	Public	511	227	129	135	26.3%	2	1226	2230	1492	66.9%
University of California-San Diego	CA	Public	820	215	214	229	30.0%	66	2388	3932	2897	73.7%
University of California-Santa Barbara	CA	Public	704	135	133	178	27.0%	1	1344	2495	1656	66.4%
University of California-Santa Cruz	CA	Public	435	109	53	261	36.6%	22	1124	2004	1460	72.9%
University of La Verne	CA	Private NP	133	68	74	468	72.9%	0	0	743	542	72.9%
University of San Diego	CA	Private NP	293	95	69	426	56.1%	0	0	883	495	56.1%
University of San Francisco	CA	Private NP	235	126	147	685	69.7%	0	0	1193	832	69.7%
University of Southern California	CA	Private NP	925	244	893	1393	66.2%	0	657	4112	2943	71.6%
University of the Pacific	CA	Private NP	270	69	107	399	59.9%	0	24	869	530	61.0%
Argosy University-Denver	CO	Private FP	0	0	3	81	100.0%	0	0	84	84	100.0%
Aspen University	CO	Private FP	0	0	2	0	100.0%	0	0	2	2	100.0%
Colorado School of Mines	CO	Public	133	69	89	0	30.6%	146	160	597	395	66.2%
Colorado State University-Fort Collins	CO	Public	847	273	331	539	43.7%	273	766	3029	1909	63.0%
University of Colorado Boulder	CO	Public	861	289	369	823	50.9%	0	1339	3681	2531	68.8%
University of Colorado Denver Medical Campus	CO	Public	335	226	420	660	65.8%	0	268	1909	1348	70.6%
University of Denver	CO	Private NP	370	125	235	545	61.2%	0	112	1387	892	64.3%
University of Northern Colorado	CO	Public	280	121	93	296	49.2%	0	233	1023	622	60.8%
University of Connecticut	CT	Public	848	326	356	656	46.3%	0	1525	3711	2537	68.4%
University of Hartford	CT	Private NP	258	66	97	462	63.3%	0	60	943	619	65.6%
Yale University	CT	Private NP	609	236	509	462	53.5%	0	1515	3331	2486	74.6%
American University	DC	Private NP	333	89	365	648	70.6%	0	743	2178	1756	80.6%
Catholic University of America	DC	Private NP	208	107	98	323	57.2%	0	220	956	641	67.1%
George Washington University	DC	Private NP	583	188	317	1314	67.9%	0	553	2955	2184	73.9%
Georgetown University	DC	Private NP	512	133	346	1139	69.7%	27	279	2436	1791	73.5%
Howard University	DC	Private NP	352	125	448	0	48.4%	98	177	1200	723	60.3%
University of Delaware	DE	Public	667	202	297	0	25.5%	0	587	1753	884	50.4%

DOCTORAL UNIVERSITY	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Wilmington University	DE	Private NP	0	0	96	1736	100.0%	0	0	1832	1832	100.0%
Argosy University-Sarasota	FL	Private FP	0	0	6	30	100.0%	0	0	36	36	100.0%
Argosy University-Tampa	FL	Private FP	0	0	5	42	100.0%	0	0	47	47	100.0%
Barry University	FL	Private NP	21	10	315	476	96.2%	0	13	835	804	96.3%
Florida Agricultural and Mechanical University	FL	Public	301	128	115	2	21.4%	114	11	671	242	36.1%
Florida Atlantic University	FL	Public	419	136	222	495	56.4%	0	692	1964	1409	71.7%
Florida Institute of Technology	FL	Private NP	0	0	303	0	100.0%	259	193	755	755	100.0%
Florida International University	FL	Public	491	218	474	8	40.5%	771	608	2570	1861	72.4%
Florida State University	FL	Public	762	298	374	328	39.8%	0	1773	3535	2475	70.0%
Nova Southeastern University	FL	Private NP	25	0	371	547	97.3%	0	0	943	918	97.3%
The University of West Florida	FL	Public	142	82	124	0	35.6%	266	235	849	625	73.6%
University of Central Florida	FL	Public	584	283	492	11	36.7%	591	984	2945	2078	70.6%
University of Florida	FL	Public	1320	353	463	412	34.3%	0	1168	3716	2043	55.0%
University of Miami	FL	Private NP	539	156	414	305	50.8%	0	527	1941	1246	64.2%
University of South Florida-Main Campus	FL	Public	667	214	420	436	49.3%	0	1406	3143	2262	72.0%
Argosy University-Atlanta	GA	Private FP	0	0	24	141	100.0%	0	0	165	165	100.0%
Augusta University	GA	Public	127	87	202	231	66.9%	33	5	685	471	68.8%
Clark Atlanta University	GA	Private NP	114	22	40	100	50.7%	0	0	276	140	50.7%
Emory University	GA	Private NP	518	162	263	297	45.2%	58	0	1298	618	47.6%
Georgia Institute of Technology-Main Campus	GA	Public	599	128	136	98	24.3%	20	1067	2048	1321	64.5%
Georgia Southern University	GA	Public	348	210	223	86	35.6%	0	180	1047	489	46.7%
Georgia State University	GA	Public	541	210	411	426	52.7%	194	616	2398	1647	68.7%
Mercer University	GA	Private NP	213	77	110	9	29.1%	259	0	668	378	56.6%
University of Georgia	GA	Public	1222	407	383	254	28.1%	15	921	3202	1573	49.1%
University of West Georgia	GA	Public	205	103	177	124	49.4%	2	0	611	303	49.6%
Valdosta State University	GA	Public	225	98	95	156	43.7%	19	36	629	306	48.6%
University of Hawaii at Manoa	HI	Public	695	181	150	424	39.6%	0	613	2063	1187	57.5%
Iowa State University	IA	Public	940	376	288	252	29.1%	0	1029	2885	1569	54.4%
University of Iowa	IA	Public	763	248	411	181	36.9%	0	1269	2872	1861	64.8%
Boise State University	ID	Public	358	159	215	586	60.8%	0	164	1482	965	65.1%
Idaho State University	ID	Public	197	119	268	31	48.6%	178	179	972	656	67.5%
University of Idaho	ID	Public	335	146	114	134	34.0%	2	313	1044	563	53.9%

DOCTORAL UNIVERSITY	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Argosy University-Chicago	IL	Private FP	0	0	16	56	100.0%	0	0	72	72	100.0%
Benedictine University	IL	Private NP	72	36	36	441	81.5%	0	0	585	477	81.5%
DePaul University	IL	Private NP	555	161	214	936	61.6%	0	14	1880	1164	61.9%
Illinois Institute of Technology	IL	Private NP	218	60	134	0	32.5%	0	481	893	615	68.9%
Illinois State University	IL	Public	487	188	205	266	41.1%	0	468	1614	939	58.2%
Loyola University Chicago	IL	Private NP	378	119	302	714	67.2%	0	340	1853	1356	73.2%
National Louis University	IL	Private NP	58	9	59	22	54.7%	170	0	318	251	78.9%
Northern Illinois University	IL	Public	465	148	216	257	43.6%	0	800	1886	1273	67.5%
Northwestern University	IL	Private NP	790	229	448	329	43.3%	0	824	2620	1601	61.1%
Southern Illinois University-Carbondale	IL	Public	402	140	169	179	39.1%	0	595	1485	943	63.5%
Trinity International University-Illinois	IL	Private NP	45	28	5	139	66.4%	0	3	220	147	66.8%
University of Chicago	IL	Private NP	715	288	339	274	37.9%	0	123	1739	736	42.3%
University of Illinois at Chicago	IL	Public	645	245	636	553	57.2%	0	1351	3430	2540	74.1%
University of Illinois at Urbana-Champaign	IL	Public	1308	489	491	290	30.3%	0	2716	5294	3497	66.1%
Ball State University	IN	Public	452	219	343	254	47.1%	0	365	1633	962	58.9%
Indiana State University	IN	Public	250	110	135	162	45.2%	0	160	817	457	55.9%
Indiana University-Bloomington	IN	Public	1024	381	669	351	42.1%	12	1744	4181	2776	66.4%
Indiana University-Purdue University-Indianapolis	IN	Public	373	184	424	813	69.0%	0	74	1868	1311	70.2%
Purdue University-Main Campus	IN	Public	1329	456	88	33	6.3%	469	1778	4153	2368	57.0%
University of Notre Dame	IN	Private NP	691	195	256	150	31.4%	17	622	1931	1045	54.1%
Kansas State University	KS	Public	552	263	316	152	36.5%	0	731	2014	1199	59.5%
University of Kansas	KS	Public	792	225	319	308	38.1%	0	1122	2766	1749	63.2%
Wichita State University	KS	Public	266	108	148	5	29.0%	1	197	725	351	48.4%
Spalding University	KY	Private NP	39	23	37	73	64.0%	0	0	172	110	64.0%
University of Kentucky	KY	Public	890	323	217	315	30.5%	0	1109	2854	1641	57.5%
University of Louisville	KY	Public	538	236	243	523	49.7%	0	756	2296	1522	66.3%
University of the Commonwealths	KY	Private NP	42	81	39	258	70.7%	0	0	420	297	70.7%
Louisiana State University	LA	Public	695	293	327	162	33.1%	0	930	2407	1419	59.0%
Louisiana Tech University	LA	Public	174	89	127	72	43.1%	4	245	711	448	63.0%
Tulane University of Louisiana	LA	Private NP	354	144	220	458	57.7%	0	312	1488	990	66.5%
University of Louisiana at Lafayette	LA	Public	233	130	247	191	54.7%	0	0	801	438	54.7%
University of Louisiana at Monroe	LA	Public	146	73	76	0	25.8%	111	201	607	388	63.9%

DOCTORAL UNIVERSITY	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
University of New Orleans	LA	Public	150	44	78	127	51.4%	0	176	575	381	66.3%
American International College	MA	Private NP	34	22	23	342	86.7%	0	3	424	368	86.8%
Boston College	MA	Private NP	478	135	219	592	57.0%	0	461	1885	1272	67.5%
Boston University	MA	Private NP	684	219	869	818	65.1%	36	1219	3845	2942	76.5%
Brandeis University	MA	Private NP	210	52	111	193	53.7%	0	101	667	405	60.7%
Clark University	MA	Private NP	128	36	42	0	20.4%	148	91	445	281	63.1%
Harvard University	MA	Private NP	921	350	498	257	37.3%	0	1205	3231	1960	60.7%
Lesley University	MA	Private NP	0	0	151	476	100.0%	0	0	627	627	100.0%
Massachusetts Institute of Technology	MA	Private NP	768	247	9	0	0.9%	595	686	2305	1290	56.0%
Northeastern University	MA	Private NP	562	209	490	407	53.8%	0	478	2146	1375	64.1%
Suffolk University	MA	Private NP	221	61	60	345	59.0%	0	29	716	434	60.6%
Tufts University	MA	Private NP	330	97	409	468	67.3%	0	378	1682	1255	74.6%
University of Massachusetts-Amherst	MA	Public	755	293	281	309	36.0%	0	1362	3000	1952	65.1%
University of Massachusetts-Boston	MA	Public	328	184	208	523	58.8%	0	436	1679	1167	69.5%
University of Massachusetts-Dartmouth	MA	Public	223	83	93	212	49.9%	0	110	721	415	57.6%
University of Massachusetts-Lowell	MA	Public	286	141	149	536	61.6%	2	246	1360	933	68.6%
Worcester Polytechnic Institute	MA	Private NP	188	57	123	166	54.1%	0	168	702	457	65.1%
Johns Hopkins University	MD	Private NP	481	361	519	61	40.8%	0	538	1960	1118	57.0%
Morgan State University	MD	Public	200	114	150	234	55.0%	0	0	698	384	55.0%
University of Maryland Eastern Shore	MD	Public	106	55	58	107	50.6%	0	50	376	215	57.2%
University of Maryland-Baltimore County	MD	Public	289	109	141	274	51.0%	0	512	1325	927	70.0%
University of Maryland-College Park	MD	Public	1134	293	421	727	44.6%	0	2777	5352	3925	73.3%
University of Maine	ME	Public	292	113	94	244	45.5%	0	644	1387	982	70.8%
Andrews University	MI	Private NP	68	139	21	9	12.7%	69	21	327	120	36.7%
Central Michigan University	MI	Public	470	168	237	431	51.1%	5	367	1678	1040	62.0%
Eastern Michigan University	MI	Public	445	227	91	0	11.9%	582	92	1437	765	53.2%
Michigan State University	MI	Public	1342	395	573	358	34.9%	223	1319	4210	2473	58.7%
Michigan Technological University	MI	Public	239	98	75	37	24.9%	0	226	675	338	50.1%
Oakland University	MI	Public	365	153	64	594	56.0%	13	268	1457	939	64.4%
University of Michigan-Ann Arbor	MI	Public	1614	471	1728	793	54.7%	0	1900	6506	4421	68.0%
Wayne State University	MI	Public	526	158	329	880	63.9%	0	491	2384	1700	71.3%
Western Michigan University	MI	Public	643	163	87	520	43.0%	0	548	1961	1155	58.9%

DOCTORAL UNIVERSITY	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Capella University	MN	Private FP	0	0	216	1291	100.0%	0	0	1507	1507	100.0%
University of Minnesota-Twin Cities	MN	Public	1530	396	309	344	25.3%	941	2001	5521	3595	65.1%
University of St Thomas	MN	Private NP	312	92	59	383	52.2%	0	0	846	442	52.2%
Walden University	MN	Private FP	0	0	216	2882	100.0%	0	55	3153	3153	100.0%
Lindenwood University	MO	Private NP	0	0	298	0	100.0%	1131	0	1429	1429	100.0%
Maryville University of Saint Louis	MO	Private NP	63	36	44	486	84.3%	0	0	629	530	84.3%
Missouri University of Science and Technology	MO	Public	221	87	77	111	37.9%	0	164	660	352	53.3%
Saint Louis University	MO	Private NP	375	145	199	496	57.2%	23	155	1393	873	62.7%
University of Missouri-Columbia	MO	Public	647	199	500	598	56.5%	32	1118	3094	2248	72.7%
University of Missouri-Kansas City	MO	Public	305	94	273	434	63.9%	4	296	1406	1007	71.6%
University of Missouri-St Louis	MO	Public	210	58	168	382	67.2%	0	170	988	720	72.9%
Washington University in St Louis	MO	Private NP	510	174	253	547	53.9%	0	968	2452	1768	72.1%
Jackson State University	MS	Public	180	78	117	237	57.8%	0	29	641	383	59.8%
Mississippi State University	MS	Public	463	290	219	150	32.9%	0	443	1565	812	51.9%
University of Mississippi	MS	Public	434	234	391	280	50.1%	3	1126	2468	1800	72.9%
University of Southern Mississippi	MS	Public	317	200	174	203	42.2%	3	192	1089	572	52.5%
Montana State University	MT	Public	350	163	105	420	50.6%	0	427	1465	952	65.0%
The University of Montana	MT	Public	376	113	89	194	36.7%	0	340	1112	623	56.0%
Duke University	NC	Private NP	694	149	541	112	43.6%	0	650	2146	1303	60.7%
East Carolina University	NC	Public	653	200	359	296	43.4%	21	320	1849	996	53.9%
Gardner-Webb University	NC	Private NP	71	37	61	2	36.8%	195	0	366	258	70.5%
North Carolina A & T State University	NC	Public	272	99	70	166	38.9%	22	83	712	341	47.9%
North Carolina State University at Raleigh	NC	Public	1073	318	355	284	31.5%	14	1487	3531	2140	60.6%
University of North Carolina at Chapel Hill	NC	Public	909	304	456	457	42.9%	3	1217	3346	2133	63.7%
University of North Carolina at Charlotte	NC	Public	531	201	350	488	53.4%	0	607	2177	1445	66.4%
University of North Carolina at Greensboro	NC	Public	421	97	257	264	50.1%	17	353	1409	891	63.2%
Wake Forest University	NC	Private NP	335	86	177	134	42.5%	7	191	930	509	54.7%
North Dakota State University-Main Campus	ND	Public	275	142	163	14	29.8%	90	306	990	573	57.9%
University of North Dakota	ND	Public	310	98	143	32	30.0%	295	300	1178	770	65.4%
University of Nebraska at Omaha	NE	Public	295	127	120	528	60.6%	0	43	1113	691	62.1%
University of Nebraska-Lincoln	NE	Public	777	320	232	83	22.3%	0	869	2281	1184	51.9%
Dartmouth College	NH	Private NP	362	135	91	120	29.8%	0	299	1007	510	50.6%

DOCTORAL UNIVERSITY	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
University of New Hampshire-Main Campus	NH	Public	425	139	91	387	45.9%	0	461	1503	939	62.5%
Montclair State University	NJ	Public	417	112	92	1225	71.3%	0	13	1859	1330	71.5%
New Jersey Institute of Technology	NJ	Public	224	69	143	317	61.1%	5	193	951	658	69.2%
Princeton University	NJ	Private NP	598	178	171	165	30.2%	0	537	1649	873	52.9%
Rowan University	NJ	Public	258	158	17	989	70.7%	0	0	1422	1006	70.7%
Rutgers University-New Brunswick	NJ	Public	1176	284	693	2365	67.7%	0	1003	5521	4061	73.6%
Rutgers University-Newark	NJ	Public	284	104	144	448	60.4%	0	173	1153	765	66.3%
Seton Hall University	NJ	Private NP	246	64	172	24	38.7%	543	86	1135	825	72.7%
Stevens Institute of Technology	NJ	Private NP	81	70	125	0	45.3%	159	0	435	284	65.3%
New Mexico State University-Main Campus	NM	Public	387	150	117	237	39.7%	0	628	1519	982	64.6%
University of New Mexico-Main Campus	NM	Public	525	251	236	459	47.2%	0	542	2013	1237	61.5%
University of Nevada-Las Vegas	NV	Public	521	186	254	0	26.4%	731	564	2256	1549	68.7%
University of Nevada-Reno	NV	Public	353	218	170	10	24.0%	438	535	1724	1153	66.9%
Adelphi University	NY	Private NP	215	57	48	704	73.4%	0	47	1071	799	74.6%
Clarkson University	NY	Private NP	125	72	50	108	44.5%	0	107	462	265	57.4%
Columbia University in the City of New York	NY	Private NP	800	305	416	1496	63.4%	0	1573	4590	3485	75.9%
Cornell University	NY	Private NP	1169	346	388	102	24.4%	0	1504	3509	1994	56.8%
CUNY Graduate School and University Center	NY	Public	159	29	55	337	67.6%	0	1233	1813	1625	89.6%
Fordham University	NY	Private NP	456	124	16	0	2.7%	1037	174	1807	1227	67.9%
Hofstra University	NY	Private NP	349	97	43	631	60.2%	0	0	1120	674	60.2%
New York University	NY	Private NP	1257	332	1423	0	47.2%	3613	28	6653	5064	76.1%
Pace University-New York	NY	Private NP	290	94	102	0	21.0%	816	0	1302	918	70.5%
Rensselaer Polytechnic Institute	NY	Private NP	254	75	85	61	30.7%	9	383	867	538	62.1%
Rochester Institute of Technology	NY	Private NP	529	181	316	448	51.8%	0	175	1649	939	56.9%
Saint John Fisher College	NY	Private NP	126	66	41	0	17.6%	218	1	452	260	57.5%
St John's University-New York	NY	Private NP	457	124	46	846	60.6%	0	70	1543	962	62.3%
Stony Brook University	NY	Public	560	232	272	666	54.2%	0	895	2625	1833	69.8%
SUNY at Albany	NY	Public	370	201	107	460	49.8%	0	595	1733	1162	67.1%
SUNY at Binghamton	NY	Public	376	200	140	258	40.9%	0	736	1710	1134	66.3%
SUNY College of Environmental Science and Forestry	NY	Public	91	19	8	43	31.7%	0	149	310	200	64.5%
Syracuse University	NY	Private NP	668	209	221	580	47.7%	8	798	2484	1607	64.7%
Teachers College at Columbia University	NY	Private NP	121	35	70	282	69.3%	0	40	548	392	71.5%

DOCTORAL UNIVERSITY	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
The New School	NY	Private NP	127	45	238	1834	92.3%	11	219	2474	2302	93.0%
University at Buffalo	NY	Public	649	246	269	675	51.3%	0	1206	3045	2150	70.6%
University of Rochester	NY	Private NP	370	138	226	57	35.8%	0	380	1171	663	56.6%
Yeshiva University	NY	Private NP	138	38	181	316	73.8%	0	0	673	497	73.8%
Ashland University	OH	Private NP	132	16	45	239	65.7%	0	0	432	284	65.7%
Bowling Green State University-Main Campus	OH	Public	381	116	235	340	53.6%	40	689	1801	1304	72.4%
Case Western Reserve University	OH	Private NP	381	103	304	211	51.6%	0	356	1355	871	64.3%
Cleveland State University	OH	Public	312	116	118	632	63.7%	0	224	1402	974	69.5%
Kent State University at Kent	OH	Public	441	164	377	852	67.0%	0	595	2429	1824	75.1%
Miami University-Oxford	OH	Public	439	167	378	0	38.4%	250	415	1649	1043	63.3%
Ohio State University-Main Campus	OH	Public	1521	473	193	1217	41.4%	0	2085	5489	3495	63.7%
Ohio University-Main Campus	OH	Public	510	203	283	407	49.2%	0	1030	2433	1720	70.7%
Union Institute & University	OH	Private NP	0	0	35	299	100.0%	0	0	334	334	100.0%
University of Akron Main Campus	OH	Public	415	99	225	719	64.7%	0	704	2162	1648	76.2%
University of Cincinnati-Main Campus	OH	Public	658	244	451	1018	62.0%	0	1015	3386	2484	73.4%
University of Dayton	OH	Private NP	291	116	174	391	58.1%	18	105	1095	688	62.8%
University of Toledo	OH	Public	354	147	233	345	53.6%	0	537	1616	1115	69.0%
Wright State University-Main Campus	OH	Public	355	131	246	4	34.0%	398	535	1669	1183	70.9%
Oklahoma State University-Main Campus	OK	Public	590	290	267	151	32.2%	1	1017	2316	1436	62.0%
University of Oklahoma-Norman Campus	OK	Public	653	275	283	249	36.4%	0	936	2396	1468	61.3%
University of Tulsa	OK	Private NP	194	69	85	100	41.3%	0	53	501	238	47.5%
Oregon State University	OR	Public	617	343	456	363	46.0%	17	1037	2833	1873	66.1%
Portland State University	OR	Public	418	172	251	745	62.8%	7	471	2064	1474	71.4%
University of Oregon	OR	Public	540	204	396	373	50.8%	0	1042	2555	1811	70.9%
Carnegie Mellon University	PA	Private NP	471	222	354	49	36.8%	424	0	1520	827	54.4%
Drexel University	PA	Private NP	468	174	540	897	69.1%	0	415	2494	1852	74.3%
Duquesne University	PA	Private NP	264	108	130	472	61.8%	0	241	1215	843	69.4%
Immaculata University	PA	Private NP	37	34	10	0	12.3%	221	0	302	231	76.5%
Indiana University of Pennsylvania-Main Campus	PA	Public	382	139	39	252	35.8%	0	27	839	318	37.9%
Lehigh University	PA	Private NP	344	116	80	115	29.8%	0	226	881	421	47.8%
Pennsylvania State University-Main Campus	PA	Public	1380	395	975	791	49.9%	15	2833	6389	4614	72.2%
Robert Morris University	PA	Private NP	155	39	11	0	5.4%	256	0	461	267	57.9%

DOCTORAL UNIVERSITY	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Temple University	PA	Public	604	236	755	1624	73.9%	0	674	3893	3053	78.4%
University of Pennsylvania	PA	Private NP	810	237	323	39	25.7%	10	1	1420	373	26.3%
University of Pittsburgh-Pittsburgh Campus	PA	Public	724	280	770	648	58.5%	0	991	3413	2409	70.6%
Villanova University	PA	Private NP	357	109	178	402	55.4%	0	58	1104	638	57.8%
Widener University	PA	Private NP	172	50	59	408	67.8%	0	13	702	480	68.4%
Inter American University of Puerto Rico-Metro	PR	Private NP	146	17	23	0	12.4%	447	0	633	470	74.2%
Pontifical Catholic University of Puerto Rico-Ponce	PR	Private NP	0	0	234	161	100.0%	0	0	395	395	100.0%
Universidad del Turabo	PR	Private NP	35	0	159	0	82.0%	903	0	1097	1062	96.8%
University of Puerto Rico-Rio Piedras	PR	Public	673	71	245	372	45.3%	0	0	1361	617	45.3%
Brown University	RI	Private NP	516	140	151	100	27.7%	41	431	1379	723	52.4%
University of Rhode Island	RI	Public	411	136	180	399	51.4%	0	374	1500	953	63.5%
Clemson University	SC	Public	590	270	316	85	31.8%	3	1098	2362	1502	63.6%
University of South Carolina-Columbia	SC	Public	740	329	338	746	50.3%	0	981	3134	2065	65.9%
South Dakota State University	SD	Public	204	142	206	143	50.2%	0	217	912	566	62.1%
University of South Dakota	SD	Public	138	94	89	114	46.7%	0	211	646	414	64.1%
East Tennessee State University	TN	Public	360	149	109	324	46.0%	0	166	1108	599	54.1%
Lipscomb University	TN	Private NP	70	121	40	311	64.8%	0	5	547	356	65.1%
Middle Tennessee State University	TN	Public	513	156	234	329	45.7%	0	481	1713	1044	60.9%
Tennessee State University	TN	Public	224	74	29	113	32.3%	0	18	458	160	34.9%
Tennessee Technological University	TN	Public	247	105	78	0	18.1%	246	131	807	455	56.4%
The University of Tennessee-Knoxville	TN	Public	803	320	414	202	35.4%	0	1430	3169	2046	64.6%
Trevecca Nazarene University	TN	Private NP	28	54	0	0	0.0%	170	0	252	170	67.5%
Union University	TN	Private NP	109	122	0	176	43.2%	0	0	407	176	43.2%
University of Memphis	TN	Public	430	194	237	524	54.9%	0	324	1709	1085	63.5%
Vanderbilt University	TN	Private NP	526	155	438	217	49.0%	0	558	1894	1213	64.0%
Baylor University	TX	Private NP	506	153	376	273	49.6%	0	610	1918	1259	65.6%
Dallas Baptist University	TX	Private NP	0	0	120	0	100.0%	15	0	135	135	100.0%
Lamar University	TX	Public	211	112	158	131	47.2%	4	125	741	418	56.4%
Prairie View A & M University	TX	Public	123	69	172	88	57.5%	37	15	504	312	61.9%
Rice University	TX	Private NP	429	97	154	171	38.2%	0	0	851	325	38.2%
Sam Houston State University	TX	Public	348	191	196	239	44.7%	0	36	1010	471	46.6%
Southern Methodist University	TX	Private NP	385	95	268	394	58.0%	0	268	1410	930	66.0%

DOCTORAL UNIVERSITY	STATE	SECTOR	FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
Texas A & M University-College Station	TX	Public	1533	407	823	392	38.5%	0	1829	4984	3044	61.1%	
Texas A & M University-Commerce	TX	Public	140	119	94	0	26.6%	252	148	753	494	65.6%	
Texas A & M University-Corpus Christi	TX	Public	166	122	145	224	56.2%	0	141	798	510	63.9%	
Texas A & M University-Kingsville	TX	Public	164	127	107	99	41.4%	0	226	723	432	59.8%	
Texas Christian University	TX	Private NP	312	131	204	6	32.2%	244	36	933	490	52.5%	
Texas Southern University	TX	Public	216	95	100	164	45.9%	0	49	624	313	50.2%	
Texas State University	TX	Public	527	206	534	489	58.3%	2	728	2486	1753	70.5%	
Texas Tech University	TX	Public	763	320	423	227	37.5%	33	1383	3149	2066	65.6%	
Texas Woman's University	TX	Public	210	113	133	11	30.8%	391	406	1264	941	74.4%	
The University of Texas at Arlington	TX	Public	473	107	372	0	39.1%	632	912	2496	1916	76.8%	
The University of Texas at Austin	TX	Public	1502	319	893	323	40.0%	0	2999	6036	4215	69.8%	
The University of Texas at Dallas	TX	Public	373	151	321	299	54.2%	0	868	2012	1488	74.0%	
The University of Texas at El Paso	TX	Public	346	157	246	349	54.2%	0	531	1629	1126	69.1%	
The University of Texas at San Antonio	TX	Public	460	166	290	351	50.6%	0	372	1639	1013	61.8%	
The University of Texas Rio Grande Valley	TX	Public	430	233	416	167	46.8%	0	54	1300	637	49.0%	
University of Houston	TX	Public	724	266	265	209	32.4%	193	1457	3114	2124	68.2%	
University of North Texas	TX	Public	609	138	348	0	31.8%	464	933	2492	1745	70.0%	
Brigham Young University-Provo	UT	Private NP	818	375	65	535	33.5%	0	579	2372	1179	49.7%	
University of Utah	UT	Public	668	263	474	112	38.6%	0	982	2499	1568	62.7%	
Utah State University	UT	Public	503	225	223	28	25.6%	0	336	1315	587	44.6%	
College of William and Mary	VA	Public	410	110	164	182	40.0%	0	293	1159	639	55.1%	
George Mason University	VA	Public	678	202	399	1194	64.4%	0	717	3190	2310	72.4%	
Liberty University	VA	Private NP	9	8	1739	1032	99.4%	0	232	3020	3003	99.4%	
Old Dominion University	VA	Public	412	180	249	59	34.2%	613	427	1940	1348	69.5%	
Regent University	VA	Private NP	78	50	25	22	26.9%	0	0	175	47	26.9%	
Shenandoah University	VA	Private NP	0	0	251	209	100.0%	0	40	500	500	100.0%	
University of Management and Technology	VA	Private FP	0	0	50	0	100.0%	0	0	50	50	100.0%	
University of Virginia-Main Campus	VA	Public	827	235	381	82	30.4%	0	839	2364	1302	55.1%	
Virginia Commonwealth University	VA	Public	459	228	527	879	67.2%	23	664	2780	2093	75.3%	
Virginia Polytechnic Institute and State University	VA	Public	1032	391	324	8	18.9%	208	1465	3428	2005	58.5%	
University of Vermont	VT	Public	353	99	185	148	42.4%	0	240	1025	573	55.9%	
Seattle Pacific University	WA	Private NP	117	54	45	180	56.8%	0	0	396	225	56.8%	

DOCTORAL UNIVERSITY	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
University of Washington-Seattle Campus	WA	Public	1332	324	479	463	36.3%	44	0	2642	986	37.3%
Washington State University	WA	Public	699	265	482	412	48.1%	0	1075	2933	1969	67.1%
Cardinal Stritch University	WI	Private NP	42	19	24	149	73.9%	3	6	243	182	74.9%
Edgewood College	WI	Private NP	60	31	72	127	68.6%	0	0	290	199	68.6%
Marquette University	WI	Private NP	333	136	179	510	59.5%	0	207	1365	896	65.6%
University of Wisconsin-Madison	WI	Public	1272	354	541	414	37.0%	55	2131	4767	3141	65.9%
University of Wisconsin-Milwaukee	WI	Public	598	134	323	463	51.8%	8	891	2417	1685	69.7%
West Virginia University	WV	Public	607	284	300	383	43.4%	0	773	2347	1456	62.0%
University of Wyoming	WY	Public	417	170	178	10	24.3%	1	526	1302	715	54.9%

**SECTION THREE:
2016 INSTRUCTIONAL STAFF EMPLOYMENT
MASTERS' DEGREE UNIVERSITIES**

Note: Table is arranged alphabetically by state and then by institution name.

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- FT-NTT = Full-time non-tenure track faculty
- PT-NTT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + FT-NTT + PT-NTT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(FT-NTT + PT-NTT) / \text{Total faculty}$
- CONTR = contingency rate = $(FT-NTT + PT-NTT + INST + GTA) / \text{Total instructional staff}$

MASTERS' DEGREE UNIVERSITY	STATE	SECTOR	FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
Alaska Pacific University	AK	Private NP	0	0	28	54	100.0%	0	5	87	87	100.0%	
University of Alaska Anchorage	AK	Public	218	126	120	606	79.6%	297	39	1406	1062	75.5%	
University of Alaska Southeast	AK	Public	278	131	34	68	45.6%	38	2	551	142	25.8%	
Alabama A & M University	AL	Public	90	76	98	87	74.4%	0	195	546	380	69.6%	
Alabama State University	AL	Public	114	61	66	154	71.1%	8	5	408	233	57.1%	
Amridge University	AL	Private NP	0	0	32	0	100.0%	0	0	32	32	100.0%	
Auburn University at Montgomery	AL	Public	97	41	56	0	50.0%	137	24	355	217	61.1%	
Columbia Southern University	AL	Private FP	56	85	134	324	90.7%	0	0	599	458	76.5%	
Faulkner University	AL	Private NP	311	172	31	167	54.3%	0	0	681	198	29.1%	
Jacksonville State University	AL	Public	0	0	87	160	100.0%	0	48	295	295	100.0%	
Samford University	AL	Private NP	46	38	93	0	74.0%	177	0	354	270	76.3%	
Troy University	AL	Public	18	0	248	846	98.4%	0	16	1128	1110	98.4%	
Tuskegee University	AL	Private NP	272	123	108	0	45.9%	8	0	511	116	22.7%	
University of Montevallo	AL	Public	356	139	10	69	38.0%	0	0	574	79	13.8%	
University of North Alabama	AL	Public	368	119	48	0	31.2%	99	0	634	147	23.2%	
University of West Alabama	AL	Public	141	41	33	113	57.0%	5	23	356	174	48.9%	
Arkansas State University-Main Campus	AR	Public	152	89	156	170	73.2%	0	18	585	344	58.8%	
Arkansas Tech University	AR	Public	113	75	125	0	63.9%	254	28	595	407	68.4%	
Harding University	AR	Private NP	4	0	319	129	99.1%	0	0	452	448	99.1%	
Henderson State University	AR	Public	0	0	48	1	100.0%	74	22	145	145	100.0%	
John Brown University	AR	Private NP	0	0	86	5	100.0%	122	0	213	213	100.0%	
Southern Arkansas University Main Campus	AR	Public	120	27	56	100	60.4%	0	17	320	173	54.1%	
University of Arkansas at Monticello	AR	Public	0	0	66	0	100.0%	59	4	129	129	100.0%	
University of Central Arkansas	AR	Public	183	66	188	180	70.3%	0	234	851	602	70.7%	
Arizona State University-Polytechnic	AZ	Public	105	27	103	10	57.1%	0	44	289	157	54.3%	
Arizona State University-West	AZ	Public	231	111	127	22	53.0%	0	66	557	215	38.6%	
DeVry University-Arizona	AZ	Private FP	0	0	13	80	100.0%	0	0	93	93	100.0%	
Ottawa University-Phoenix	AZ	Private NP	0	0	2	0	100.0%	38	0	40	40	100.0%	
Prescott College	AZ	Private NP	169	81	38	17	44.6%	75	0	380	130	34.2%	
Antioch University-Los Angeles	CA	Private NP	0	0	0	0	NA	166	0	166	166	100.0%	
Argosy University-Los Angeles	CA	Private FP	0	0	0	43	100.0%	0	0	43	43	100.0%	
Ashford University	CA	Private FP	92	26	198	2452	96.7%	0	0	2768	2650	95.7%	

MASTERS' DEGREE UNIVERSITY	STATE	SECTOR	FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
Brandman University	CA	Private NP	217	106	76	626	78.8%	0	0	1025	702	68.5%	
California Baptist University	CA	Private NP	474	205	29	352	55.3%	0	6	1066	387	36.3%	
California Lutheran University	CA	Private NP	367	185	56	0	39.6%	242	0	850	298	35.1%	
California Polytechnic State University-San Luis Obispo	CA	Public	133	74	197	382	83.1%	0	81	867	660	76.1%	
California State Polytechnic University-Pomona	CA	Public	75	52	107	562	90.6%	0	115	911	784	86.1%	
California State University-Bakersfield	CA	Public	323	151	87	218	58.5%	0	10	789	315	39.9%	
California State University-Channel Islands	CA	Public	156	89	78	215	71.0%	0	20	558	313	56.1%	
California State University-Chico	CA	Public	228	117	95	412	73.2%	0	71	923	578	62.6%	
California State University-Dominguez Hills	CA	Public	590	227	99	500	58.3%	0	9	1425	608	42.7%	
California State University-East Bay	CA	Public	377	151	48	447	63.1%	0	68	1091	563	51.6%	
California State University-Long Beach	CA	Public	90	64	263	1091	94.0%	0	214	1722	1568	91.1%	
California State University-Los Angeles	CA	Public	569	245	172	882	69.5%	0	92	1960	1146	58.5%	
California State University-Monterey Bay	CA	Public	488	152	75	239	48.8%	0	12	966	326	33.7%	
California State University-Northridge	CA	Public	295	126	157	1134	82.8%	0	219	1931	1510	78.2%	
California State University-Sacramento	CA	Public	191	73	116	863	84.6%	0	70	1313	1049	79.9%	
California State University-San Bernardino	CA	Public	184	84	89	439	76.9%	0	76	872	604	69.3%	
California State University-San Marcos	CA	Public	0	0	101	382	100.0%	0	41	524	524	100.0%	
California State University-Stanislaus	CA	Public	171	61	62	277	70.1%	0	11	582	350	60.1%	
California University of Management and Sciences	CA	Private NP	17	10	2	30	71.2%	0	0	59	32	54.2%	
Chapman University	CA	Private NP	9	0	155	0	94.5%	497	33	694	685	98.7%	
Concordia University-Irvine	CA	Private NP	12	43	79	20	92.2%	298	0	452	397	87.8%	
DeVry University-California	CA	Private FP	0	0	37	326	100.0%	0	0	363	363	100.0%	
Dominican University of California	CA	Private NP	58	48	26	218	83.4%	1	0	351	245	69.8%	
Fresno Pacific University	CA	Private NP	0	0	26	10	100.0%	387	0	423	423	100.0%	
Golden Gate University-San Francisco	CA	Private NP	0	0	29	0	100.0%	559	21	609	609	100.0%	
Holy Names University	CA	Private NP	0	0	19	90	100.0%	0	0	109	109	100.0%	
Hope International University	CA	Private NP	14	45	39	236	95.8%	0	0	334	275	82.3%	
Humboldt State University	CA	Public	177	68	62	257	68.6%	0	58	622	377	60.6%	
John F. Kennedy University	CA	Private NP	42	3	49	429	92.0%	0	0	523	478	91.4%	
Keck Graduate Institute	CA	Private NP	67	31	51	22	60.8%	5	21	197	99	50.3%	
La Sierra University	CA	Private NP	31	37	42	124	86.8%	0	0	234	166	70.9%	
Loyola Marymount University	CA	Private NP	99	43	151	501	87.5%	0	69	863	721	83.5%	

			FACULTY							NON-FACULTY		ALL INSTRUCTIONAL STAFF		
MASTERS' DEGREE UNIVERSITY		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
Middlebury Institute of International Studies at Monterey		CA	Private NP	0	0	85	4	100.0%	0	0	89	89	100.0%	
Mills College		CA	Private NP	60	29	18	89	69.4%	0	125	321	232	72.3%	
Mount Saint Mary's University		CA	Private NP	0	0	43	363	100.0%	0	0	406	406	100.0%	
National University		CA	Private NP	183	69	304	890	87.3%	0	0	1446	1194	82.6%	
Notre Dame de Namur University		CA	Private NP	91	25	11	176	70.0%	0	0	303	187	61.7%	
Point Loma Nazarene University		CA	Private NP	0	0	16	0	100.0%	260	0	276	276	100.0%	
Saint Mary's College of California		CA	Private NP	251	82	26	99	45.2%	5	0	463	130	28.1%	
San Jose State University		CA	Public	240	26	94	1053	83.0%	0	218	1631	1365	83.7%	
Santa Clara University		CA	Private NP	1	11	152	331	99.8%	0	0	495	483	97.6%	
Simpson University		CA	Private NP	0	0	43	0	100.0%	214	0	257	257	100.0%	
Sonoma State University		CA	Public	0	0	36	301	100.0%	0	33	370	370	100.0%	
The Master's University and Seminary		CA	Private NP	119	101	52	147	71.6%	0	0	419	199	47.5%	
Touro University Worldwide		CA	Private NP	1	0	13	104	99.2%	0	0	118	117	99.2%	
University of Phoenix-California		CA	Private FP	0	0	19	1534	100.0%	0	0	1553	1553	100.0%	
University of Redlands		CA	Private NP	24	21	45	2	73.9%	337	0	429	384	89.5%	
Vanguard University of Southern California		CA	Private NP	67	36	10	0	40.7%	135	0	248	145	58.5%	
Woodbury University		CA	Private NP	0	0	87	160	100.0%	0	14	261	261	100.0%	
Adams State University		CO	Public	68	31	23	103	69.8%	0	35	260	161	61.9%	
Colorado Christian University		CO	Private NP	98	26	82	398	83.8%	0	0	604	480	79.5%	
Colorado State University-Global Campus		CO	Public	0	0	31	423	100.0%	0	0	454	454	100.0%	
Colorado State University-Pueblo		CO	Public	72	33	54	157	77.2%	0	36	352	247	70.2%	
Colorado Technical University-Colorado Springs		CO	Private FP	209	31	0	0	NA	1260	0	1500	1260	84.0%	
DeVry University-Colorado		CO	Private FP	0	0	1	55	100.0%	0	0	56	56	100.0%	
Metropolitan State University of Denver		CO	Public	110	66	108	0	61.3%	887	0	1171	995	85.0%	
Naropa University		CO	Private NP	0	0	61	114	100.0%	8	1	184	184	100.0%	
Regis University		CO	Private NP	50	37	186	470	93.3%	0	0	743	656	88.3%	
University of Colorado Colorado Springs		CO	Public	144	36	170	352	79.5%	0	35	737	557	75.6%	
University of Phoenix-Colorado		CO	Private FP	131	59	0	133	59.4%	0	0	323	133	41.2%	
Western State Colorado University		CO	Public	69	34	40	51	64.4%	0	0	194	91	46.9%	
Albertus Magnus College		CT	Private NP	9	0	32	206	96.4%	0	0	247	238	96.4%	
Central Connecticut State University		CT	Public	268	97	17	489	69.2%	0	17	888	523	58.9%	
Eastern Connecticut State University		CT	Public	46	24	15	0	45.9%	304	0	389	319	82.0%	

			FACULTY							NON-FACULTY		ALL INSTRUCTIONAL STAFF		
MASTERS' DEGREE UNIVERSITY		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
Fairfield University		CT	Private NP	89	31	44	0	45.7%	274	4	442	322	72.9%	
Post University		CT	Private FP	23	11	60	443	95.7%	0	0	537	503	93.7%	
Quinnipiac University		CT	Private NP	189	51	120	623	80.8%	0	0	983	743	75.6%	
Sacred Heart University		CT	Private NP	60	34	123	522	91.9%	0	0	739	645	87.3%	
Southern Connecticut State University		CT	Public	137	59	26	541	82.0%	0	9	772	576	74.6%	
University of Bridgeport		CT	Private NP	84	28	37	0	43.6%	373	0	522	410	78.5%	
University of New Haven		CT	Private NP	14	30	94	382	97.3%	0	53	573	529	92.3%	
University of Saint Joseph		CT	Private NP	132	116	36	3	54.0%	204	0	491	243	49.5%	
Western Connecticut State University		CT	Public	138	26	18	0	24.2%	349	24	555	391	70.5%	
Gallaudet University		DC	Private NP	74	84	16	0	57.5%	7	0	181	23	12.7%	
Strayer University-District of Columbia		DC	Private FP	0	0	8	43	100.0%	0	0	51	51	100.0%	
Trinity Washington University		DC	Private NP	0	27	20	174	100.0%	9	0	230	203	88.3%	
University of the District of Columbia		DC	Public	59	28	30	422	89.1%	0	30	569	482	84.7%	
Delaware State University		DE	Public	38	63	32	102	83.8%	13	0	248	147	59.3%	
DeVry University-Florida		FL	Private FP	0	0	9	77	100.0%	0	0	86	86	100.0%	
Embry-Riddle Aeronautical University-Daytona Beach		FL	Private NP	0	0	104	46	100.0%	0	52	202	202	100.0%	
Florida Gulf Coast University		FL	Public	29	26	459	265	96.3%	0	19	798	743	93.1%	
Florida Institute of Technology-Online		FL	Private NP	131	87	8	0	42.0%	199	3	428	210	49.1%	
Florida Southern College		FL	Private NP	53	7	61	2	56.9%	135	0	258	198	76.7%	
Full Sail University		FL	Private FP	51	12	829	2	94.3%	0	0	894	831	93.0%	
Hodges University		FL	Private NP	64	30	46	95	72.8%	1	0	236	142	60.2%	
Jacksonville University		FL	Private NP	150	25	60	133	59.2%	0	0	368	193	52.4%	
Keiser University-Ft Lauderdale		FL	Private NP	0	0	1025	695	100.0%	0	0	1720	1720	100.0%	
Lynn University		FL	Private NP	123	73	107	70	67.0%	0	0	373	177	47.5%	
Palm Beach Atlantic University		FL	Private NP	20	23	173	0	90.7%	174	0	390	347	89.0%	
Rollins College		FL	Private NP	155	96	59	0	50.0%	0	0	310	59	19.0%	
Saint Leo University		FL	Private NP	99	33	69	920	91.2%	0	0	1121	989	88.2%	
Southeastern University		FL	Private NP	0	0	143	0	100.0%	266	0	409	409	100.0%	
St Thomas University		FL	Private NP	13	12	68	0	86.0%	408	0	501	476	95.0%	
Stetson University		FL	Private NP	0	0	47	145	100.0%	0	0	192	192	100.0%	
Strayer University-Florida		FL	Private FP	58	43	14	165	79.3%	0	0	280	179	63.9%	
The University of Tampa		FL	Private NP	55	15	69	0	60.4%	402	0	541	471	87.1%	

MASTERS' DEGREE UNIVERSITY	STATE	SECTOR	FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
University of North Florida	FL	Public	0	0	130	319	100.0%	0	104	553	553	100.0%	
University of Phoenix-Florida	FL	Private FP	447	71	0	301	45.4%	0	0	819	301	36.8%	
University of South Florida-Sarasota-Manatee	FL	Public	107	77	39	57	61.8%	0	0	280	96	34.3%	
University of South Florida-St Petersburg	FL	Public	143	108	42	127	66.0%	0	21	441	190	43.1%	
Albany State University	GA	Public	71	48	23	30	58.7%	39	0	211	92	43.6%	
American InterContinental University-Atlanta	GA	Private FP	0	0	0	0	NA	30	0	30	30	100.0%	
Armstrong State University	GA	Public	48	32	101	186	86.9%	3	0	370	290	78.4%	
Berry College	GA	Private NP	34	17	40	34	72.8%	0	0	125	74	59.2%	
Brenau University	GA	Private NP	13	17	122	216	96.5%	0	1	369	339	91.9%	
Clayton State University	GA	Public	330	120	56	135	48.5%	0	0	641	191	29.8%	
Columbus State University	GA	Public	0	0	74	249	100.0%	4	14	341	341	100.0%	
DeVry University-Georgia	GA	Private FP	0	0	9	79	100.0%	0	0	88	88	100.0%	
Fort Valley State University	GA	Public	78	22	8	7	32.2%	0	0	115	15	13.0%	
Georgia College and State University	GA	Public	0	0	77	68	100.0%	0	0	145	145	100.0%	
Georgia Southwestern State University	GA	Public	29	5	33	44	73.9%	4	0	115	81	70.4%	
Piedmont College	GA	Private NP	0	0	90	141	100.0%	0	0	231	231	100.0%	
Savannah State University	GA	Public	0	0	77	28	100.0%	21	0	126	126	100.0%	
Shorter University-College of Adult & Professional Programs	GA	Private NP	0	0	0	30	100.0%	0	0	30	30	100.0%	
South University-Savannah	GA	Private FP	75	20	43	60	62.1%	0	0	198	103	52.0%	
South University-Savannah Online	GA	Private FP	0	0	5	836	100.0%	0	0	841	841	100.0%	
Strayer University-Georgia	GA	Private FP	0	0	39	150	100.0%	0	0	189	189	100.0%	
Thomas University	GA	Private NP	27	11	58	70	83.7%	0	0	166	128	77.1%	
University of North Georgia	GA	Public	0	0	212	282	100.0%	0	2	496	496	100.0%	
University of Phoenix-Georgia	GA	Private FP	163	16	0	200	57.0%	0	0	379	200	52.8%	
University of Guam	GU	Public	106	75	27	162	71.4%	0	1	371	190	51.2%	
Argosy University-Hawaii	HI	Private FP	0	0	10	77	100.0%	0	0	87	87	100.0%	
Chaminade University of Honolulu	HI	Private NP	218	86	36	0	35.9%	104	0	444	140	31.5%	
Hawaii Pacific University	HI	Private NP	0	0	147	206	100.0%	2	0	355	355	100.0%	
University of Hawaii at Hilo	HI	Public	0	0	30	100	100.0%	0	9	139	139	100.0%	
University of Phoenix-Hawaii	HI	Private FP	45	35	0	125	78.0%	0	0	205	125	61.0%	
Drake University	IA	Private NP	54	44	62	168	83.5%	0	0	328	230	70.1%	
Graceland University-Lamoni	IA	Private NP	0	0	8	0	100.0%	26	0	34	34	100.0%	

MASTERS' DEGREE UNIVERSITY	STATE	SECTOR	FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
Kaplan University-Davenport Campus	IA	Private FP	154	44	373	1837	93.6%	0	0	2408	2210	91.8%	
Maharishi University of Management	IA	Private NP	80	30	86	50	67.5%	2	0	248	138	55.6%	
Morningside College	IA	Private NP	55	24	20	0	44.4%	185	0	284	205	72.2%	
Mount Mercy University	IA	Private NP	0	0	28	0	100.0%	78	0	106	106	100.0%	
Saint Ambrose University	IA	Private NP	188	55	33	0	31.9%	123	0	399	156	39.1%	
University of Dubuque	IA	Private NP	50	35	61	0	65.8%	128	0	274	189	69.0%	
University of Northern Iowa	IA	Public	0	0	109	113	100.0%	0	0	222	222	100.0%	
Upper Iowa University	IA	Private NP	0	0	9	0	100.0%	489	0	498	498	100.0%	
William Penn University	IA	Private NP	0	0	19	1	100.0%	132	0	152	152	100.0%	
Northwest Nazarene University	ID	Private NP	0	0	16	0	100.0%	109	0	125	125	100.0%	
American InterContinental University-Online	IL	Private FP	0	0	0	0	NA	576	0	576	576	100.0%	
Aurora University	IL	Private NP	201	126	66	334	72.4%	0	0	727	400	55.0%	
Bradley University	IL	Private NP	0	0	61	237	100.0%	0	0	298	298	100.0%	
Chicago State University	IL	Public	125	67	103	0	57.6%	78	0	373	181	48.5%	
Columbia College Chicago	IL	Private NP	153	85	68	849	86.8%	0	23	1178	940	79.8%	
Concordia University-Chicago	IL	Private NP	21	43	149	300	95.9%	0	0	513	449	87.5%	
DeVry University-Illinois	IL	Private FP	0	0	108	1669	100.0%	0	0	1777	1777	100.0%	
Dominican University	IL	Private NP	82	21	30	183	74.1%	0	15	331	228	68.9%	
Eastern Illinois University	IL	Public	14	12	97	101	93.8%	0	47	271	245	90.4%	
Elmhurst College	IL	Private NP	100	38	41	190	72.9%	4	0	373	235	63.0%	
Governors State University	IL	Public	110	31	59	279	77.0%	0	52	531	390	73.4%	
Greenville College	IL	Private NP	72	29	14	0	37.4%	112	0	227	126	55.5%	
Judson University	IL	Private NP	0	0	23	137	100.0%	0	0	160	160	100.0%	
Lewis University	IL	Private NP	0	0	93	402	100.0%	0	0	495	495	100.0%	
McKendree University	IL	Private NP	86	57	21	0	47.6%	173	0	337	194	57.6%	
North Central College	IL	Private NP	0	0	27	134	100.0%	0	0	161	161	100.0%	
North Park University	IL	Private NP	154	56	28	0	35.3%	296	0	534	324	60.7%	
Northeastern Illinois University	IL	Public	51	32	98	274	88.8%	0	0	455	372	81.8%	
Olivet Nazarene University	IL	Private NP	136	54	117	313	78.1%	0	1	621	431	69.4%	
Quincy University	IL	Private NP	242	67	14	77	39.5%	0	0	400	91	22.8%	
Robert Morris University Illinois	IL	Private NP	118	58	71	132	68.9%	0	0	379	203	53.6%	
Rockford University	IL	Private NP	10	7	13	120	93.3%	0	0	150	133	88.7%	

MASTERS' DEGREE UNIVERSITY	STATE	SECTOR	FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
Roosevelt University	IL	Private NP	135	44	47	383	77.8%	0	0	609	430	70.6%	
Saint Xavier University	IL	Private NP	178	84	29	204	64.0%	0	0	495	233	47.1%	
Southern Illinois University-Edwardsville	IL	Public	58	36	161	268	88.9%	0	305	828	734	88.6%	
University of Illinois at Springfield	IL	Public	196	69	44	133	55.7%	0	7	449	184	41.0%	
University of St Francis	IL	Private NP	71	73	31	15	62.6%	218	0	408	264	64.7%	
Western Illinois University	IL	Public	371	143	122	49	45.8%	0	76	761	247	32.5%	
Anderson University	IN	Private NP	91	68	24	0	50.3%	58	14	255	96	37.6%	
Bethel College-Indiana	IN	Private NP	176	57	20	0	30.4%	100	0	353	120	34.0%	
Butler University	IN	Private NP	0	0	112	0	100.0%	187	0	299	299	100.0%	
Calumet College of Saint Joseph	IN	Private NP	78	27	3	84	59.4%	0	0	192	87	45.3%	
Grace College and Theological Seminary	IN	Private NP	653	215	47	0	28.6%	70	0	985	117	11.9%	
Indiana University-East	IN	Public	119	49	41	188	70.0%	0	0	397	229	57.7%	
Indiana University-Northwest	IN	Public	82	51	50	193	78.2%	0	0	376	243	64.6%	
Indiana University-Purdue University-Fort Wayne	IN	Public	0	0	13	10	100.0%	408	64	495	495	100.0%	
Indiana University-South Bend	IN	Public	59	11	80	180	82.1%	0	0	330	260	78.8%	
Indiana University-Southeast	IN	Public	54	15	74	0	62.2%	241	0	384	315	82.0%	
Indiana Wesleyan University-Marion	IN	Private NP	60	23	279	0	83.4%	1131	6	1499	1416	94.5%	
Marian University	IN	Private NP	33	14	75	124	86.6%	0	0	246	199	80.9%	
Purdue University-Calumet Campus	IN	Public	175	27	33	1	25.8%	227	59	522	320	61.3%	
University of Evansville	IN	Private NP	104	66	23	93	63.6%	0	0	286	116	40.6%	
University of Indianapolis	IN	Private NP	122	89	86	3	59.3%	303	0	603	392	65.0%	
University of Saint Francis-Fort Wayne	IN	Private NP	66	35	47	157	78.4%	0	0	305	204	66.9%	
University of Southern Indiana	IN	Public	0	0	108	279	100.0%	0	0	387	387	100.0%	
Valparaiso University	IN	Private NP	58	29	84	94	78.1%	0	0	265	178	67.2%	
Baker University	KS	Private NP	114	59	18	474	82.9%	0	15	680	507	74.6%	
Emporia State University	KS	Public	0	0	43	21	100.0%	0	91	155	155	100.0%	
Fort Hays State University	KS	Public	120	54	128	38	64.7%	14	171	525	351	66.9%	
Friends University	KS	Private NP	108	51	3	0	33.3%	165	0	327	168	51.4%	
Grantham University	KS	Private FP	29	6	40	0	61.3%	303	0	378	343	90.7%	
MidAmerica Nazarene University	KS	Private NP	68	13	79	6	59.0%	265	6	437	356	81.5%	
Newman University	KS	Private NP	76	37	0	0	32.7%	186	0	299	186	62.2%	
Pittsburg State University	KS	Public	0	0	58	91	100.0%	0	110	259	259	100.0%	

				FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
MASTERS' DEGREE UNIVERSITY		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Southwestern College		KS	Private NP	99	43	2	0	31.3%	290	15	449	307	68.4%
University of Saint Mary		KS	Private NP	170	25	8	0	16.3%	201	0	404	209	51.7%
Washburn University		KS	Public	153	40	74	257	70.8%	0	0	524	331	63.2%
Asbury University		KY	Private NP	0	0	15	112	100.0%	0	0	127	127	100.0%
Bellarmine University		KY	Private NP	0	0	50	307	100.0%	0	0	357	357	100.0%
Campbellsville University		KY	Private NP	95	19	39	10	41.7%	127	0	290	176	60.7%
Eastern Kentucky University		KY	Public	63	60	134	483	91.5%	0	60	800	677	84.6%
Lindsey Wilson College		KY	Private NP	117	79	119	93	71.3%	0	0	408	212	52.0%
Midway University		KY	Private NP	155	34	25	100	50.6%	0	0	314	125	39.8%
Morehead State University		KY	Public	38	16	77	76	81.6%	5	116	328	274	83.5%
Murray State University		KY	Public	70	17	103	173	80.7%	0	20	383	296	77.3%
Northern Kentucky University		KY	Public	51	31	195	0	81.6%	443	2	722	640	88.6%
Sullivan University		KY	Private FP	174	102	137	232	73.0%	0	7	652	376	57.7%
Thomas More College		KY	Private NP	173	50	13	60	41.6%	0	1	297	74	24.9%
Union College		KY	Private NP	42	29	4	0	44.0%	34	0	109	38	34.9%
Western Kentucky University		KY	Public	154	63	181	394	80.6%	5	171	968	751	77.6%
Grambling State University		LA	Public	0	0	25	0	100.0%	26	42	93	93	100.0%
Louisiana College		LA	Private NP	190	81	0	0	29.9%	28	0	299	28	9.4%
Louisiana State University-Shreveport		LA	Public	133	49	24	69	51.6%	0	0	275	93	33.8%
Loyola University New Orleans		LA	Private NP	0	0	74	136	100.0%	0	0	210	210	100.0%
McNeese State University		LA	Public	67	52	70	0	64.6%	156	42	387	268	69.3%
Nicholls State University		LA	Public	67	21	71	0	57.9%	69	19	247	159	64.4%
Northwestern State University of Louisiana		LA	Public	39	49	54	2	72.9%	163	0	307	219	71.3%
Southeastern Louisiana University		LA	Public	289	108	239	107	61.1%	0	40	783	386	49.3%
Southern University and A & M College		LA	Public	76	13	39	0	40.6%	193	72	393	304	77.4%
Southern University at New Orleans		LA	Public	0	0	1	45	100.0%	0	0	46	46	100.0%
Xavier University of Louisiana		LA	Private NP	108	54	59	28	56.6%	0	1	250	88	35.2%
Anna Maria College		MA	Private NP	0	0	12	156	100.0%	0	0	168	168	100.0%
Assumption College		MA	Private NP	103	67	28	147	70.1%	2	0	347	177	51.0%
Bay Path University		MA	Private NP	29	37	57	286	92.9%	0	0	409	343	83.9%
Bentley University		MA	Private NP	91	39	89	152	75.5%	0	0	371	241	65.0%
Bridgewater State University		MA	Public	110	10	39	0	30.8%	405	0	564	444	78.7%

				FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
MASTERS' DEGREE UNIVERSITY		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Cambridge College		MA	Private NP	52	168	22	0	78.5%	329	0	571	351	61.5%
College of Our Lady of the Elms		MA	Private NP	0	0	17	163	100.0%	0	0	180	180	100.0%
Curry College		MA	Private NP	0	0	100	241	100.0%	0	0	341	341	100.0%
Eastern Nazarene College		MA	Private NP	58	22	13	140	75.1%	0	0	233	153	65.7%
Emerson College		MA	Private NP	51	37	63	256	87.5%	0	0	407	319	78.4%
Endicott College		MA	Private NP	171	56	100	316	73.4%	2	0	645	418	64.8%
Fitchburg State University		MA	Public	31	47	12	202	89.4%	0	0	292	214	73.3%
Framingham State University		MA	Public	0	0	26	132	100.0%	0	0	158	158	100.0%
Lasell College		MA	Private NP	75	19	90	169	78.8%	0	0	353	259	73.4%
Massachusetts Maritime Academy		MA	Public	61	29	0	53	57.3%	0	0	143	53	37.1%
Merrimack College		MA	Private NP	0	0	32	214	100.0%	4	0	250	250	100.0%
Northeastern University Professional Advancement Network		MA	Private NP	91	82	98	1031	93.0%	0	2	1304	1131	86.7%
Salem State University		MA	Public	301	91	16	4	26.9%	479	0	891	499	56.0%
Simmons College		MA	Private NP	0	0	93	750	100.0%	0	13	856	856	100.0%
Springfield College		MA	Private NP	37	12	58	0	65.4%	171	155	433	384	88.7%
Wentworth Institute of Technology		MA	Private NP	0	0	158	0	100.0%	222	0	380	380	100.0%
Western New England University		MA	Private NP	0	0	58	136	100.0%	0	10	204	204	100.0%
Westfield State University		MA	Public	13	126	13	290	97.1%	0	0	442	303	68.6%
Wheelock College		MA	Private NP	9	43	28	82	94.4%	0	0	162	110	67.9%
Worcester State University		MA	Public	117	71	16	215	72.1%	0	0	419	231	55.1%
Bowie State University		MD	Public	0	0	84	228	100.0%	0	0	312	312	100.0%
Coppin State University		MD	Public	305	95	12	132	43.9%	0	0	544	144	26.5%
Frostburg State University		MD	Public	98	68	40	128	70.7%	0	0	334	168	50.3%
Hood College		MD	Private NP	161	80	11	139	58.8%	0	0	391	150	38.4%
Loyola University Maryland		MD	Private NP	0	0	28	184	100.0%	0	0	212	212	100.0%
Mount St Mary's University		MD	Private NP	0	0	34	1	100.0%	91	0	126	126	100.0%
Notre Dame of Maryland University		MD	Private NP	0	0	17	140	100.0%	0	0	157	157	100.0%
Salisbury University		MD	Public	52	81	86	226	88.3%	0	27	472	339	71.8%
Stevenson University		MD	Private NP	0	0	137	309	100.0%	0	0	446	446	100.0%
Towson University		MD	Public	86	61	309	755	92.9%	0	59	1270	1123	88.4%
University of Baltimore		MD	Public	160	79	35	218	67.5%	0	2	494	255	51.6%
University of Maryland-University College		MD	Public	89	19	200	3237	97.5%	0	0	3545	3437	97.0%

			FACULTY							NON-FACULTY		ALL INSTRUCTIONAL STAFF		
MASTERS' DEGREE UNIVERSITY		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
Washington Adventist University		MD	Private NP	0	0	45	164	100.0%	0	0	209	209	100.0%	
Saint Joseph's College of Maine		ME	Private NP	59	17	34	0	46.4%	178	0	288	212	73.6%	
Thomas College		ME	Private NP	399	197	40	31	40.2%	0	0	667	71	10.6%	
University of New England		ME	Private NP	251	163	132	263	69.0%	0	0	809	395	48.8%	
University of Southern Maine		ME	Public	45	20	64	399	91.5%	0	26	554	489	88.3%	
Aquinas College		MI	Private NP	79	33	5	147	70.1%	0	0	264	152	57.6%	
Cornerstone University		MI	Private NP	357	123	8	0	26.8%	111	0	599	119	19.9%	
Davenport University		MI	Private NP	46	68	127	414	93.0%	6	0	661	547	82.8%	
Ferris State University		MI	Public	0	0	119	363	100.0%	0	0	482	482	100.0%	
Grand Valley State University		MI	Public	21	17	287	575	97.7%	0	73	973	935	96.1%	
Kettering University		MI	Private NP	70	23	18	0	36.9%	0	3	114	21	18.4%	
Lawrence Technological University		MI	Private NP	108	58	50	273	77.9%	0	0	489	323	66.1%	
Madonna University		MI	Private NP	61	32	102	362	89.0%	0	0	557	464	83.3%	
Marygrove College		MI	Private NP	54	25	3	4	37.2%	133	0	219	140	63.9%	
Northern Michigan University		MI	Public	20	30	81	137	92.5%	0	98	366	316	86.3%	
Saginaw Valley State University		MI	Public	33	15	32	309	91.5%	10	0	399	351	88.0%	
Siena Heights University		MI	Private NP	226	74	89	1	42.1%	137	0	527	227	43.1%	
Spring Arbor University		MI	Private NP	131	36	4	314	73.0%	0	0	485	318	65.6%	
University of Detroit Mercy		MI	Private NP	161	73	96	0	51.2%	398	0	728	494	67.9%	
University of Michigan-Dearborn		MI	Public	105	63	53	240	77.2%	3	22	486	318	65.4%	
University of Michigan-Flint		MI	Public	140	62	109	250	75.0%	0	1	562	360	64.1%	
Argosy University-Twin Cities		MN	Private FP	59	36	25	105	73.8%	0	0	225	130	57.8%	
Augsburg College		MN	Private NP	48	40	40	205	85.6%	0	0	333	245	73.6%	
Bemidji State University		MN	Public	152	43	33	94	52.8%	0	19	341	146	42.8%	
Bethel University		MN	Private NP	54	33	26	205	83.0%	0	0	318	231	72.6%	
Concordia University-Saint Paul		MN	Private NP	54	25	43	233	84.8%	0	0	355	276	77.7%	
Hamline University		MN	Private NP	102	19	31	158	67.1%	0	1	311	190	61.1%	
Metropolitan State University		MN	Public	2	0	12	492	99.6%	0	0	506	504	99.6%	
Minnesota State University Moorhead		MN	Public	55	40	20	137	78.2%	0	0	252	157	62.3%	
Minnesota State University-Mankato		MN	Public	60	30	31	264	84.4%	0	130	515	425	82.5%	
Saint Cloud State University		MN	Public	69	42	69	239	83.5%	0	30	449	338	75.3%	
Saint Mary's University of Minnesota		MN	Private NP	229	95	23	319	65.6%	0	0	666	342	51.4%	

			FACULTY							NON-FACULTY		ALL INSTRUCTIONAL STAFF		
MASTERS' DEGREE UNIVERSITY		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
Southwest Minnesota State University		MN	Public	101	31	13	128	63.0%	0	2	275	143	52.0%	
St Catherine University		MN	Private NP	272	129	159	213	64.8%	0	0	773	372	48.1%	
The College of Saint Scholastica		MN	Private NP	158	79	101	182	69.6%	0	0	520	283	54.4%	
University of Minnesota-Duluth		MN	Public	142	66	161	87	68.9%	15	204	675	467	69.2%	
University of Northwestern-St Paul		MN	Private NP	0	0	78	0	100.0%	196	0	274	274	100.0%	
Winona State University		MN	Public	109	54	58	184	73.1%	0	9	414	251	60.6%	
Avila University		MO	Private NP	31	21	4	138	84.0%	0	0	194	142	73.2%	
Central Methodist University-College of Graduate and Extended Studies		MO	Private NP	53	28	9	0	41.1%	225	0	315	234	74.3%	
Columbia College		MO	Private NP	0	0	17	0	100.0%	653	0	670	670	100.0%	
DeVry University-Missouri		MO	Private FP	0	0	2	33	100.0%	0	0	35	35	100.0%	
Drury University		MO	Private NP	179	28	17	2	20.8%	266	0	492	285	57.9%	
Evangel University		MO	Private NP	79	42	4	80	61.5%	0	2	207	86	41.5%	
Fontbonne University		MO	Private NP	100	72	21	125	68.6%	0	0	318	146	45.9%	
Lincoln University		MO	Public	173	50	43	58	46.6%	0	0	324	101	31.2%	
Missouri Baptist University		MO	Private NP	68	49	71	223	83.5%	0	0	411	294	71.5%	
Missouri State University-Springfield		MO	Public	19	12	201	391	97.0%	0	197	820	789	96.2%	
Northwest Missouri State University		MO	Public	80	40	67	61	67.7%	0	87	335	215	64.2%	
Park University		MO	Private NP	0	0	28	1010	100.0%	0	0	1038	1038	100.0%	
Rockhurst University		MO	Private NP	154	78	20	109	57.3%	0	0	361	129	35.7%	
Southeast Missouri State University		MO	Public	0	0	132	0	100.0%	6	98	236	236	100.0%	
Southwest Baptist University		MO	Private NP	41	66	37	164	86.7%	0	0	308	201	65.3%	
Stephens College		MO	Private NP	0	0	25	0	100.0%	60	0	85	85	100.0%	
Truman State University		MO	Public	73	14	75	43	64.4%	0	31	236	149	63.1%	
University of Central Missouri		MO	Public	17	11	164	0	91.1%	261	50	503	475	94.4%	
Webster University		MO	Private NP	142	64	12	0	34.9%	1183	0	1401	1195	85.3%	
William Woods University		MO	Private NP	117	71	6	200	70.3%	0	0	394	206	52.3%	
Alcorn State University		MS	Public	63	34	59	62	71.1%	0	0	218	121	55.5%	
Belhaven University		MS	Private NP	73	52	24	0	51.0%	519	1	669	544	81.3%	
Delta State University		MS	Public	0	0	43	96	100.0%	0	26	165	165	100.0%	
Mississippi College		MS	Private NP	133	57	79	217	72.6%	0	2	488	298	61.1%	
Mississippi University for Women		MS	Public	135	70	48	74	58.7%	0	0	327	122	37.3%	

MASTERS' DEGREE UNIVERSITY	STATE	SECTOR	FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
Mississippi Valley State University	MS	Public	0	0	30	52	100.0%	0	0	82	82	100.0%	
William Carey University	MS	Private NP	168	61	0	133	53.6%	0	5	367	138	37.6%	
Montana State University-Billings	MT	Public	35	23	36	163	86.4%	0	2	259	201	77.6%	
Appalachian State University	NC	Public	65	19	225	390	90.7%	0	298	997	913	91.6%	
Campbell University	NC	Private NP	144	26	4	362	73.1%	0	5	541	371	68.6%	
Elizabeth City State University	NC	Public	121	80	28	0	47.2%	0	0	229	28	12.2%	
Elon University	NC	Private NP	139	72	121	161	71.8%	0	0	493	282	57.2%	
Fayetteville State University	NC	Public	118	74	45	6	51.4%	98	0	341	149	43.7%	
Lenoir-Rhyne University	NC	Private NP	5	6	43	11	92.3%	127	0	192	181	94.3%	
Methodist University	NC	Private NP	0	0	47	76	100.0%	0	0	123	123	100.0%	
Montreat College	NC	Private NP	46	14	8	101	72.8%	0	0	169	109	64.5%	
North Carolina Central University	NC	Public	131	84	120	175	74.3%	1	0	511	296	57.9%	
Pfeiffer University	NC	Private NP	68	50	85	0	66.5%	38	0	241	123	51.0%	
Queens University of Charlotte	NC	Private NP	72	39	42	158	76.8%	0	0	311	200	64.3%	
Southeastern Baptist Theological Seminary	NC	Private NP	64	45	53	0	60.5%	82	0	244	135	55.3%	
Strayer University-North Carolina	NC	Private FP	177	48	17	100	48.2%	0	0	342	117	34.2%	
University of North Carolina at Pembroke	NC	Public	0	0	76	9	100.0%	89	34	208	208	100.0%	
University of North Carolina Wilmington	NC	Public	0	0	121	324	100.0%	3	397	845	845	100.0%	
Western Carolina University	NC	Public	29	53	136	207	93.2%	0	146	571	489	85.6%	
Wingate University	NC	Private NP	186	71	178	0	57.2%	107	0	542	285	52.6%	
Winston-Salem State University	NC	Public	103	53	73	2	55.4%	123	4	358	202	56.4%	
Minot State University	ND	Public	0	0	38	151	100.0%	0	8	197	197	100.0%	
University of Mary	ND	Private NP	248	104	126	8	49.0%	134	5	625	273	43.7%	
Bellevue University	NE	Private NP	178	132	90	300	74.6%	0	0	700	390	55.7%	
Chadron State College	NE	Public	0	0	14	0	100.0%	50	2	66	66	100.0%	
College of Saint Mary	NE	Private NP	0	0	61	2	100.0%	0	0	63	63	100.0%	
Concordia University-Nebraska	NE	Private NP	0	0	61	7	100.0%	155	2	225	225	100.0%	
Creighton University	NE	Private NP	391	115	145	279	58.0%	0	0	930	424	45.6%	
Doane University-Graduate and Professional Studies	NE	Private NP	45	29	10	138	79.7%	0	0	222	148	66.7%	
Nebraska Wesleyan University	NE	Private NP	70	46	22	105	71.2%	0	0	243	127	52.3%	
Peru State College	NE	Public	129	43	8	0	28.3%	53	0	233	61	26.2%	
University of Nebraska at Kearney	NE	Public	265	123	78	120	54.8%	0	18	604	216	35.8%	

			FACULTY							NON-FACULTY		ALL INSTRUCTIONAL STAFF		
MASTERS' DEGREE UNIVERSITY			STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Wayne State College		NE	Public	122	57	7	109	58.6%	0	12	307	128	41.7%	
Antioch University-New England		NH	Private NP	0	0	0	0	NA	108	0	108	108	100.0%	
Franklin Pierce University		NH	Private NP	13	45	93	210	96.4%	0	33	394	336	85.3%	
Keene State College		NH	Public	41	36	17	182	85.1%	0	0	276	199	72.1%	
New England College		NH	Private NP	30	61	41	192	90.7%	0	3	327	236	72.2%	
Plymouth State University		NH	Public	0	0	27	231	100.0%	0	42	300	300	100.0%	
Rivier University		NH	Private NP	168	39	40	167	59.4%	0	0	414	207	50.0%	
Southern New Hampshire University		NH	Private NP	10	39	150	0	95.0%	5151	0	5350	5301	99.1%	
Caldwell University		NJ	Private NP	92	50	5	0	37.4%	198	0	345	203	58.8%	
Centenary University		NJ	Private NP	0	5	49	0	100.0%	141	0	195	190	97.4%	
College of Saint Elizabeth		NJ	Private NP	271	105	17	112	46.3%	0	0	505	129	25.5%	
DeVry University-New Jersey		NJ	Private FP	0	0	15	81	100.0%	0	0	96	96	100.0%	
Fairleigh Dickinson University-Florham Campus		NJ	Private NP	202	30	38	237	60.2%	0	0	507	275	54.2%	
Fairleigh Dickinson University-Metropolitan Campus		NJ	Private NP	49	40	55	514	92.6%	0	0	658	569	86.5%	
Felician University		NJ	Private NP	4	0	85	115	98.0%	9	0	213	209	98.1%	
Georgian Court University		NJ	Private NP	231	108	3	175	55.3%	0	0	517	178	34.4%	
Kean University		NJ	Public	0	0	87	1105	100.0%	0	10	1202	1202	100.0%	
Monmouth University		NJ	Private NP	36	31	97	349	93.0%	0	17	530	463	87.4%	
New Jersey City University		NJ	Public	109	33	4	0	25.3%	591	0	737	595	80.7%	
Ramapo College of New Jersey		NJ	Public	0	0	14	0	100.0%	255	0	269	269	100.0%	
Rider University		NJ	Private NP	76	34	8	324	82.8%	0	10	452	342	75.7%	
Rutgers University-Camden		NJ	Public	80	87	78	374	87.1%	0	39	658	491	74.6%	
Saint Peter's University		NJ	Private NP	64	41	18	214	81.0%	0	0	337	232	68.8%	
Stockton University		NJ	Public	0	0	13	296	100.0%	0	0	309	309	100.0%	
The College of New Jersey		NJ	Public	0	0	13	497	100.0%	3	0	513	513	100.0%	
William Paterson University of New Jersey		NJ	Public	157	72	19	13	39.8%	652	0	913	684	74.9%	
Eastern New Mexico University-Main Campus		NM	Public	230	100	38	80	48.7%	0	39	487	157	32.2%	
New Mexico Highlands University		NM	Public	101	57	40	15	52.6%	104	88	405	247	61.0%	
New Mexico Institute of Mining and Technology		NM	Public	129	63	18	74	54.6%	2	86	372	180	48.4%	
Southwestern College		NM	Private NP	23	4	3	41	67.6%	0	0	71	44	62.0%	
University of the Southwest		NM	Private NP	101	51	35	39	55.3%	0	0	226	74	32.7%	
Western New Mexico University		NM	Public	34	36	15	54	75.5%	10	2	151	81	53.6%	

MASTERS' DEGREE UNIVERSITY	STATE	SECTOR	FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
Sierra Nevada College	NV	Private NP	189	49	48	137	55.3%	0	0	423	185	43.7%	
University of Phoenix-Nevada	NV	Private FP	51	44	0	143	78.6%	0	0	238	143	60.1%	
Alfred University	NY	Private NP	93	36	18	44	51.3%	0	27	218	89	40.8%	
Canisius College	NY	Private NP	0	0	12	207	100.0%	0	0	219	219	100.0%	
College of Mount Saint Vincent	NY	Private NP	22	10	13	131	87.5%	0	0	176	144	81.8%	
College of Staten Island CUNY	NY	Public	0	0	7	717	100.0%	0	32	756	756	100.0%	
CUNY Bernard M Baruch College	NY	Public	477	123	22	713	64.3%	0	0	1335	735	55.1%	
CUNY Brooklyn College	NY	Public	302	80	38	742	74.0%	0	66	1228	846	68.9%	
CUNY City College	NY	Public	249	107	20	865	79.9%	0	64	1305	949	72.7%	
CUNY Hunter College	NY	Public	462	114	77	1569	79.2%	0	63	2285	1709	74.8%	
CUNY John Jay College of Criminal Justice	NY	Public	1	0	15	741	99.9%	0	20	777	776	99.9%	
CUNY Lehman College	NY	Public	62	49	17	565	91.1%	0	1	694	583	84.0%	
CUNY Queens College	NY	Public	34	28	35	949	96.7%	0	52	1098	1036	94.4%	
Daemen College	NY	Private NP	127	63	34	145	65.6%	0	0	369	179	48.5%	
Dominican College of Blauvelt	NY	Private NP	181	58	20	160	56.8%	0	0	419	180	43.0%	
D'Youville College	NY	Private NP	134	50	82	114	64.7%	0	13	393	209	53.2%	
Excelsior College	NY	Private NP	88	43	0	0	NA	1001	0	1132	1001	88.4%	
Fashion Institute of Technology	NY	Public	0	0	0	0	#DIV/0!	884	0	884	884	100.0%	
Iona College	NY	Private NP	107	50	17	178	69.6%	0	0	352	195	55.4%	
Ithaca College	NY	Private NP	591	211	161	221	50.1%	0	63	1247	445	35.7%	
Keuka College	NY	Private NP	273	75	16	3	25.6%	310	0	677	329	48.6%	
Le Moyne College	NY	Private NP	65	20	27	181	77.8%	0	0	293	208	71.0%	
LIU Brooklyn	NY	Private NP	29	37	76	505	95.5%	0	189	836	770	92.1%	
LIU Post	NY	Private NP	72	17	25	346	84.3%	0	35	495	406	82.0%	
Manhattan College	NY	Private NP	98	47	28	212	74.5%	0	0	385	240	62.3%	
Manhattanville College	NY	Private NP	281	164	20	266	61.6%	0	0	731	286	39.1%	
Marist College	NY	Private NP	80	44	87	348	85.7%	0	0	559	435	77.8%	
Medaille College	NY	Private NP	0	0	39	271	100.0%	0	0	310	310	100.0%	
Mercy College	NY	Private NP	73	41	113	572	90.9%	0	0	799	685	85.7%	
Metropolitan College of New York	NY	Private NP	0	0	23	226	100.0%	0	0	249	249	100.0%	
Molloy College	NY	Private NP	208	46	0	533	73.6%	0	0	787	533	67.7%	
Monroe College	NY	Private FP	22	14	198	307	95.9%	0	0	541	505	93.3%	

				FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
MASTERS' DEGREE UNIVERSITY		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Mount Saint Mary College		NY	Private NP	61	4	10	188	76.8%	0	0	263	198	75.3%
Nazareth College		NY	Private NP	52	41	38	256	86.6%	0	0	387	294	76.0%
New York Institute of Technology		NY	Private NP	183	95	11	550	78.2%	0	0	839	561	66.9%
Niagara University		NY	Private NP	0	0	19	0	100.0%	222	0	241	241	100.0%
Nyack College		NY	Private NP	16	0	6	163	91.4%	0	0	185	169	91.4%
Roberts Wesleyan College		NY	Private NP	149	43	11	6	28.7%	0	0	209	17	8.1%
St Bonaventure University		NY	Private NP	196	99	24	72	49.9%	0	0	391	96	24.6%
St. Joseph's College-New York		NY	Private NP	157	64	0	0	29.0%	385	0	606	385	63.5%
St. Thomas Aquinas College		NY	Private NP	0	0	6	89	100.0%	0	0	95	95	100.0%
State University of New York at New Paltz		NY	Public	208	99	78	300	69.6%	0	72	757	450	59.4%
SUNY at Fredonia		NY	Public	164	62	36	176	62.6%	0	26	464	238	51.3%
SUNY Buffalo State		NY	Public	164	51	44	443	76.6%	2	23	727	512	70.4%
SUNY College at Brockport		NY	Public	168	84	57	272	71.1%	0	37	618	366	59.2%
SUNY College at Geneseo		NY	Public	109	65	47	105	66.6%	0	5	331	157	47.4%
SUNY College at Old Westbury		NY	Public	43	14	22	190	84.0%	0	0	269	212	78.8%
SUNY College at Oswego		NY	Public	151	87	84	212	71.7%	1	61	596	358	60.1%
SUNY College at Plattsburgh		NY	Public	77	34	51	156	75.8%	0	10	328	217	66.2%
SUNY College at Potsdam		NY	Public	143	172	38	102	68.6%	0	7	462	147	31.8%
SUNY Cortland		NY	Public	71	70	65	269	85.1%	0	14	489	348	71.2%
SUNY Empire State College		NY	Public	12	25	13	831	98.6%	0	0	881	844	95.8%
SUNY Maritime College		NY	Public	23	11	37	54	81.6%	0	0	125	91	72.8%
SUNY Oneonta		NY	Public	77	35	48	176	77.1%	0	20	356	244	68.5%
SUNY Polytechnic Institute		NY	Public	259	80	26	133	48.0%	0	0	498	159	31.9%
The College of New Rochelle		NY	Private NP	51	32	33	307	87.9%	0	0	423	340	80.4%
The College of Saint Rose		NY	Private NP	93	50	16	132	68.0%	0	0	291	148	50.9%
The Sage Colleges		NY	Private NP	53	36	62	13	67.7%	0	0	164	75	45.7%
Touro College		NY	Private NP	194	63	395	810	86.7%	0	7	1469	1212	82.5%
Utica College		NY	Private NP	67	23	33	325	85.0%	0	0	448	358	79.9%
Wagner College		NY	Private NP	76	38	18	0	42.4%	212	0	344	230	66.9%
Antioch University-Midwest		OH	Private NP	0	0	0	0	NA	24	0	24	24	100.0%
Baldwin Wallace University		OH	Private NP	0	0	30	210	100.0%	4	0	244	244	100.0%
Capital University		OH	Private NP	0	0	44	248	100.0%	0	0	292	292	100.0%

MASTERS' DEGREE UNIVERSITY	STATE	SECTOR	FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
DeVry University-Ohio	OH	Private FP	0	0	9	95	100.0%	0	0	104	104	100.0%	
Franciscan University of Steubenville	OH	Private NP	48	35	25	0	55.6%	97	0	205	122	59.5%	
Heidelberg University	OH	Private NP	0	0	24	57	100.0%	0	0	81	81	100.0%	
John Carroll University	OH	Private NP	25	15	8	0	47.9%	229	32	309	269	87.1%	
Lake Erie College	OH	Private NP	0	0	11	0	100.0%	57	0	68	68	100.0%	
Lourdes University	OH	Private NP	59	38	51	123	78.2%	0	0	271	174	64.2%	
Malone University	OH	Private NP	57	51	16	101	74.7%	0	0	225	117	52.0%	
Mount Saint Joseph University	OH	Private NP	214	138	39	0	45.3%	122	0	513	161	31.4%	
Mount Vernon Nazarene University	OH	Private NP	115	28	58	7	44.7%	348	0	556	413	74.3%	
Muskingum University	OH	Private NP	0	0	31	0	100.0%	68	2	101	101	100.0%	
Notre Dame College	OH	Private NP	55	25	55	4	60.4%	150	0	289	209	72.3%	
Ohio Dominican University	OH	Private NP	51	80	18	1	66.0%	157	0	307	176	57.3%	
Otterbein University	OH	Private NP	49	29	37	152	81.6%	1	1	269	191	71.0%	
The University of Findlay	OH	Private NP	0	0	89	93	100.0%	0	36	218	218	100.0%	
Tiffin University	OH	Private NP	151	83	74	284	74.5%	0	0	592	358	60.5%	
Ursuline College	OH	Private NP	124	91	26	121	65.7%	0	0	362	147	40.6%	
Walsh University	OH	Private NP	291	145	26	0	37.0%	121	0	583	147	25.2%	
Xavier University	OH	Private NP	183	71	100	357	74.3%	0	8	719	465	64.7%	
Youngstown State University	OH	Public	260	88	51	0	34.8%	591	86	1076	728	67.7%	
Cameron University	OK	Public	53	65	44	105	80.1%	0	4	271	153	56.5%	
East Central University	OK	Public	267	62	47	1	29.2%	66	2	445	116	26.1%	
Langston University	OK	Public	114	27	55	45	52.7%	0	2	243	102	42.0%	
Mid-America Christian University	OK	Private NP	224	60	32	0	29.1%	430	0	746	462	61.9%	
Northeastern State University	OK	Public	0	0	88	168	100.0%	0	30	286	286	100.0%	
Northwestern Oklahoma State University	OK	Public	26	62	31	0	78.2%	56	0	175	87	49.7%	
Oklahoma Christian University	OK	Private NP	4	0	17	0	81.0%	154	0	175	171	97.7%	
Oklahoma City University	OK	Private NP	107	30	78	151	70.8%	0	0	366	229	62.6%	
Oklahoma Wesleyan University	OK	Private NP	37	29	30	86	79.7%	0	0	182	116	63.7%	
Oral Roberts University	OK	Private NP	136	65	20	158	64.1%	0	13	392	191	48.7%	
Southeastern Oklahoma State University	OK	Public	318	115	15	0	29.0%	99	2	549	116	21.1%	
Southern Nazarene University	OK	Private NP	124	90	71	6	57.4%	329	0	620	406	65.5%	
Southwestern Oklahoma State University	OK	Public	74	90	73	1	68.9%	72	0	310	146	47.1%	

MASTERS' DEGREE UNIVERSITY	STATE	SECTOR	FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
University of Central Oklahoma	OK	Public	107	40	132	0	61.6%	433	73	785	638	81.3%	
Corban University	OR	Private NP	0	0	52	129	100.0%	0	0	181	181	100.0%	
Eastern Oregon University	OR	Public	187	46	29	90	46.9%	0	2	354	121	34.2%	
George Fox University	OR	Private NP	53	29	44	314	88.0%	13	16	469	387	82.5%	
Marylhurst University	OR	Private NP	142	40	37	106	56.3%	0	0	325	143	44.0%	
Northwest Christian University	OR	Private NP	151	99	22	1	44.7%	58	0	331	81	24.5%	
Pacific University	OR	Private NP	0	0	98	158	100.0%	19	4	279	279	100.0%	
Southern Oregon University	OR	Public	64	28	29	107	71.9%	0	0	228	136	59.6%	
University of Portland	OR	Private NP	199	43	64	214	61.7%	10	0	530	288	54.3%	
Western Oregon University	OR	Public	35	10	127	0	79.7%	109	26	307	262	85.3%	
Alvernia University	PA	Private NP	49	28	31	0	54.6%	211	0	319	242	75.9%	
Arcadia University	PA	Private NP	0	0	58	447	100.0%	0	0	505	505	100.0%	
Bloomsburg University of Pennsylvania	PA	Public	87	51	71	80	69.9%	0	0	289	151	52.2%	
Cabrini University	PA	Private NP	46	28	14	190	83.5%	0	0	278	204	73.4%	
Cairn University-Langhorne	PA	Private NP	82	192	40	69	78.6%	0	0	383	109	28.5%	
California University of Pennsylvania	PA	Public	0	0	32	135	100.0%	0	0	167	167	100.0%	
Carlow University	PA	Private NP	86	33	31	0	42.7%	167	6	323	204	63.2%	
Chatham University	PA	Private NP	64	26	102	0	66.7%	213	0	405	315	77.8%	
Chestnut Hill College	PA	Private NP	65	15	12	0	29.3%	186	0	278	198	71.2%	
Clarion University of Pennsylvania	PA	Public	204	113	25	77	51.3%	0	4	423	106	25.1%	
Delaware Valley University	PA	Private NP	0	0	30	157	100.0%	0	0	187	187	100.0%	
DeSales University	PA	Private NP	0	0	25	205	100.0%	0	0	230	230	100.0%	
DeVry University-Pennsylvania	PA	Private FP	28	27	4	42	72.3%	0	0	101	46	45.5%	
East Stroudsburg University of Pennsylvania	PA	Public	386	202	70	74	47.3%	0	0	732	144	19.7%	
Eastern University	PA	Private NP	49	24	47	351	89.6%	0	5	476	403	84.7%	
Edinboro University of Pennsylvania	PA	Public	204	100	40	74	51.2%	0	0	418	114	27.3%	
Gannon University	PA	Private NP	172	87	72	165	65.3%	0	6	502	243	48.4%	
Geneva College	PA	Private NP	56	23	17	0	41.7%	125	2	223	144	64.6%	
Gwynedd Mercy University	PA	Private NP	0	0	53	291	100.0%	0	0	344	344	100.0%	
Harrisburg University of Science and Technology	PA	Private NP	86	43	39	78	65.0%	0	7	253	124	49.0%	
Holy Family University	PA	Private NP	0	0	76	251	100.0%	0	0	327	327	100.0%	
King's College	PA	Private NP	45	32	41	96	79.0%	0	0	214	137	64.0%	

			FACULTY							NON-FACULTY		ALL INSTRUCTIONAL STAFF		
MASTERS' DEGREE UNIVERSITY		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
Kutztown University of Pennsylvania		PA	Public	25	6	63	38	81.1%	0	0	132	101	76.5%	
La Salle University		PA	Private NP	21	14	49	302	94.6%	0	0	386	351	90.9%	
Lebanon Valley College		PA	Private NP	42	42	20	140	82.8%	0	0	244	160	65.6%	
Lincoln University		PA	Public	171	18	12	0	14.9%	134	0	335	146	43.6%	
Lock Haven University		PA	Public	0	0	15	27	100.0%	0	0	42	42	100.0%	
Mansfield University of Pennsylvania		PA	Public	40	13	3	116	76.7%	0	0	172	119	69.2%	
Marywood University		PA	Private NP	58	39	43	263	85.6%	0	0	403	306	75.9%	
Mercyhurst University		PA	Private NP	337	117	45	99	43.6%	0	0	598	144	24.1%	
Millersville University of Pennsylvania		PA	Public	91	46	12	192	73.3%	0	0	341	204	59.8%	
Misericordia University		PA	Private NP	385	158	47	0	34.7%	183	0	773	230	29.8%	
Neumann University		PA	Private NP	161	66	100	173	67.8%	0	0	500	273	54.6%	
Pennsylvania State University-Penn State Great Valley		PA	Public	36	12	11	3	41.9%	7	0	69	21	30.4%	
Pennsylvania State University-Penn State Harrisburg		PA	Public	25	5	98	128	90.2%	7	35	298	268	89.9%	
Pennsylvania State University-World Campus		PA	Public	193	83	0	0	NA	0	14	290	14	4.8%	
Philadelphia University		PA	Private NP	90	34	82	0	56.3%	367	0	573	449	78.4%	
Point Park University		PA	Private NP	187	70	13	482	75.1%	10	0	762	505	66.3%	
Rosemont College		PA	Private NP	306	48	11	99	34.1%	0	0	464	110	23.7%	
Saint Francis University		PA	Private NP	151	59	38	0	39.1%	123	0	371	161	43.4%	
Saint Joseph's University		PA	Private NP	67	33	64	0	59.1%	298	29	491	391	79.6%	
Seton Hill University		PA	Private NP	0	0	21	1	100.0%	93	0	115	115	100.0%	
Shippensburg University of Pennsylvania		PA	Public	97	49	23	77	60.6%	0	0	246	100	40.7%	
Slippery Rock University of Pennsylvania		PA	Public	0	0	46	67	100.0%	0	0	113	113	100.0%	
Strayer University-Pennsylvania		PA	Private FP	276	62	9	87	36.4%	0	0	434	96	22.1%	
The Commonwealth Medical College		PA	Private NP	205	123	0	0	NA	0	0	328	0	NA	
University of Scranton		PA	Private NP	44	26	48	147	83.4%	0	51	316	246	77.8%	
Waynesburg University		PA	Private NP	45	28	24	156	82.2%	0	0	253	180	71.1%	
West Chester University of Pennsylvania		PA	Public	369	75	83	273	53.9%	0	0	800	356	44.5%	
Wilkes University		PA	Private NP	188	94	28	272	67.7%	0	0	582	300	51.5%	
York College Pennsylvania		PA	Private NP	103	53	25	280	77.7%	0	0	461	305	66.2%	
American University of Puerto Rico		PR	Private NP	13	0	0	40	75.5%	0	0	53	40	75.5%	
Caribbean University-Bayamon		PR	Private NP	46	20	38	128	80.2%	0	0	232	166	71.6%	
Caribbean University-Ponce		PR	Private NP	43	20	28	123	79.9%	0	0	214	151	70.6%	

MASTERS' DEGREE UNIVERSITY	STATE	SECTOR	FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
Inter American University of Puerto Rico-Aguadilla	PR	Private NP	79	22	8	0	27.5%	146	0	255	154	60.4%	
Inter American University of Puerto Rico-Arecibo	PR	Private NP	109	51	14	0	37.4%	232	0	406	246	60.6%	
Inter American University of Puerto Rico-Ponce	PR	Private NP	255	107	14	0	32.2%	221	0	597	235	39.4%	
Inter American University of Puerto Rico-San German	PR	Private NP	124	104	5	0	46.8%	236	0	469	241	51.4%	
Ponce Health Sciences University	PR	Private FP	152	33	57	56	49.0%	0	0	298	113	37.9%	
Pontifical Catholic University of Puerto Rico-Arecibo	PR	Private NP	64	24	24	41	58.2%	0	0	153	65	42.5%	
Universidad Central de Bayamon	PR	Private NP	59	32	9	0	41.0%	108	0	208	117	56.3%	
Universidad del Este	PR	Private NP	119	46	146	0	61.7%	856	0	1167	1002	85.9%	
Universidad del Sagrado Corazon	PR	Private NP	55	38	0	219	82.4%	0	0	312	219	70.2%	
Universidad Metropolitana	PR	Private NP	246	111	171	0	53.4%	804	0	1332	975	73.2%	
University of Puerto Rico-Mayaguez	PR	Public	37	9	51	49	74.7%	0	379	525	479	91.2%	
Bryant University	RI	Private NP	36	32	45	142	85.9%	0	0	255	187	73.3%	
Johnson & Wales University-Providence	RI	Private NP	0	0	318	0	100.0%	357	0	675	675	100.0%	
Providence College	RI	Private NP	261	113	41	171	55.5%	0	0	586	212	36.2%	
Rhode Island College	RI	Public	36	30	31	0	62.9%	413	22	532	466	87.6%	
Roger Williams University	RI	Private NP	107	54	8	319	78.1%	0	0	488	327	67.0%	
Salve Regina University	RI	Private NP	240	78	22	2	29.8%	145	0	487	169	34.7%	
Anderson University	SC	Private NP	123	65	65	0	51.4%	186	0	439	251	57.2%	
Bob Jones University	SC	Private FP	208	77	199	37	60.1%	17	2	540	255	47.2%	
Charleston Southern University	SC	Private NP	22	33	57	122	90.6%	33	0	267	212	79.4%	
Citadel Military College of South Carolina	SC	Public	151	28	19	109	50.8%	0	0	307	128	41.7%	
Coastal Carolina University	SC	Public	34	34	134	0	83.2%	214	68	484	416	86.0%	
College of Charleston	SC	Public	35	12	81	364	92.9%	0	35	527	480	91.1%	
Columbia College	SC	Private NP	0	0	17	74	100.0%	0	0	91	91	100.0%	
Columbia International University	SC	Private NP	63	17	38	6	49.2%	25	1	150	70	46.7%	
Converse College	SC	Private NP	39	17	3	2	36.1%	0	0	61	5	8.2%	
Francis Marion University	SC	Public	47	36	31	74	75.0%	0	0	188	105	55.9%	
North Greenville University	SC	Private NP	285	100	166	0	48.3%	32	0	583	198	34.0%	
South Carolina State University	SC	Public	185	87	33	0	39.3%	48	0	353	81	22.9%	
South University-Columbia	SC	Private FP	181	37	25	114	49.3%	0	0	357	139	38.9%	
Southern Wesleyan University	SC	Private NP	87	47	4	0	37.0%	92	0	230	96	41.7%	
Winthrop University	SC	Public	260	88	51	229	58.6%	0	33	661	313	47.4%	

MASTERS' DEGREE UNIVERSITY	STATE	SECTOR	FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
Black Hills State University	SD	Public	0	0	32	73	100.0%	0	0	105	105	100.0%	
Dakota State University	SD	Public	48	10	39	47	66.7%	0	2	146	88	60.3%	
Mount Marty College	SD	Private NP	57	26	6	60	61.7%	0	0	149	66	44.3%	
Northern State University	SD	Public	37	20	14	1	48.6%	31	1	104	47	45.2%	
University of Sioux Falls	SD	Private NP	79	38	15	0	40.2%	69	0	201	84	41.8%	
Austin Peay State University	TN	Public	56	21	44	0	53.7%	277	0	398	321	80.7%	
Belmont University	TN	Private NP	80	50	31	498	87.9%	0	2	661	531	80.3%	
Bethel University	TN	Private NP	240	106	112	0	47.6%	329	0	787	441	56.0%	
Bryan College-Dayton	TN	Private NP	195	52	18	98	46.3%	0	0	363	116	32.0%	
Carson-Newman University	TN	Private NP	317	112	11	96	40.9%	0	6	542	113	20.8%	
Christian Brothers University	TN	Private NP	123	51	26	0	38.5%	85	0	285	111	38.9%	
Cumberland University	TN	Private NP	426	124	57	103	40.0%	0	0	710	160	22.5%	
Freed-Hardeman University	TN	Private NP	145	74	10	3	37.5%	47	0	279	60	21.5%	
King University	TN	Private NP	121	47	117	0	57.5%	138	0	423	255	60.3%	
Lee University	TN	Private NP	90	42	18	13	44.8%	279	21	463	331	71.5%	
Lincoln Memorial University	TN	Private NP	145	52	103	72	61.0%	1	0	373	176	47.2%	
South College	TN	Private FP	0	0	105	117	100.0%	0	0	222	222	100.0%	
Southern Adventist University	TN	Private NP	0	0	140	0	100.0%	2	0	142	142	100.0%	
Strayer University-Tennessee	TN	Private FP	191	84	11	72	46.6%	0	0	358	83	23.2%	
The University of Tennessee-Chattanooga	TN	Public	0	0	133	231	100.0%	0	55	419	419	100.0%	
The University of Tennessee-Martin	TN	Public	0	0	74	166	100.0%	0	0	240	240	100.0%	
Tusculum College	TN	Private NP	23	0	67	104	88.1%	0	0	194	171	88.1%	
Abilene Christian University	TX	Private NP	150	57	60	82	57.0%	0	10	359	152	42.3%	
Amberton University	TX	Private NP	0	0	16	29	100.0%	0	0	45	45	100.0%	
Angelo State University	TX	Public	15	14	82	158	94.4%	0	12	281	252	89.7%	
Concordia University-Texas	TX	Private NP	92	31	0	0	25.2%	178	0	301	178	59.1%	
DeVry University-Texas	TX	Private FP	95	40	9	101	61.2%	0	0	245	110	44.9%	
Hardin-Simmons University	TX	Private NP	28	9	14	70	76.9%	0	0	121	84	69.4%	
Houston Baptist University	TX	Private NP	63	40	136	100	81.4%	0	0	339	236	69.6%	
LeTourneau University	TX	Private NP	115	50	5	122	60.6%	14	1	307	142	46.3%	
Lubbock Christian University	TX	Private NP	0	0	4	85	100.0%	0	0	89	89	100.0%	
Midwestern State University	TX	Public	295	145	63	81	49.5%	0	8	592	152	25.7%	

				FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
MASTERS' DEGREE UNIVERSITY		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Our Lady of the Lake University		TX	Private NP	20	1	34	214	92.6%	11	6	286	265	92.7%
Saint Edward's University		TX	Private NP	48	35	36	253	87.1%	0	0	372	289	77.7%
Southwestern Assemblies of God University		TX	Private NP	73	30	79	70	71.0%	0	0	252	149	59.1%
St. Mary's University		TX	Private NP	0	0	49	179	100.0%	0	0	228	228	100.0%
Stephen F Austin State University		TX	Public	0	0	143	157	100.0%	0	77	377	377	100.0%
Sul Ross State University		TX	Public	88	55	26	51	60.0%	0	40	260	117	45.0%
Tarleton State University		TX	Public	55	11	123	355	89.9%	0	27	571	505	88.4%
Texas A & M International University		TX	Public	133	38	85	120	64.6%	0	0	376	205	54.5%
Texas A & M University-Central Texas		TX	Public	74	34	67	126	75.4%	0	1	302	194	64.2%
Texas A&M University-Texarkana		TX	Public	0	0	53	78	100.0%	0	5	136	136	100.0%
Texas Wesleyan University		TX	Private NP	0	0	23	99	100.0%	0	0	122	122	100.0%
The University of Texas at Tyler		TX	Public	35	0	105	151	88.0%	1	47	339	304	89.7%
The University of Texas of the Permian Basin		TX	Public	0	0	50	109	100.0%	0	1	160	160	100.0%
Trinity University		TX	Private NP	16	26	31	85	89.9%	0	18	176	134	76.1%
University of Dallas		TX	Private NP	146	99	33	68	57.8%	0	11	357	112	31.4%
University of Houston-Clear Lake		TX	Public	59	62	53	255	86.2%	1	0	430	309	71.9%
University of Houston-Downtown		TX	Public	156	61	122	312	76.0%	18	0	669	452	67.6%
University of Houston-Victoria		TX	Public	0	0	25	70	100.0%	28	0	123	123	100.0%
University of Mary Hardin-Baylor		TX	Private NP	87	52	44	0	52.5%	147	0	330	191	57.9%
University of North Texas at Dallas		TX	Public	0	0	42	0	100.0%	112	0	154	154	100.0%
University of St Thomas		TX	Private NP	105	58	61	5	54.1%	128	0	357	194	54.3%
University of the Incarnate Word		TX	Private NP	247	88	79	417	70.3%	0	0	831	496	59.7%
Wayland Baptist University		TX	Private NP	386	218	141	0	48.2%	412	0	1157	553	47.8%
West Texas A & M University		TX	Public	410	173	148	107	51.1%	0	3	841	258	30.7%
Southern Utah University		UT	Public	25	13	84	159	91.1%	25	2	308	270	87.7%
Stevens-Henager College		UT	Private NP	0	0	12	51	100.0%	0	0	63	63	100.0%
University of Phoenix-Utah		UT	Private FP	24	30	0	121	86.3%	0	0	175	121	69.1%
Utah Valley University		UT	Public	61	43	115	790	94.0%	0	0	1009	905	89.7%
Weber State University		UT	Public	207	132	116	7	55.2%	532	0	994	655	65.9%
Western Governors University		UT	Private NP	55	25	1952	701	98.0%	0	0	2733	2653	97.1%
Westminster College		UT	Private NP	308	83	158	0	43.9%	222	0	771	380	49.3%
Christopher Newport University		VA	Public	0	0	84	169	100.0%	0	5	258	258	100.0%

MASTERS' DEGREE UNIVERSITY	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Eastern Mennonite University	VA	Private NP	51	27	34	0	54.5%	108	0	220	142	64.5%
Hampton University	VA	Private NP	0	0	159	0	100.0%	129	0	288	288	100.0%
James Madison University	VA	Public	0	0	226	404	100.0%	0	72	702	702	100.0%
Longwood University	VA	Public	359	76	42	0	24.7%	71	0	548	113	20.6%
Lynchburg College	VA	Private NP	52	21	50	0	57.7%	0	0	123	50	40.7%
Mary Baldwin University	VA	Private NP	55	28	28	261	85.2%	0	9	381	298	78.2%
Marymount University	VA	Private NP	24	10	33	231	91.9%	0	32	330	296	89.7%
Norfolk State University	VA	Public	139	87	51	0	49.8%	118	0	395	169	42.8%
Radford University	VA	Public	17	9	94	221	95.0%	1	68	410	384	93.7%
Stratford University	VA	Private FP	0	0	129	454	100.0%	0	0	583	583	100.0%
Strayer University-Virginia	VA	Private FP	165	41	25	210	62.6%	0	0	441	235	53.3%
University of Mary Washington	VA	Public	159	94	33	139	62.6%	0	8	433	180	41.6%
Virginia State University	VA	Public	0	0	51	193	100.0%	0	0	244	244	100.0%
University of the Virgin Islands	VI	Public	214	152	44	0	47.8%	121	0	531	165	31.1%
Champlain College	VT	Private NP	30	83	117	0	87.0%	304	0	534	421	78.8%
Goddard College	VT	Private NP	88	52	13	78	61.9%	0	0	231	91	39.4%
Green Mountain College	VT	Private NP	90	39	39	0	46.4%	23	0	191	62	32.5%
Johnson State College	VT	Public	200	44	2	0	18.7%	123	0	369	125	33.9%
Norwich University	VT	Private NP	35	16	29	247	89.3%	0	0	327	276	84.4%
Vermont College of Fine Arts	VT	Private NP	150	58	0	90	49.7%	0	0	298	90	30.2%
Antioch University-Seattle	WA	Private NP	520	206	0	0	NA	107	0	833	107	12.8%
Central Washington University	WA	Public	31	12	121	194	91.3%	0	125	483	440	91.1%
City University of Seattle	WA	Private NP	110	51	27	0	41.5%	614	0	802	641	79.9%
Eastern Washington University	WA	Public	91	18	140	275	82.6%	0	98	622	513	82.5%
Gonzaga University	WA	Private NP	41	29	117	331	92.1%	0	0	518	448	86.5%
Heritage University	WA	Private NP	0	0	71	124	100.0%	0	0	195	195	100.0%
Northwest University	WA	Private NP	33	10	2	168	84.5%	1	1	215	172	80.0%
Pacific Lutheran University	WA	Private NP	96	43	46	127	69.2%	0	0	312	173	55.4%
Saint Martin's University	WA	Private NP	0	0	6	97	100.0%	0	2	105	105	100.0%
Seattle University	WA	Private NP	0	0	190	259	100.0%	0	0	449	449	100.0%
The Evergreen State College	WA	Public	152	65	163	66	65.9%	0	0	446	229	51.3%
University of Washington-Bothell Campus	WA	Public	234	87	94	125	56.7%	0	0	540	219	40.6%

			FACULTY							NON-FACULTY		ALL INSTRUCTIONAL STAFF		
MASTERS' DEGREE UNIVERSITY		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
University of Washington-Tacoma Campus		WA	Public	143	94	91	87	65.5%	0	0	415	178	42.9%	
Walla Walla University		WA	Private NP	31	24	13	0	54.4%	71	0	139	84	60.4%	
Western Washington University		WA	Public	102	52	122	301	82.3%	0	214	791	637	80.5%	
Whitworth University		WA	Private NP	0	0	42	6	100.0%	132	0	180	180	100.0%	
Alverno College		WI	Private NP	65	31	0	122	70.2%	0	0	218	122	56.0%	
Carroll University		WI	Private NP	13	20	68	277	96.6%	0	0	378	345	91.3%	
Concordia University-Wisconsin		WI	Private NP	0	0	228	0	100.0%	624	0	852	852	100.0%	
Herzing University-Madison		WI	Private FP	16	13	44	364	96.3%	0	0	437	408	93.4%	
Lakeland University		WI	Private NP	49	16	9	217	83.2%	0	0	291	226	77.7%	
Marian University		WI	Private NP	0	0	38	133	100.0%	0	0	171	171	100.0%	
Milwaukee School of Engineering		WI	Private NP	82	59	139	121	79.6%	0	0	401	260	64.8%	
Mount Mary University		WI	Private NP	57	39	10	0	46.2%	120	0	226	130	57.5%	
Silver Lake College of the Holy Family		WI	Private NP	80	24	26	38	52.4%	0	0	168	64	38.1%	
University of Wisconsin-Eau Claire		WI	Public	201	108	77	106	59.1%	0	45	537	228	42.5%	
University of Wisconsin-Green Bay		WI	Public	158	103	35	84	58.4%	0	7	387	126	32.6%	
University of Wisconsin-La Crosse		WI	Public	228	127	128	76	59.2%	0	65	624	269	43.1%	
University of Wisconsin-Oshkosh		WI	Public	33	33	103	201	91.1%	1	62	433	367	84.8%	
University of Wisconsin-Platteville		WI	Public	24	8	89	56	86.4%	0	0	177	145	81.9%	
University of Wisconsin-River Falls		WI	Public	352	203	31	136	51.2%	0	4	726	171	23.6%	
University of Wisconsin-Stevens Point		WI	Public	75	36	58	83	70.2%	0	44	296	185	62.5%	
University of Wisconsin-Stout		WI	Public	148	69	76	156	67.0%	0	23	472	255	54.0%	
University of Wisconsin-Whitewater		WI	Public	49	21	136	119	84.9%	1	35	361	291	80.6%	
Viterbo University		WI	Private NP	0	0	14	169	100.0%	0	0	183	183	100.0%	
American Public University System		WV	Private FP	0	0	401	1678	100.0%	0	0	2079	2079	100.0%	
Concord University		WV	Public	0	0	36	65	100.0%	0	0	101	101	100.0%	
Fairmont State University		WV	Public	135	75	48	2	48.1%	139	7	406	196	48.3%	
Marshall University		WV	Public	68	34	125	195	83.9%	0	60	482	380	78.8%	
Salem International University		WV	Private FP	509	188	28	8	30.6%	0	0	733	36	4.9%	
University of Charleston		WV	Private NP	75	40	110	104	77.2%	0	0	329	214	65.0%	
West Virginia Wesleyan College		WV	Private NP	130	49	18	53	48.0%	0	0	250	71	28.4%	
Wheeling Jesuit University		WV	Private NP	19	5	2	101	85.0%	0	0	127	103	81.1%	

**SECTION FOUR:
2016 INSTRUCTIONAL STAFF EMPLOYMENT
BACCALAUREATE COLLEGES**

Note: Table is arranged alphabetically by state and then by institution name.

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- FT-NTT = Full-time non-tenure track faculty
- PT-NTT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + FT-NTT + PT-NTT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(FT-NTT + PT-NTT) / \text{Total faculty}$
- CONTR = contingency rate = $(FT-NTT + PT-NTT + INST + GTA) / \text{Total instructional staff}$

				FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
BACCALAUREATE COLLEGE		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Athens State University		AL	Public	68	10	3	104	57.8%	0	0	185	107	57.8%
Birmingham Southern College		AL	Private NP	20	16	13	46	62.1%	0	0	95	59	62.1%
Concordia College Alabama		AL	Private NP	109	30	21	38	29.8%	0	0	198	59	29.8%
Herzing University-Birmingham		AL	Private FP	0	0	12	19	100.0%	0	0	31	31	100.0%
Huntingdon College		AL	Private NP	11	25	14	56	66.0%	0	0	106	70	66.0%
Judson College		AL	Private NP	64	22	0	35	28.9%	3	0	124	38	30.6%
Miles College		AL	Private NP	50	23	0	31	29.8%	0	0	104	31	29.8%
Oakwood University		AL	Private NP	115	30	30	49	35.3%	0	0	224	79	35.3%
South University-Montgomery		AL	Private FP	0	0	9	63	100.0%	0	0	72	72	100.0%
Spring Hill College		AL	Private NP	50	22	13	38	41.5%	3	0	126	54	42.9%
Stillman College		AL	Private NP	84	63	0	0	0.0%	3	0	150	3	2.0%
Talladega College		AL	Private NP	0	0	0	22	100.0%	0	0	22	22	100.0%
University of Mobile		AL	Private NP	0	0	25	0	100.0%	71	0	96	96	100.0%
Virginia College-Birmingham		AL	Private FP	55	17	0	0	NA	207	0	279	207	74.2%
Virginia College-Huntsville		AL	Private FP	0	0	0	0	NA	77	0	77	77	100.0%
Arkansas Baptist College		AR	Private NP	0	0	26	32	100.0%	0	0	58	58	100.0%
Central Baptist College		AR	Private NP	0	0	32	56	100.0%	0	0	88	88	100.0%
Crowley's Ridge College		AR	Private NP	5	18	14	16	56.6%	0	0	53	30	56.6%
Hendrix College		AR	Private NP	0	0	11	0	100.0%	49	0	60	60	100.0%
Lyon College		AR	Private NP	12	14	0	12	31.6%	0	0	38	12	31.6%
Ouachita Baptist University		AR	Private NP	4	23	9	0	25.0%	37	0	73	46	63.0%
Philander Smith College		AR	Private NP	49	20	7	0	9.2%	30	0	106	37	34.9%
University of Arkansas at Pine Bluff		AR	Public	0	0	79	39	100.0%	0	0	118	118	100.0%
University of Arkansas-Fort Smith		AR	Public	54	16	215	158	84.2%	0	0	443	373	84.2%
University of the Ozarks		AR	Private NP	64	35	9	12	17.5%	0	0	120	21	17.5%
Williams Baptist College		AR	Private NP	26	44	0	0	0.0%	16	0	86	16	18.6%
Arizona Christian University		AZ	Private NP	0	0	14	76	100.0%	0	0	90	90	100.0%
Brookline College-Phoenix		AZ	Private FP	0	0	33	121	100.0%	0	0	154	154	100.0%
Brookline College-Tucson		AZ	Private FP	0	0	6	19	100.0%	0	0	25	25	100.0%
Embry-Riddle Aeronautical University-Prescott		AZ	Private NP	40	16	28	55	59.7%	0	0	139	83	59.7%
American Jewish University		CA	Private NP	6	4	3	33	78.3%	0	0	46	36	78.3%
Antioch University-Santa Barbara		CA	Private NP	0	0	0	0	NA	75	0	75	75	100.0%

				FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
BACCALAUREATE COLLEGE		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Azusa Pacific University College		CA	Private NP	0	0	11	0	100.0%	113	0	124	124	100.0%
California State University Maritime Academy		CA	Public	186	44	15	23	14.2%	0	0	268	38	14.2%
Claremont McKenna College		CA	Private NP	39	35	36	13	39.8%	0	7	130	56	43.1%
Cogswell College		CA	Private FP	35	26	17	78	60.9%	0	0	156	95	60.9%
Harvey Mudd College		CA	Private NP	76	25	12	4	13.7%	2	0	119	18	15.1%
Humphreys University-Stockton and Modesto Campuses		CA	Private NP	30	25	20	137	74.1%	0	0	212	157	74.1%
John Paul the Great Catholic University		CA	Private NP	0	0	8	15	100.0%	0	0	23	23	100.0%
Marymount California University		CA	Private NP	49	7	30	93	68.7%	0	0	179	123	68.7%
Mt Sierra College		CA	Private FP	0	0	12	33	100.0%	0	0	45	45	100.0%
Occidental College		CA	Private NP	0	0	35	75	100.0%	0	0	110	110	100.0%
Pacific Union College		CA	Private NP	0	0	21	5	100.0%	1	0	27	27	100.0%
Pitzer College		CA	Private NP	0	0	24	14	100.0%	0	0	38	38	100.0%
Platt College-Ontario		CA	Private FP	0	0	20	26	100.0%	0	0	46	46	100.0%
Pomona College		CA	Private NP	60	29	3	0	3.3%	71	0	163	74	45.4%
Providence Christian College		CA	Private NP	52	13	5	17	25.3%	1	0	88	23	26.1%
San Diego Christian College		CA	Private NP	0	0	19	98	100.0%	0	0	117	117	100.0%
Santa Barbara Business College-Bakersfield		CA	Private FP	99	17	9	64	38.6%	0	0	189	73	38.6%
Santa Barbara Business College-Ventura		CA	Private FP	22	20	8	69	64.7%	0	0	119	77	64.7%
Scripps College		CA	Private NP	0	0	17	30	100.0%	0	0	47	47	100.0%
Soka University of America		CA	Private NP	0	0	14	25	100.0%	0	0	39	39	100.0%
Thomas Aquinas College		CA	Private NP	0	0	34	0	100.0%	0	0	34	34	100.0%
United States University		CA	Private FP	52	20	9	86	56.9%	0	0	167	95	56.9%
University of Antelope Valley		CA	Private FP	0	0	13	42	100.0%	0	0	55	55	100.0%
University of the West		CA	Private NP	36	29	2	0	3.0%	1	0	68	3	4.4%
Westmont College		CA	Private NP	131	38	13	88	37.4%	0	0	270	101	37.4%
Whittier College		CA	Private NP	10	17	41	58	78.6%	0	0	126	99	78.6%
William Jessup University		CA	Private NP	94	19	0	144	56.0%	0	0	257	144	56.0%
CollegeAmerica-Colorado Springs		CO	Private NP	119	51	6	12	9.6%	0	0	188	18	9.6%
Colorado College		CO	Private NP	85	93	34	20	23.3%	0	0	232	54	23.3%
Colorado Mesa University		CO	Public	0	0	115	258	100.0%	1	0	374	374	100.0%
Colorado Mountain College		CO	Public	0	0	115	537	100.0%	0	0	652	652	100.0%
Fort Lewis College		CO	Public	38	24	45	5	44.6%	54	0	166	104	62.7%

			FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
Johnson & Wales University-Denver	CO	Private NP	41	20	52	0	46.0%	62	0	175	114	65.1%	
United States Air Force Academy	CO	Public	0	0	182	1	100.0%	0	0	183	183	100.0%	
Charter Oak State College	CT	Public	33	7	0	199	83.3%	0	0	239	199	83.3%	
Connecticut College	CT	Private NP	48	7	52	74	69.6%	0	0	181	126	69.6%	
Mitchell College	CT	Private NP	27	25	20	0	27.8%	40	0	112	60	53.6%	
Trinity College	CT	Private NP	17	15	63	100	83.6%	1	0	196	164	83.7%	
United States Coast Guard Academy	CT	Public	37	0	9	6	28.8%	0	0	52	15	28.8%	
Wesleyan University	CT	Private NP	59	23	115	49	66.7%	0	102	348	266	76.4%	
Wesley College	DE	Private NP	38	34	11	61	50.0%	0	0	144	72	50.0%	
Ave Maria University	FL	Private NP	0	0	65	0	100.0%	26	0	91	91	100.0%	
Beacon College	FL	Private NP	0	0	25	1	100.0%	13	0	39	39	100.0%	
Bethune-Cookman University	FL	Private NP	61	21	58	96	65.3%	0	17	253	171	67.6%	
Brown Mackie College-Miami	FL	Private FP	0	0	2	54	100.0%	0	0	56	56	100.0%	
Chipola College	FL	Public	27	26	0	132	71.4%	0	0	185	132	71.4%	
City College-Fort Lauderdale	FL	Private NP	0	0	8	73	100.0%	0	0	81	81	100.0%	
City College-Gainesville	FL	Private NP	0	0	4	44	100.0%	0	0	48	48	100.0%	
City College-Miami	FL	Private NP	31	32	5	31	36.4%	0	0	99	36	36.4%	
Daytona State College	FL	Public	0	0	1	506	100.0%	0	0	507	507	100.0%	
Digital Media Arts College	FL	Private FP	26	14	11	0	21.6%	0	0	51	11	21.6%	
Eckerd College	FL	Private NP	0	0	33	38	100.0%	0	0	71	71	100.0%	
Edward Waters College	FL	Private NP	94	21	16	39	32.4%	0	0	170	55	32.4%	
Everest University-Orange Park	FL	Private NP	0	0	0	0	NA	35	0	35	35	100.0%	
Everest University-South Orlando	FL	Private NP	0	0	0	0	NA	33	0	33	33	100.0%	
Everest University-Tampa	FL	Private NP	103	89	0	0	NA	52	0	244	52	21.3%	
Everglades University	FL	Private NP	36	19	78	155	80.9%	0	0	288	233	80.9%	
Flagler College-St Augustine	FL	Private NP	28	34	115	120	79.1%	2	0	299	237	79.3%	
Florida College	FL	Private NP	0	0	0	11	100.0%	0	0	11	11	100.0%	
Florida Memorial University	FL	Private NP	123	59	9	0	4.7%	0	0	191	9	4.7%	
Florida National University-Main Campus	FL	Private FP	227	149	72	61	26.1%	0	0	509	133	26.1%	
Florida SouthWestern State College	FL	Public	90	49	1	375	73.0%	1	0	516	377	73.1%	
Florida State College at Jacksonville	FL	Public	145	50	13	726	79.1%	0	0	934	739	79.1%	
Indian River State College	FL	Public	14	10	53	872	97.5%	0	0	949	925	97.5%	

			FACULTY							NON-FACULTY		ALL INSTRUCTIONAL STAFF		
BACCALAUREATE COLLEGE			STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Johnson & Wales University-North Miami	FL	Private NP	0	0	54	0	100.0%	73	0	127	127	100.0%		
Jones College-Jacksonville	FL	Private NP	78	17	0	43	31.2%	0	0	138	43	31.2%		
Lincoln College of Technology-West Palm Beach	FL	Private FP	0	0	21	6	100.0%	0	0	27	27	100.0%		
New College of Florida	FL	Public	25	22	7	21	37.3%	0	0	75	28	37.3%		
Northwest Florida State College	FL	Public	0	0	12	196	100.0%	0	0	208	208	100.0%		
Polk State College	FL	Public	0	0	5	224	100.0%	0	0	229	229	100.0%		
Rasmussen College-Florida	FL	Private FP	0	0	99	959	100.0%	0	0	1058	1058	100.0%		
Southern Technical College	FL	Private FP	0	0	36	130	100.0%	0	0	166	166	100.0%		
St Petersburg College	FL	Public	86	27	0	1172	91.2%	0	0	1285	1172	91.2%		
Trinity International University-Florida	FL	Private NP	62	21	0	59	41.5%	0	0	142	59	41.5%		
Warner University	FL	Private NP	0	0	44	112	100.0%	0	0	156	156	100.0%		
Webber International University	FL	Private NP	188	71	21	0	7.5%	0	0	280	21	7.5%		
Abraham Baldwin Agricultural College	GA	Public	46	49	17	52	42.1%	1	0	165	70	42.4%		
Agnes Scott College	GA	Private NP	58	20	6	35	34.5%	0	0	119	41	34.5%		
Brewton-Parker College	GA	Private NP	29	37	19	0	22.4%	35	0	120	54	45.0%		
College of Coastal Georgia	GA	Public	90	25	37	112	56.4%	1	0	265	150	56.6%		
Covenant College	GA	Private NP	0	0	2	0	100.0%	31	0	33	33	100.0%		
Dalton State College	GA	Public	126	38	24	62	34.4%	2	0	252	88	34.9%		
Emmanuel College	GA	Private NP	43	19	49	32	56.6%	0	0	143	81	56.6%		
Georgia Christian University	GA	Private NP	139	57	16	19	15.2%	0	0	231	35	15.2%		
Georgia Gwinnett College	GA	Public	33	16	442	222	93.1%	0	0	713	664	93.1%		
Gordon State College	GA	Public	69	27	28	78	52.5%	0	0	202	106	52.5%		
Herzing University-Atlanta	GA	Private FP	0	0	15	52	100.0%	0	0	67	67	100.0%		
LaGrange College	GA	Private NP	61	33	16	0	14.5%	29	0	139	45	32.4%		
Middle Georgia State University	GA	Public	18	19	51	125	82.6%	8	0	221	184	83.3%		
Morehouse College	GA	Private NP	83	51	56	47	43.5%	0	1	238	104	43.7%		
Oglethorpe University	GA	Private NP	122	68	17	0	8.2%	42	0	249	59	23.7%		
Paine College	GA	Private NP	0	0	5	22	100.0%	0	0	27	27	100.0%		
Point University	GA	Private NP	157	31	42	172	53.2%	0	0	402	214	53.2%		
Reinhardt University	GA	Private NP	103	48	25	88	42.8%	0	0	264	113	42.8%		
Shorter University	GA	Private NP	52	32	0	47	35.9%	0	0	131	47	35.9%		
Spelman College	GA	Private NP	8	2	42	73	92.0%	0	0	125	115	92.0%		

				FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
BACCALAUREATE COLLEGE		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Toccoa Falls College		GA	Private NP	119	30	16	70	36.6%	0	0	235	86	36.6%
Truett McConnell University		GA	Private NP	0	0	48	0	100.0%	59	0	107	107	100.0%
Wesleyan College		GA	Private NP	98	30	3	0	2.3%	26	0	157	29	18.5%
Young Harris College		GA	Private NP	26	44	8	57	48.1%	0	0	135	65	48.1%
Brigham Young University-Hawaii		HI	Private NP	0	0	126	0	100.0%	81	0	207	207	100.0%
Remington College-Honolulu Campus		HI	Private NP	43	11	0	0	NA	30	0	84	30	35.7%
University of Hawaii-West Oahu		HI	Public	15	9	13	79	79.3%	0	0	116	92	79.3%
Briar Cliff University		IA	Private NP	0	0	0	34	100.0%	0	0	34	34	100.0%
Buena Vista University		IA	Private NP	24	28	9	319	86.3%	0	0	380	328	86.3%
Central College		IA	Private NP	28	17	12	4	26.2%	25	0	86	41	47.7%
Clarke University		IA	Private NP	0	0	20	65	100.0%	0	0	85	85	100.0%
Coe College		IA	Private NP	0	0	10	54	100.0%	25	0	89	89	100.0%
Cornell College		IA	Private NP	20	16	0	0	0.0%	26	0	62	26	41.9%
Dordt College		IA	Private NP	110	12	80	62	53.8%	0	0	264	142	53.8%
Grand View University		IA	Private NP	31	19	24	129	75.4%	2	0	205	155	75.6%
Grinnell College		IA	Private NP	112	39	51	37	36.8%	0	0	239	88	36.8%
Iowa Wesleyan University		IA	Private NP	0	0	6	0	100.0%	63	0	69	69	100.0%
Kaplan University-Cedar Falls Campus		IA	Private FP	0	0	4	15	100.0%	0	0	19	19	100.0%
Kaplan University-Cedar Rapids Campus		IA	Private FP	0	0	4	19	100.0%	0	0	23	23	100.0%
Kaplan University-Des Moines Campus		IA	Private FP	0	0	9	48	100.0%	0	0	57	57	100.0%
Loras College		IA	Private NP	115	42	3	45	23.4%	0	0	205	48	23.4%
Luther College		IA	Private NP	30	18	26	44	59.3%	0	0	118	70	59.3%
Northwestern College		IA	Private NP	12	61	8	0	9.9%	59	0	140	67	47.9%
Simpson College		IA	Private NP	210	50	11	65	22.6%	2	0	338	78	23.1%
Waldorf University		IA	Private FP	168	46	17	61	26.7%	3	0	295	81	27.5%
Wartburg College		IA	Private NP	192	56	21	0	7.8%	65	0	334	86	25.7%
Brigham Young University-Idaho		ID	Private NP	0	0	0	0	NA	2121	0	2121	2121	100.0%
Lewis-Clark State College		ID	Public	15	14	52	2	65.1%	96	0	179	150	83.8%
Stevens-Henager College		ID	Private NP	95	81	6	31	17.4%	0	0	213	37	17.4%
The College of Idaho		ID	Private NP	54	22	25	48	49.0%	0	0	149	73	49.0%
Augustana College		IL	Private NP	109	42	37	70	41.5%	0	0	258	107	41.5%
Blackburn College		IL	Private NP	46	19	1	25	28.6%	0	0	91	26	28.6%

				FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
BACCALAUREATE COLLEGE		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
East-West University		IL	Private NP	80	32	14	22	24.3%	0	0	148	36	24.3%
Eureka College		IL	Private NP	0	0	8	29	100.0%	0	0	37	37	100.0%
Illinois College		IL	Private NP	155	37	14	12	11.9%	0	0	218	26	11.9%
Illinois Wesleyan University		IL	Private NP	28	37	17	66	56.1%	0	0	148	83	56.1%
Kendall College		IL	Private FP	0	0	32	183	100.0%	0	0	215	215	100.0%
Knox College		IL	Private NP	0	0	12	1	100.0%	29	0	42	42	100.0%
Lake Forest College		IL	Private NP	60	41	15	85	49.8%	0	0	201	100	49.8%
Lincoln College		IL	Private NP	97	31	2	58	31.9%	0	0	188	60	31.9%
MacMurray College		IL	Private NP	48	28	8	28	32.1%	0	0	112	36	32.1%
Midstate College		IL	Private FP	75	30	17	0	13.9%	27	0	149	44	29.5%
Millikin University		IL	Private NP	91	34	40	85	50.0%	0	0	250	125	50.0%
Monmouth College		IL	Private NP	61	75	16	37	28.0%	0	0	189	53	28.0%
Saint Augustine College		IL	Private NP	87	22	27	136	59.9%	0	0	272	163	59.9%
Shimer College		IL	Private NP	135	39	10	1	5.9%	0	0	185	11	5.9%
Trinity Christian College		IL	Private NP	0	0	22	72	100.0%	0	0	94	94	100.0%
Wheaton College		IL	Private NP	3	34	27	97	77.0%	0	0	161	124	77.0%
Brown Mackie College-Indianapolis		IN	Private FP	0	0	6	78	100.0%	0	0	84	84	100.0%
Brown Mackie College-South Bend		IN	Private FP	0	0	7	27	100.0%	0	0	34	34	100.0%
DePauw University		IN	Private NP	142	49	29	32	24.2%	0	0	252	61	24.2%
Earlham College		IN	Private NP	1	0	27	12	97.5%	2	0	42	41	97.6%
Franklin College		IN	Private NP	61	10	16	31	39.8%	2	0	120	49	40.8%
Goshen College		IN	Private NP	0	0	23	35	100.0%	2	0	60	60	100.0%
Hanover College		IN	Private NP	11	14	6	14	44.4%	0	0	45	20	44.4%
Harrison College-Indianapolis		IN	Private FP	74	19	0	0	NA	335	0	428	335	78.3%
Holy Cross College		IN	Private NP	42	14	5	50	49.5%	0	0	111	55	49.5%
Huntington University		IN	Private NP	46	18	10	0	13.5%	92	0	166	102	61.4%
Indiana University-Kokomo		IN	Public	50	32	48	111	66.0%	0	0	241	159	66.0%
International Business College-Fort Wayne		IN	Private FP	7	2	0	0	NA	19	0	28	19	67.9%
Manchester University		IN	Private NP	55	9	27	21	42.9%	0	0	112	48	42.9%
Martin University		IN	Private NP	63	24	11	3	13.9%	0	0	101	14	13.9%
Oakland City University		IN	Private NP	212	64	36	151	40.4%	0	0	463	187	40.4%
Purdue University-North Central Campus		IN	Public	64	25	4	0	4.3%	131	2	226	137	60.6%

				FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
BACCALAUREATE COLLEGE		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Saint Josephs College		IN	Private NP	77	43	13	14	18.4%	0	0	147	27	18.4%
Saint Mary-of-the-Woods College		IN	Private NP	104	15	13	108	50.4%	0	0	240	121	50.4%
Saint Mary's College		IN	Private NP	81	32	27	79	48.4%	0	0	219	106	48.4%
Taylor University		IN	Private NP	0	0	20	73	100.0%	0	0	93	93	100.0%
Trine University		IN	Private NP	162	75	95	149	50.7%	0	0	481	244	50.7%
Wabash College		IN	Private NP	59	16	14	3	18.5%	0	0	92	17	18.5%
Benedictine College		KS	Private NP	40	46	25	77	54.3%	0	0	188	102	54.3%
Bethany College		KS	Private NP	42	34	10	67	50.3%	2	0	155	79	51.0%
Bethel College-North Newton		KS	Private NP	39	96	13	33	25.4%	0	0	181	46	25.4%
Central Christian College of Kansas		KS	Private NP	62	23	22	72	52.5%	0	0	179	94	52.5%
Donnelly College		KS	Private NP	0	0	15	0	100.0%	24	0	39	39	100.0%
Kansas Wesleyan University		KS	Private NP	0	0	2	0	100.0%	51	0	53	53	100.0%
McPherson College		KS	Private NP	119	41	6	18	13.0%	0	0	184	24	13.0%
Ottawa University-Kansas City		KS	Private NP	69	19	2	0	2.2%	102	0	192	104	54.2%
Ottawa University-Ottawa		KS	Private NP	36	35	9	1	12.3%	27	0	108	37	34.3%
Sterling College		KS	Private NP	98	20	0	17	12.6%	0	0	135	17	12.6%
Tabor College		KS	Private NP	48	27	2	0	2.6%	68	13	158	83	52.5%
Alice Lloyd College		KY	Private NP	0	0	29	9	100.0%	0	0	38	38	100.0%
Berea College		KY	Private NP	80	32	35	19	32.5%	0	0	166	54	32.5%
Brescia University		KY	Private NP	32	10	11	53	60.4%	0	0	106	64	60.4%
Centre College		KY	Private NP	0	0	20	11	100.0%	0	0	31	31	100.0%
Daymar College-Bowling Green		KY	Private FP	0	0	4	17	100.0%	0	0	21	21	100.0%
Georgetown College		KY	Private NP	0	0	4	79	100.0%	0	0	83	83	100.0%
Kentucky Christian University		KY	Private NP	18	16	32	32	65.3%	0	0	98	64	65.3%
Kentucky State University		KY	Public	122	32	25	3	15.4%	0	0	182	28	15.4%
Kentucky Wesleyan College		KY	Private NP	36	9	8	36	49.4%	0	0	89	44	49.4%
Transylvania University		KY	Private NP	0	0	4	17	100.0%	0	0	21	21	100.0%
University of Pikeville		KY	Private NP	127	15	66	39	42.5%	0	1	248	106	42.7%
Centenary College of Louisiana		LA	Private NP	0	0	8	29	100.0%	0	0	37	37	100.0%
Dillard University		LA	Private NP	80	87	31	63	36.0%	0	0	261	94	36.0%
Herzing University-Kenner		LA	Private FP	0	0	8	43	100.0%	0	0	51	51	100.0%
Louisiana State University-Alexandria		LA	Public	52	21	22	72	56.3%	0	0	167	94	56.3%

				FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
BACCALAUREATE COLLEGE		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
University of Holy Cross		LA	Private NP	19	13	56	56	77.8%	0	10	154	122	79.2%
Amherst College		MA	Private NP	133	52	53	7	24.5%	0	0	245	60	24.5%
Bard College at Simon's Rock		MA	Private NP	0	0	51	26	100.0%	0	0	77	77	100.0%
Bay State College		MA	Private FP	0	0	19	82	100.0%	0	0	101	101	100.0%
Becker College		MA	Private NP	0	0	44	148	100.0%	0	0	192	192	100.0%
College of the Holy Cross		MA	Private NP	5	0	55	36	94.8%	0	19	115	110	95.7%
Dean College		MA	Private NP	15	14	29	108	82.5%	0	0	166	137	82.5%
Emmanuel College		MA	Private NP	19	20	37	105	78.5%	0	0	181	142	78.5%
Fisher College		MA	Private NP	0	0	34	155	100.0%	0	0	189	189	100.0%
Gordon College		MA	Private NP	36	13	16	10	34.7%	112	0	187	138	73.8%
Hampshire College		MA	Private NP	61	18	135	32	67.9%	0	0	246	167	67.9%
Massachusetts College of Liberal Arts		MA	Public	78	20	8	75	45.9%	0	0	181	83	45.9%
Mount Holyoke College		MA	Private NP	0	0	78	5	100.0%	6	0	89	89	100.0%
Mount Ida College		MA	Private NP	108	38	39	128	53.4%	0	0	313	167	53.4%
Newbury College		MA	Private NP	35	14	28	69	66.4%	0	0	146	97	66.4%
Pine Manor College		MA	Private NP	0	0	7	33	100.0%	2	0	42	42	100.0%
Smith College		MA	Private NP	0	0	52	71	100.0%	23	24	170	170	100.0%
Stonehill College		MA	Private NP	54	38	45	107	62.3%	0	0	244	152	62.3%
Wellesley College		MA	Private NP	39	34	110	83	72.6%	0	0	266	193	72.6%
Wheaton College		MA	Private NP	44	30	24	49	49.7%	0	0	147	73	49.7%
Williams College		MA	Private NP	186	55	57	48	30.3%	11	0	357	116	32.5%
Goucher College		MD	Private NP	0	0	34	46	100.0%	9	0	89	89	100.0%
Kaplan University-Hagerstown Campus		MD	Private FP	0	0	4	6	100.0%	0	0	10	10	100.0%
McDaniel College		MD	Private NP	24	15	35	430	92.3%	1	0	505	466	92.3%
St Mary's College of Maryland		MD	Public	303	110	21	44	13.6%	1	0	479	66	13.8%
St. John's College		MD	Private NP	0	0	0	0	#DIV/0!	0	0	0	0	#DIV/0!
United States Naval Academy		MD	Public	19	0	3	0	13.6%	31	0	53	34	64.2%
Washington College		MD	Private NP	35	19	16	44	52.6%	0	0	114	60	52.6%
Bates College		ME	Private NP	100	23	39	28	35.3%	3	0	193	70	36.3%
Bowdoin College		ME	Private NP	18	18	42	26	65.4%	0	0	104	68	65.4%
Colby College		ME	Private NP	38	12	47	22	58.0%	21	0	140	90	64.3%
College of the Atlantic		ME	Private NP	179	43	25	0	10.1%	0	0	247	25	10.1%

				FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
BACCALAUREATE COLLEGE		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Kaplan University-Maine Campus		ME	Private FP	0	0	8	40	100.0%	0	0	48	48	100.0%
Maine Maritime Academy		ME	Public	0	0	69	30	100.0%	7	0	106	106	100.0%
Unity College		ME	Private NP	20	17	45	16	62.2%	4	0	102	65	63.7%
University of Maine at Augusta		ME	Public	69	26	19	154	64.6%	0	0	268	173	64.6%
University of Maine at Farmington		ME	Public	9	41	22	56	60.9%	0	0	128	78	60.9%
University of Maine at Fort Kent		ME	Public	0	0	9	32	100.0%	0	0	41	41	100.0%
University of Maine at Machias		ME	Public	78	30	4	45	31.2%	0	0	157	49	31.2%
University of Maine at Presque Isle		ME	Public	19	9	8	53	68.5%	0	0	89	61	68.5%
Adrian College		MI	Private NP	57	23	19	86	56.8%	0	0	185	105	56.8%
Albion College		MI	Private NP	78	22	16	14	23.1%	0	0	130	30	23.1%
Alma College		MI	Private NP	55	25	19	60	49.7%	0	0	159	79	49.7%
Baker College		MI	Private NP	0	0	216	1708	100.0%	0	0	1924	1924	100.0%
Calvin College		MI	Private NP	0	0	22	0	100.0%	141	0	163	163	100.0%
Concordia University-Ann Arbor		MI	Private NP	112	36	52	0	26.0%	84	0	284	136	47.9%
Finlandia University		MI	Private NP	31	14	7	0	13.5%	46	0	98	53	54.1%
Grace Bible College		MI	Private NP	34	28	11	0	15.1%	153	0	226	164	72.6%
Hope College		MI	Private NP	2	0	47	120	98.8%	0	0	169	167	98.8%
Kalamazoo College		MI	Private NP	0	0	26	19	100.0%	0	0	45	45	100.0%
Kuyper College		MI	Private NP	141	61	1	24	11.0%	0	0	227	25	11.0%
Lake Superior State University		MI	Public	7	22	6	7	31.0%	51	0	93	64	68.8%
Olivet College		MI	Private NP	0	0	2	0	100.0%	58	0	60	60	100.0%
Rochester College		MI	Private NP	47	18	1	1	3.0%	86	0	153	88	57.5%
South University-Novи		MI	Private FP	0	0	9	74	100.0%	0	0	83	83	100.0%
Bethany Lutheran College		MN	Private NP	17	11	43	19	68.9%	1	0	91	63	69.2%
Carleton College		MN	Private NP	43	40	55	46	54.9%	3	0	187	104	55.6%
College of Saint Benedict		MN	Private NP	0	0	39	26	100.0%	0	0	65	65	100.0%
Concordia College at Moorhead		MN	Private NP	0	0	31	61	100.0%	0	0	92	92	100.0%
Crown College		MN	Private NP	18	15	6	62	67.3%	0	0	101	68	67.3%
Dunwoody College of Technology		MN	Private NP	0	0	82	55	100.0%	0	0	137	137	100.0%
Gustavus Adolphus College		MN	Private NP	66	13	33	49	50.9%	0	0	161	82	50.9%
Macalester College		MN	Private NP	0	0	44	54	100.0%	0	0	98	98	100.0%
National American University-Bloomington		MN	Private FP	0	0	4	34	100.0%	0	0	38	38	100.0%

				FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
BACCALAUREATE COLLEGE		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
North Central University		MN	Private NP	0	0	38	52	100.0%	0	0	90	90	100.0%
Rasmussen College-Minnesota		MN	Private FP	0	0	70	161	100.0%	0	0	231	231	100.0%
Saint Johns University		MN	Private NP	23	19	34	24	58.0%	0	0	100	58	58.0%
St Olaf College		MN	Private NP	11	18	54	74	81.5%	0	0	157	128	81.5%
University of Minnesota-Crookston		MN	Public	119	59	4	0	2.2%	75	0	257	79	30.7%
University of Minnesota-Morris		MN	Public	0	0	3	0	100.0%	70	0	73	73	100.0%
Bryan University		MO	Private FP	0	0	7	28	100.0%	1	0	36	36	100.0%
Central Methodist University-College of Liberal Arts and Sciences		MO	Private NP	0	0	31	0	100.0%	34	0	65	65	100.0%
College of the Ozarks		MO	Private NP	0	0	81	54	100.0%	0	0	135	135	100.0%
Cottey College		MO	Private NP	34	31	1	10	14.5%	0	0	76	11	14.5%
Culver-Stockton College		MO	Private NP	118	38	19	33	25.0%	0	0	208	52	25.0%
Hannibal-LaGrange University		MO	Private NP	0	0	56	0	100.0%	51	0	107	107	100.0%
Harris-Stowe State University		MO	Public	71	23	6	127	58.6%	5	0	232	138	59.5%
Hickey College		MO	Private FP	6	0	20	14	85.0%	0	0	40	34	85.0%
Missouri Southern State University		MO	Public	107	79	67	0	26.5%	166	0	419	233	55.6%
Missouri Valley College		MO	Private NP	3	0	87	60	98.0%	0	22	172	169	98.3%
Missouri Western State University		MO	Public	46	29	26	148	69.9%	0	5	254	179	70.5%
National American University-Independence		MO	Private FP	0	0	3	34	100.0%	0	0	37	37	100.0%
Ranken Technical College		MO	Private NP	0	0	90	78	100.0%	0	0	168	168	100.0%
Westminster College		MO	Private NP	11	5	3	18	56.8%	13	0	50	34	68.0%
William Jewell College		MO	Private NP	100	20	9	60	36.5%	0	2	191	71	37.2%
Northern Marianas College		MP	Public	25	19	33	21	55.1%	1	0	99	55	55.6%
Blue Mountain College		MS	Private NP	0	0	33	15	100.0%	0	0	48	48	100.0%
Millsaps College		MS	Private NP	0	0	13	9	100.0%	7	0	29	29	100.0%
Rust College		MS	Private NP	0	0	45	3	100.0%	0	0	48	48	100.0%
Tougaloo College		MS	Private NP	2	0	17	9	92.9%	0	0	28	26	92.9%
Carroll College		MT	Private NP	87	30	7	51	33.1%	0	0	175	58	33.1%
Montana State University-Northern		MT	Public	74	42	6	14	14.7%	0	0	136	20	14.7%
Montana Tech of the University of Montana		MT	Public	83	17	18	86	51.0%	0	53	257	157	61.1%
Rocky Mountain College		MT	Private NP	0	0	7	0	100.0%	46	0	53	53	100.0%
The University of Montana-Western		MT	Public	13	13	14	23	58.7%	0	0	63	37	58.7%

			FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
University of Great Falls	MT	Private NP	19	3	12	50	73.8%	0	0	84	62	73.8%	
Barton College	NC	Private NP	37	23	11	35	43.4%	0	0	106	46	43.4%	
Belmont Abbey College	NC	Private NP	32	18	24	56	61.5%	0	0	130	80	61.5%	
Bennett College	NC	Private NP	20	11	3	17	39.2%	0	0	51	20	39.2%	
Brevard College	NC	Private NP	0	0	9	0	100.0%	38	0	47	47	100.0%	
Catawba College	NC	Private NP	35	12	28	65	66.4%	0	0	140	93	66.4%	
Chowan University	NC	Private NP	0	0	16	0	100.0%	0	0	16	16	100.0%	
Davidson College	NC	Private NP	20	5	23	2	50.0%	0	0	50	25	50.0%	
Greensboro College	NC	Private NP	68	15	33	0	28.4%	81	0	197	114	57.9%	
Guilford College	NC	Private NP	124	32	23	62	35.3%	0	0	241	85	35.3%	
High Point University	NC	Private NP	53	19	108	0	60.0%	135	4	319	247	77.4%	
Johnson & Wales University-Charlotte	NC	Private NP	0	0	86	0	100.0%	27	0	113	113	100.0%	
Johnson C Smith University	NC	Private NP	2	26	32	83	80.4%	0	0	143	115	80.4%	
Lees-McRae College	NC	Private NP	74	49	54	77	51.6%	0	0	254	131	51.6%	
Living Arts College	NC	Private FP	72	26	22	0	18.3%	17	0	137	39	28.5%	
Livingstone College	NC	Private NP	40	24	38	6	40.7%	0	0	108	44	40.7%	
Mars Hill University	NC	Private NP	0	0	23	0	100.0%	38	0	61	61	100.0%	
Meredith College	NC	Private NP	123	79	34	0	14.4%	68	0	304	102	33.6%	
North Carolina Wesleyan College	NC	Private NP	0	0	6	222	100.0%	0	0	228	228	100.0%	
Saint Augustine's University	NC	Private NP	30	13	6	32	46.9%	0	0	81	38	46.9%	
Salem College	NC	Private NP	0	0	18	85	100.0%	4	0	107	107	100.0%	
Shaw University	NC	Private NP	81	45	76	66	53.0%	0	0	268	142	53.0%	
South University-High Point	NC	Private FP	0	0	12	62	100.0%	0	0	74	74	100.0%	
St Andrews University	NC	Private NP	123	39	23	26	23.2%	0	0	211	49	23.2%	
University of Mount Olive	NC	Private NP	34	11	88	0	66.2%	146	0	279	234	83.9%	
University of North Carolina at Asheville	NC	Public	90	5	46	104	61.2%	0	0	245	150	61.2%	
Warren Wilson College	NC	Private NP	0	0	61	34	100.0%	0	0	95	95	100.0%	
William Peace University	NC	Private NP	9	13	19	89	83.1%	0	0	130	108	83.1%	
Dickinson State University	ND	Public	0	0	19	71	100.0%	0	0	90	90	100.0%	
Mayville State University	ND	Public	46	10	5	1	9.7%	10	0	72	16	22.2%	
Rasmussen College-North Dakota	ND	Private FP	101	38	11	21	18.7%	0	0	171	32	18.7%	
University of Jamestown	ND	Private NP	26	16	74	0	63.8%	42	0	158	116	73.4%	

				FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
BACCALAUREATE COLLEGE		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Valley City State University		ND	Public	0	0	7	35	100.0%	0	0	42	42	100.0%
Doane University-Arts & Sciences		NE	Private NP	0	0	22	35	100.0%	0	0	57	57	100.0%
Grace University		NE	Private NP	0	0	15	45	100.0%	0	0	60	60	100.0%
Hastings College		NE	Private NP	71	23	13	0	12.1%	33	0	140	46	32.9%
Kaplan University-Lincoln Campus		NE	Private FP	0	0	5	30	100.0%	0	0	35	35	100.0%
Kaplan University-Omaha Campus		NE	Private FP	12	3	4	35	72.2%	0	0	54	39	72.2%
Midland University		NE	Private NP	7	74	0	0	0.0%	126	0	207	126	60.9%
Union College		NE	Private NP	223	87	0	0	0.0%	46	0	356	46	12.9%
York College		NE	Private NP	9	13	5	17	50.0%	0	0	44	22	50.0%
Colby-Sawyer College		NH	Private NP	27	0	19	1	42.6%	42	0	89	62	69.7%
Granite State College		NH	Public	12	0	9	190	94.3%	0	0	211	199	94.3%
Northeast Catholic College		NH	Private NP	16	19	4	10	28.6%	0	0	49	14	28.6%
Saint Anselm College		NH	Private NP	10	43	25	52	59.2%	0	0	130	77	59.2%
Thomas More College of Liberal Arts		NH	Private NP	27	20	6	0	11.3%	6	0	59	12	20.3%
University of New Hampshire at Manchester		NH	Public	60	26	5	74	47.9%	0	0	165	79	47.9%
Bloomfield College		NJ	Private NP	0	0	5	0	100.0%	151	0	156	156	100.0%
Drew University		NJ	Private NP	0	0	31	89	100.0%	0	15	135	135	100.0%
Brookline College-Albuquerque		NM	Private FP	0	0	8	31	100.0%	0	0	39	39	100.0%
Northern New Mexico College		NM	Public	62	17	4	0	4.8%	18	0	101	22	21.8%
St. John's College		NM	Private NP	19	25	0	0	0.0%	0	0	44	0	0.0%
Great Basin College		NV	Public	112	37	17	142	51.6%	0	0	308	159	51.6%
Nevada State College		NV	Public	0	0	23	0	100.0%	207	0	230	230	100.0%
Bard College		NY	Private NP	96	52	61	141	57.7%	0	0	350	202	57.7%
Barnard College		NY	Private NP	110	34	73	143	60.0%	0	0	360	216	60.0%
Boricua College		NY	Private NP	125	48	44	69	39.5%	0	0	286	113	39.5%
Briarcliffe College		NY	Private FP	53	35	0	0	NA	147	0	235	147	62.6%
Bryant & Stratton College-Amherst		NY	Private FP	0	0	6	31	100.0%	9	0	46	46	100.0%
Bryant & Stratton College-Online		NY	Private FP	0	0	27	230	100.0%	0	0	257	257	100.0%
Bryant & Stratton College-Southtowns		NY	Private FP	0	0	9	31	100.0%	1	0	41	41	100.0%
Cazenovia College		NY	Private NP	36	4	10	0	20.0%	0	0	50	10	20.0%
Colgate University		NY	Private NP	26	38	45	0	41.3%	20	0	129	65	50.4%
Concordia College-New York		NY	Private NP	0	0	48	0	100.0%	101	0	149	149	100.0%

				FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
BACCALAUREATE COLLEGE		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
Cooper Union for the Advancement of Science and Art		NY	Private NP	64	18	2	0	2.4%	134	0	218	136	62.4%	
CUNY Medgar Evers College		NY	Public	274	136	22	330	46.2%	0	0	762	352	46.2%	
CUNY New York City College of Technology		NY	Public	133	49	7	1072	85.6%	0	2	1263	1081	85.6%	
CUNY York College		NY	Public	16	16	6	391	92.5%	0	0	429	397	92.5%	
Elmira College		NY	Private NP	29	52	11	91	55.7%	4	0	187	106	56.7%	
Farmingdale State College		NY	Public	8	18	28	488	95.2%	1	0	543	517	95.2%	
Five Towns College		NY	Private FP	22	12	23	85	76.1%	0	2	144	110	76.4%	
Hamilton College		NY	Private NP	0	0	40	30	100.0%	0	0	70	70	100.0%	
Hartwick College		NY	Private NP	51	12	19	0	23.2%	72	0	154	91	59.1%	
Hilbert College		NY	Private NP	2	9	36	76	91.1%	0	0	123	112	91.1%	
Hobart William Smith Colleges		NY	Private NP	2	16	12	0	40.0%	32	0	62	44	71.0%	
Houghton College		NY	Private NP	0	0	14	42	100.0%	0	0	56	56	100.0%	
Marymount Manhattan College		NY	Private NP	61	22	7	0	7.8%	251	0	341	258	75.7%	
Morrisville State College		NY	Public	115	38	2	81	35.2%	0	0	236	83	35.2%	
Paul Smiths College of Arts and Science		NY	Private NP	0	0	48	18	100.0%	3	0	69	69	100.0%	
Plaza College		NY	Private FP	113	47	17	39	25.9%	0	0	216	56	25.9%	
Sarah Lawrence College		NY	Private NP	59	21	13	209	73.5%	0	0	302	222	73.5%	
Siena College		NY	Private NP	131	66	42	117	44.7%	0	0	356	159	44.7%	
Skidmore College		NY	Private NP	33	5	86	68	80.2%	2	0	194	156	80.4%	
St Francis College		NY	Private NP	96	27	14	258	68.9%	0	0	395	272	68.9%	
St Lawrence University		NY	Private NP	148	39	33	6	17.3%	61	1	288	101	35.1%	
SUNY at Purchase College		NY	Public	96	26	31	252	69.9%	0	12	417	295	70.7%	
SUNY College of Agriculture and Technology at Cobleskill		NY	Public	126	41	10	70	32.4%	0	0	247	80	32.4%	
SUNY College of Technology at Alfred		NY	Public	31	6	20	62	68.9%	1	0	120	83	69.2%	
SUNY College of Technology at Canton		NY	Public	15	17	35	99	80.7%	0	0	166	134	80.7%	
SUNY College of Technology at Delhi		NY	Public	9	35	8	95	70.1%	1	0	148	104	70.3%	
The College of Westchester		NY	Private FP	28	25	33	34	55.8%	0	0	120	67	55.8%	
The King's College		NY	Private NP	0	0	29	26	100.0%	1	0	56	56	100.0%	
Union College		NY	Private NP	0	0	47	17	100.0%	0	0	64	64	100.0%	
United States Merchant Marine Academy		NY	Public	0	0	28	8	100.0%	11	0	47	47	100.0%	
United States Military Academy		NY	Public	65	20	225	0	72.6%	0	0	310	225	72.6%	
Vassar College		NY	Private NP	72	47	60	47	47.3%	0	0	226	107	47.3%	

				FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
BACCALAUREATE COLLEGE		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
Vaughn College of Aeronautics and Technology		NY	Private NP	17	0	9	0	34.6%	134	0	160	143	89.4%	
Villa Maria College		NY	Private NP	0	0	33	0	100.0%	61	0	94	94	100.0%	
Wells College		NY	Private NP	20	0	9	20	59.2%	0	0	49	29	59.2%	
Bluffton University		OH	Private NP	0	0	10	5	100.0%	40	0	55	55	100.0%	
Brown Mackie College-Findlay		OH	Private FP	0	0	6	44	100.0%	0	0	50	50	100.0%	
Bryant & Stratton College-Cleveland		OH	Private FP	0	0	11	36	100.0%	0	0	47	47	100.0%	
Bryant & Stratton College-Eastlake		OH	Private FP	0	0	15	32	100.0%	0	0	47	47	100.0%	
Bryant & Stratton College-Parma		OH	Private FP	0	0	19	34	100.0%	0	0	53	53	100.0%	
Cedarville University		OH	Private NP	34	15	74	125	80.2%	0	0	248	199	80.2%	
Central State University		OH	Public	71	40	11	0	9.0%	63	0	185	74	40.0%	
Defiance College		OH	Private NP	132	53	7	43	21.3%	0	0	235	50	21.3%	
Denison University		OH	Private NP	162	35	60	0	23.3%	47	0	304	107	35.2%	
Herzing University-Akron		OH	Private FP	0	0	17	25	100.0%	0	0	42	42	100.0%	
Herzing University-Toledo		OH	Private FP	78	115	5	8	6.3%	0	0	206	13	6.3%	
Hiram College		OH	Private NP	120	70	9	58	26.1%	0	0	257	67	26.1%	
Kent State University at Salem		OH	Public	44	38	25	18	34.4%	66	1	192	110	57.3%	
Kenyon College		OH	Private NP	85	20	46	8	34.0%	0	0	159	54	34.0%	
Marietta College		OH	Private NP	48	25	27	0	27.0%	45	0	145	72	49.7%	
Oberlin College		OH	Private NP	33	12	61	48	70.8%	0	6	160	115	71.9%	
Ohio Christian University		OH	Private NP	29	5	164	0	82.8%	285	0	483	449	93.0%	
Ohio Northern University		OH	Private NP	30	6	26	78	74.3%	0	0	140	104	74.3%	
Ohio State University-Lima Campus		OH	Public	22	12	0	47	58.0%	0	0	81	47	58.0%	
Ohio State University-Mansfield Campus		OH	Public	35	12	0	54	53.5%	0	0	101	54	53.5%	
Ohio State University-Marion Campus		OH	Public	3	15	2	58	76.9%	0	0	78	60	76.9%	
Ohio State University-Newark Campus		OH	Public	82	46	0	95	42.6%	0	0	223	95	42.6%	
Ohio Wesleyan University		OH	Private NP	9	24	10	109	78.3%	0	0	152	119	78.3%	
Shawnee State University		OH	Public	0	0	29	155	100.0%	0	9	193	193	100.0%	
South University-Cleveland		OH	Private FP	0	0	8	56	100.0%	0	0	64	64	100.0%	
The College of Wooster		OH	Private NP	0	0	40	35	100.0%	0	0	75	75	100.0%	
University of Cincinnati-Clermont College		OH	Public	75	23	25	225	71.8%	0	0	348	250	71.8%	
University of Mount Union		OH	Private NP	31	8	27	0	40.9%	106	0	172	133	77.3%	
University of Northwestern Ohio		OH	Private NP	119	12	103	0	44.0%	99	0	333	202	60.7%	

				FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
BACCALAUREATE COLLEGE		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
University of Rio Grande		OH	Private NP	4	9	19	125	91.7%	0	0	157	144	91.7%
Urbana University		OH	Private NP	0	0	22	106	100.0%	0	0	128	128	100.0%
Wilberforce University		OH	Private NP	36	13	6	44	50.5%	0	0	99	50	50.5%
Wilmington College		OH	Private NP	35	13	17	49	57.9%	0	0	114	66	57.9%
Wittenberg University		OH	Private NP	91	17	9	50	35.3%	0	0	167	59	35.3%
Bacone College		OK	Private NP	0	0	19	0	100.0%	78	0	97	97	100.0%
Oklahoma Baptist University		OK	Private NP	0	0	26	63	100.0%	0	2	91	91	100.0%
Oklahoma Panhandle State University		OK	Public	28	13	15	31	52.9%	0	0	87	46	52.9%
Oklahoma State University Institute of Technology		OK	Public	81	65	124	40	52.9%	0	0	310	164	52.9%
Platt College-North OKC		OK	Private FP	0	0	11	16	100.0%	0	0	27	27	100.0%
Rogers State University		OK	Public	91	35	36	139	58.1%	0	0	301	175	58.1%
Southwestern Christian University		OK	Private NP	83	46	30	49	38.0%	0	0	208	79	38.0%
St. Gregory's University		OK	Private NP	19	28	6	67	60.8%	0	0	120	73	60.8%
University of Science and Arts of Oklahoma		OK	Public	0	0	8	0	100.0%	0	0	8	8	100.0%
Lewis & Clark College		OR	Private NP	32	36	59	275	83.1%	2	0	404	336	83.2%
Linfield College-McMinnville Campus		OR	Private NP	3	19	21	5	54.2%	118	0	166	144	86.7%
Oregon Institute of Technology		OR	Public	13	3	19	11	65.2%	146	2	194	178	91.8%
Reed College		OR	Private NP	0	0	24	4	100.0%	0	0	28	28	100.0%
Warner Pacific College		OR	Private NP	62	30	27	50	45.6%	0	0	169	77	45.6%
Willamette University		OR	Private NP	0	0	48	85	100.0%	0	0	133	133	100.0%
Albright College		PA	Private NP	58	30	32	78	55.6%	0	0	198	110	55.6%
Allegheny College		PA	Private NP	95	48	31	0	17.8%	33	0	207	64	30.9%
Bryn Athyn College of the New Church		PA	Private NP	93	36	21	19	23.7%	0	0	169	40	23.7%
Bryn Mawr College		PA	Private NP	258	97	47	35	18.8%	6	33	476	121	25.4%
Bucknell University		PA	Private NP	46	25	52	16	48.9%	3	0	142	71	50.0%
Cedar Crest College		PA	Private NP	99	57	34	136	52.1%	0	20	346	190	54.9%
Central Penn College		PA	Private FP	47	38	41	87	60.1%	0	0	213	128	60.1%
Cheyney University of Pennsylvania		PA	Public	17	24	8	33	50.0%	0	0	82	41	50.0%
Dickinson College		PA	Private NP	35	25	51	48	62.3%	0	0	159	99	62.3%
Elizabethtown College		PA	Private NP	0	0	14	59	100.0%	0	0	73	73	100.0%
Elizabethtown College School of Continuing and Professional Studies		PA	Private NP	36	18	0	54	50.0%	0	0	108	54	50.0%

				FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
BACCALAUREATE COLLEGE		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Franklin and Marshall College		PA	Private NP	184	45	63	38	30.6%	13	0	343	114	33.2%
Gettysburg College		PA	Private NP	51	24	27	82	59.2%	0	0	184	109	59.2%
Haverford College		PA	Private NP	0	0	35	26	100.0%	9	0	70	70	100.0%
Juniata College		PA	Private NP	18	15	15	62	70.0%	0	0	110	77	70.0%
Keystone College		PA	Private NP	9	3	10	166	93.6%	0	0	188	176	93.6%
La Roche College		PA	Private NP	35	24	62	117	75.2%	0	0	238	179	75.2%
Lafayette College		PA	Private NP	61	25	35	46	48.5%	0	0	167	81	48.5%
Lycoming College		PA	Private NP	21	21	17	29	52.3%	0	0	88	46	52.3%
Messiah College		PA	Private NP	193	64	29	173	44.0%	0	0	459	202	44.0%
Moravian College		PA	Private NP	0	0	21	0	100.0%	201	0	222	222	100.0%
Mount Aloysius College		PA	Private NP	21	1	72	116	89.5%	0	0	210	188	89.5%
Muhlenberg College		PA	Private NP	0	0	45	132	100.0%	0	0	177	177	100.0%
Peirce College		PA	Private NP	51	21	25	0	25.8%	146	0	243	171	70.4%
Pennsylvania College of Technology		PA	Public	82	26	282	153	80.1%	0	0	543	435	80.1%
Pennsylvania State University-Penn State Abington		PA	Public	15	3	67	162	92.7%	19	0	266	248	93.2%
Pennsylvania State University-Penn State Altoona		PA	Public	64	20	90	91	68.3%	0	0	265	181	68.3%
Pennsylvania State University-Penn State Beaver		PA	Public	28	13	17	25	50.6%	0	0	83	42	50.6%
Pennsylvania State University-Penn State Berks		PA	Public	10	4	56	75	90.3%	2	0	147	133	90.5%
Pennsylvania State University-Penn State Brandywine		PA	Public	89	47	29	60	39.6%	4	1	230	94	40.9%
Pennsylvania State University-Penn State DuBois		PA	Public	16	4	29	16	69.2%	2	0	67	47	70.1%
Pennsylvania State University-Penn State Erie-Behrend College		PA	Public	18	5	138	55	89.4%	12	2	230	207	90.0%
Pennsylvania State University-Penn State Fayette- Eberly		PA	Public	21	8	25	22	61.8%	2	0	78	49	62.8%
Pennsylvania State University-Penn State Greater Allegheny		PA	Public	15	3	15	31	71.9%	3	0	67	49	73.1%
Pennsylvania State University-Penn State Hazleton		PA	Public	21	3	18	20	61.3%	0	0	62	38	61.3%
Pennsylvania State University-Penn State Lehigh Valley		PA	Public	17	4	26	36	74.7%	5	0	88	67	76.1%
Pennsylvania State University-Penn State Mont Alto		PA	Public	15	2	35	34	80.2%	4	0	90	73	81.1%
Pennsylvania State University-Penn State New Kensington		PA	Public	6	1	18	32	87.7%	0	0	57	50	87.7%
Pennsylvania State University-Penn State Schuylkill		PA	Public	13	4	23	25	73.8%	3	0	68	51	75.0%
Pennsylvania State University-Penn State Shenango		PA	Public	20	9	22	21	59.7%	3	0	75	46	61.3%
Pennsylvania State University-Penn State Wilkes-Barre		PA	Public	24	10	17	11	45.2%	3	0	65	31	47.7%

BACCALAUREATE COLLEGE	STATE	SECTOR	FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
Pennsylvania State University-Penn State Worthington Scranton	PA	Public	9	20	23	42	69.1%	1	0	95	66	69.5%	
Pennsylvania State University-Penn State York	PA	Public	11	5	19	40	78.7%	1	0	76	60	78.9%	
Saint Vincent College	PA	Private NP	0	0	23	2	100.0%	84	0	109	109	100.0%	
Susquehanna University	PA	Private NP	85	26	21	75	46.4%	0	5	212	101	47.6%	
Swarthmore College	PA	Private NP	25	16	50	34	67.2%	0	0	125	84	67.2%	
Thiel College	PA	Private NP	63	18	4	39	34.7%	0	0	124	43	34.7%	
University of Pittsburgh-Bradford	PA	Public	67	15	27	21	36.9%	0	0	130	48	36.9%	
University of Pittsburgh-Greensburg	PA	Public	86	16	37	12	32.5%	0	0	151	49	32.5%	
University of Pittsburgh-Johnstown	PA	Public	134	14	57	11	31.5%	0	0	216	68	31.5%	
University of Valley Forge	PA	Private NP	197	34	30	0	11.5%	76	0	337	106	31.5%	
Ursinus College	PA	Private NP	0	0	22	47	100.0%	0	0	69	69	100.0%	
Washington & Jefferson College	PA	Private NP	22	7	21	52	71.6%	0	0	102	73	71.6%	
Westminster College	PA	Private NP	0	0	9	53	100.0%	0	0	62	62	100.0%	
Wilson College	PA	Private NP	23	16	6	1	15.2%	122	0	168	129	76.8%	
American University of Puerto Rico	PR	Private NP	13	0	0	49	79.0%	0	0	62	49	79.0%	
Caribbean University-Carolina	PR	Private NP	0	0	8	70	100.0%	0	0	78	78	100.0%	
Caribbean University-Vega Baja	PR	Private NP	145	36	11	43	23.0%	0	0	235	54	23.0%	
Colegio Universitario de San Juan	PR	Public	175	86	0	0	0.0%	148	0	409	148	36.2%	
EDP University of Puerto Rico Inc-San Juan	PR	Private NP	4	38	41	1	50.0%	0	0	84	42	50.0%	
Humacao Community College	PR	Private NP	16	16	9	18	45.8%	0	0	59	27	45.8%	
Inter American University of Puerto Rico-Barranquitas	PR	Private NP	26	11	6	0	14.0%	117	0	160	123	76.9%	
Inter American University of Puerto Rico-Bayamon	PR	Private NP	33	4	15	0	28.8%	203	0	255	218	85.5%	
Inter American University of Puerto Rico-Fajardo	PR	Private NP	0	0	5	0	100.0%	85	0	90	90	100.0%	
Inter American University of Puerto Rico-Guayama	PR	Private NP	15	10	8	0	24.2%	108	0	141	116	82.3%	
National University College-Arecibo	PR	Private FP	54	19	8	79	54.4%	0	0	160	87	54.4%	
Pontifical Catholic University of Puerto Rico-Mayaguez	PR	Private NP	0	0	37	38	100.0%	0	0	75	75	100.0%	
Universidad Adventista de las Antillas	PR	Private NP	32	37	6	64	50.4%	0	0	139	70	50.4%	
University of Puerto Rico-Aguadilla	PR	Public	74	7	29	50	49.4%	0	0	160	79	49.4%	
University of Puerto Rico-Arecibo	PR	Public	48	4	24	85	67.7%	0	0	161	109	67.7%	
University of Puerto Rico-Bayamon	PR	Public	145	37	54	56	37.7%	0	0	292	110	37.7%	
University of Puerto Rico-Carolina	PR	Public	230	76	14	141	33.6%	0	0	461	155	33.6%	

			FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
University of Puerto Rico-Cayey	PR	Public	46	14	41	0	40.6%	71	0	172	112	65.1%	
University of Puerto Rico-Humacao	PR	Public	29	13	1	132	76.0%	0	0	175	133	76.0%	
University of Puerto Rico-Ponce	PR	Public	74	47	13	120	52.4%	0	0	254	133	52.4%	
University of Puerto Rico-Utuado	PR	Public	28	39	21	14	34.3%	0	0	102	35	34.3%	
New England Institute of Technology	RI	Private NP	0	0	137	222	100.0%	0	0	359	359	100.0%	
Allen University	SC	Private NP	0	0	39	0	100.0%	0	0	39	39	100.0%	
Benedict College	SC	Private NP	50	30	39	56	54.3%	0	0	175	95	54.3%	
Claflin University	SC	Private NP	112	25	63	61	47.5%	1	0	262	125	47.7%	
Clinton College	SC	Private NP	56	29	12	14	23.4%	0	0	111	26	23.4%	
Coker College	SC	Private NP	114	43	6	47	25.2%	0	0	210	53	25.2%	
Erskine College	SC	Private NP	0	0	6	0	100.0%	18	0	24	24	100.0%	
Furman University	SC	Private NP	0	0	11	80	100.0%	4	0	95	95	100.0%	
Lander University	SC	Public	105	33	27	85	44.8%	0	0	250	112	44.8%	
Limestone College	SC	Private NP	0	0	22	0	100.0%	0	0	22	22	100.0%	
Morris College	SC	Private NP	0	0	39	17	100.0%	0	0	56	56	100.0%	
Newberry College	SC	Private NP	0	0	14	0	100.0%	47	0	61	61	100.0%	
Presbyterian College	SC	Private NP	61	27	9	0	9.3%	36	0	133	45	33.8%	
The Art Institute of Charleston	SC	Private FP	0	0	9	52	100.0%	0	0	61	61	100.0%	
University of South Carolina-Aiken	SC	Public	78	36	34	138	60.1%	0	6	292	178	61.0%	
University of South Carolina-Beaufort	SC	Public	66	30	30	55	47.0%	0	0	181	85	47.0%	
University of South Carolina-Upstate	SC	Public	0	0	76	206	100.0%	0	1	283	283	100.0%	
Voorhees College	SC	Private NP	0	0	37	8	100.0%	0	0	45	45	100.0%	
Wofford College	SC	Private NP	100	20	14	28	25.9%	0	0	162	42	25.9%	
Augustana University	SD	Private NP	68	32	41	20	37.9%	31	0	192	92	47.9%	
Dakota Wesleyan University	SD	Private NP	96	46	17	108	46.8%	0	0	267	125	46.8%	
National American University-Rapid City	SD	Private FP	10	0	15	311	97.0%	0	0	336	326	97.0%	
National American University-Sioux Falls	SD	Private FP	12	36	5	23	36.8%	0	0	76	28	36.8%	
Daymar College-Clarksville	TN	Private FP	0	0	20	70	100.0%	0	0	90	90	100.0%	
Daymar College-Murfreesboro	TN	Private FP	0	0	3	14	100.0%	0	0	17	17	100.0%	
Daymar College-Nashville	TN	Private FP	225	41	3	28	10.4%	0	0	297	31	10.4%	
Fisk University	TN	Private NP	0	0	9	30	100.0%	0	0	39	39	100.0%	
Hiwassee College	TN	Private NP	52	5	2	19	26.9%	3	0	81	24	29.6%	

				FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
BACCALAUREATE COLLEGE		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Lane College		TN	Private NP	23	8	38	10	60.8%	0	0	79	48	60.8%
Le Moyne-Owen College		TN	Private NP	130	38	21	72	35.6%	0	0	261	93	35.6%
Martin Methodist College		TN	Private NP	0	0	10	0	100.0%	34	0	44	44	100.0%
Maryville College		TN	Private NP	12	18	19	0	38.8%	74	0	123	93	75.6%
Rhodes College		TN	Private NP	102	22	43	29	36.7%	0	0	196	72	36.7%
Sewanee-The University of the South		TN	Private NP	80	45	31	40	36.2%	0	0	196	71	36.2%
Tennessee Wesleyan University		TN	Private NP	0	0	16	0	100.0%	0	0	16	16	100.0%
Welch College		TN	Private NP	53	26	19	26	36.3%	0	1	125	46	36.8%
Austin College		TX	Private NP	64	27	10	0	9.9%	18	0	119	28	23.5%
East Texas Baptist University		TX	Private NP	0	0	66	0	100.0%	50	0	116	116	100.0%
Howard Payne University		TX	Private NP	0	0	79	0	100.0%	63	2	144	144	100.0%
Huston-Tillotson University		TX	Private NP	101	30	16	51	33.8%	0	0	198	67	33.8%
Jarvis Christian College		TX	Private NP	0	0	22	32	100.0%	0	0	54	54	100.0%
McMurry University		TX	Private NP	79	21	19	2	17.4%	35	0	156	56	35.9%
North American University		TX	Private NP	0	0	15	22	100.0%	1	0	38	38	100.0%
Paul Quinn College		TX	Private NP	0	0	9	45	100.0%	0	0	54	54	100.0%
Schreiner University		TX	Private NP	102	41	21	42	30.6%	0	0	206	63	30.6%
South University-Austin		TX	Private FP	0	0	3	55	100.0%	0	0	58	58	100.0%
Southwestern Adventist University		TX	Private NP	84	14	50	38	47.3%	0	0	186	88	47.3%
Southwestern University		TX	Private NP	50	26	21	40	44.5%	0	0	137	61	44.5%
Strayer University-Texas		TX	Private FP	60	78	8	78	38.4%	0	0	224	86	38.4%
Texas College		TX	Private NP	0	0	0	7	100.0%	0	0	7	7	100.0%
Texas Lutheran University		TX	Private NP	42	24	7	43	43.1%	0	0	116	50	43.1%
The Art Institute of San Antonio		TX	Private FP	108	31	18	75	40.1%	0	0	232	93	40.1%
Wade College		TX	Private FP	77	12	7	8	14.4%	0	0	104	15	14.4%
Wiley College		TX	Private NP	23	16	58	36	70.7%	0	0	133	94	70.7%
Dixie State University		UT	Public	38	26	28	371	86.2%	10	0	473	409	86.5%
Eagle Gate College-Layton		UT	Private FP	0	0	9	40	100.0%	0	0	49	49	100.0%
Eagle Gate College-Murray		UT	Private FP	54	32	21	79	53.8%	0	0	186	100	53.8%
Stevens-Henager College		UT	Private NP	61	32	4	20	20.5%	0	0	117	24	20.5%
American National University		VA	Private FP	0	0	0	0	NA	187	0	187	187	100.0%
Averett University		VA	Private NP	28	20	8	0	14.3%	24	22	102	54	52.9%

				FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
BACCALAUREATE COLLEGE		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Bluefield College		VA	Private NP	39	18	38	65	64.4%	0	0	160	103	64.4%
Bridgewater College		VA	Private NP	0	0	28	38	100.0%	0	0	66	66	100.0%
Bryant & Stratton College-Richmond		VA	Private FP	0	0	16	45	100.0%	0	0	61	61	100.0%
Bryant & Stratton College-Virginia Beach		VA	Private FP	8	3	17	41	84.1%	0	0	69	58	84.1%
Centura College-Virginia Beach		VA	Private FP	0	0	0	0	NA	32	0	32	32	100.0%
ECPI University		VA	Private FP	0	0	419	554	100.0%	0	0	973	973	100.0%
Emory & Henry College		VA	Private NP	22	11	25	0	43.1%	73	0	131	98	74.8%
Ferrum College		VA	Private NP	0	0	19	0	100.0%	30	0	49	49	100.0%
Hampden-Sydney College		VA	Private NP	0	0	23	8	100.0%	0	0	31	31	100.0%
Hollins University		VA	Private NP	135	55	28	40	26.4%	1	6	265	75	28.3%
Randolph College		VA	Private NP	0	0	7	0	100.0%	1	0	8	8	100.0%
Randolph-Macon College		VA	Private NP	0	0	16	60	100.0%	0	0	76	76	100.0%
Roanoke College		VA	Private NP	40	17	43	45	60.7%	0	0	145	88	60.7%
South University—Virginia Beach		VA	Private FP	0	0	15	71	100.0%	0	0	86	86	100.0%
Southern Virginia University		VA	Private NP	0	0	43	0	100.0%	0	0	43	43	100.0%
Sweet Briar College		VA	Private NP	0	37	25	20	54.9%	3	0	85	48	56.5%
The Art Institute of Virginia Beach		VA	Private FP	0	0	11	39	100.0%	0	0	50	50	100.0%
The University of Virginia's College at Wise		VA	Public	34	19	26	0	32.9%	60	0	139	86	61.9%
University of Richmond		VA	Private NP	25	10	104	226	90.4%	0	1	366	331	90.4%
Virginia Military Institute		VA	Public	15	14	15	0	34.1%	42	0	86	57	66.3%
Virginia Union University		VA	Private NP	0	0	66	41	100.0%	0	0	107	107	100.0%
Virginia Wesleyan College		VA	Private NP	0	0	7	30	100.0%	0	0	37	37	100.0%
Washington and Lee University		VA	Private NP	41	22	39	68	62.9%	0	0	170	107	62.9%
Bennington College		VT	Private NP	0	0	60	65	100.0%	0	3	128	128	100.0%
Castleton University		VT	Public	39	17	2	0	3.4%	166	0	224	168	75.0%
College of St Joseph		VT	Private NP	0	0	10	0	100.0%	34	0	44	44	100.0%
Lyndon State College		VT	Public	114	34	3	0	2.0%	59	0	210	62	29.5%
Marlboro College		VT	Private NP	19	19	4	0	9.5%	27	0	69	31	44.9%
Middlebury College		VT	Private NP	0	0	67	45	100.0%	0	0	112	112	100.0%
Saint Michael's College		VT	Private NP	58	23	32	0	28.3%	64	0	177	96	54.2%
Southern Vermont College		VT	Private NP	0	0	27	19	100.0%	0	0	46	46	100.0%
Sterling College		VT	Private NP	0	0	14	8	100.0%	0	0	22	22	100.0%

				FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
BACCALAUREATE COLLEGE		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Vermont Technical College		VT	Public	69	15	2	0	2.3%	95	0	181	97	53.6%
Charter College		WA	Private FP	0	0	72	195	100.0%	0	0	267	267	100.0%
DigiPen Institute of Technology		WA	Private FP	0	0	60	74	100.0%	0	12	146	146	100.0%
University of Puget Sound		WA	Private NP	94	67	60	49	40.4%	0	0	270	109	40.4%
Whitman College		WA	Private NP	8	0	56	44	92.6%	0	0	108	100	92.6%
Whitworth University-Adult Degree Programs		WA	Private NP	202	55	3	0	1.2%	19	0	279	22	7.9%
Beloit College		WI	Private NP	73	24	23	22	31.7%	0	0	142	45	31.7%
Bryant & Stratton College-Milwaukee		WI	Private FP	0	0	14	39	100.0%	0	0	53	53	100.0%
Carthage College		WI	Private NP	57	35	43	155	68.3%	6	25	321	229	71.3%
Herzing University-Brookfield		WI	Private FP	0	0	15	10	100.0%	0	0	25	25	100.0%
Herzing University-Kenosha		WI	Private FP	0	0	16	12	100.0%	0	0	28	28	100.0%
Lawrence University		WI	Private NP	0	0	33	34	100.0%	0	0	67	67	100.0%
Maranatha Baptist University		WI	Private NP	22	6	42	37	73.8%	0	2	109	81	74.3%
Northland College		WI	Private NP	50	24	10	12	22.9%	0	0	96	22	22.9%
Rasmussen College-Wisconsin		WI	Private FP	23	28	19	26	46.9%	0	0	96	45	46.9%
Ripon College		WI	Private NP	14	26	8	3	21.6%	11	0	62	22	35.5%
Saint Norbert College		WI	Private NP	25	17	22	36	58.0%	6	0	106	64	60.4%
The Art Institute of Wisconsin		WI	Private FP	34	15	5	36	45.6%	0	0	90	41	45.6%
University of Wisconsin-Parkside		WI	Public	20	11	49	64	78.5%	1	0	145	114	78.6%
University of Wisconsin-Superior		WI	Public	43	35	23	42	45.5%	0	0	143	65	45.5%
Wisconsin Lutheran College		WI	Private NP	0	0	60	3	100.0%	0	0	63	63	100.0%
Alderson Broaddus University		WV	Private NP	19	37	0	23	29.1%	0	0	79	23	29.1%
Bethany College		WV	Private NP	0	0	2	25	100.0%	0	0	27	27	100.0%
Bluefield State College		WV	Public	29	19	18	0	27.3%	42	0	108	60	55.6%
Davis & Elkins College		WV	Private NP	0	0	22	32	100.0%	0	0	54	54	100.0%
Glenville State College		WV	Public	63	30	11	32	31.6%	0	0	136	43	31.6%
Ohio Valley University		WV	Private NP	49	50	2	59	38.1%	0	0	160	61	38.1%
Shepherd University		WV	Public	11	78	11	157	65.4%	0	0	257	168	65.4%
West Liberty University		WV	Public	231	84	40	81	27.8%	0	6	442	127	28.7%
West Virginia State University		WV	Public	88	59	35	82	44.3%	0	0	264	117	44.3%
West Virginia University at Parkersburg		WV	Public	97	8	50	0	32.3%	133	0	288	183	63.5%
West Virginia University Institute of Technology		WV	Public	1	0	23	15	97.4%	0	0	39	38	97.4%

**SECTION FIVE:
2016 INSTRUCTIONAL STAFF EMPLOYMENT
ASSOCIATES' DEGREE COLLEGES**

Note: Table is arranged alphabetically by state and then by institution name.

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- FT-NTT = Full-time non-tenure track faculty
- PT-NTT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + FT-NTT + PT-NTT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(FT\text{-}NTT + PT\text{-}NTT) / \text{Total faculty}$
- CONTR = contingency rate = $(FT\text{-}NTT + PT\text{-}NTT + INST + GTA) / \text{Total instructional staff}$

			FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
ASSOCIATES' DEGREE COLLEGE		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Alabama Southern Community College	AL	Public		24	15	1	32	45.8%	0	0	72	33	45.8%
Bevill State Community College	AL	Public		31	20	5	230	82.2%	0	0	286	235	82.2%
Bishop State Community College	AL	Public		27	1	20	57	73.3%	0	0	105	77	73.3%
Central Alabama Community College	AL	Public		0	0	0	57	100.0%	46	0	103	103	100.0%
Chattahoochee Valley Community College	AL	Public		0	0	0	77	100.0%	0	0	77	77	100.0%
Enterprise State Community College	AL	Public		88	21	0	72	39.8%	0	0	181	72	39.8%
Gadsden State Community College	AL	Public		34	20	4	150	74.0%	0	0	208	154	74.0%
George C Wallace Community College-Dothan	AL	Public		63	27	0	93	50.8%	0	0	183	93	50.8%
George C Wallace State Community College-Hanceville	AL	Public		0	0	6	216	100.0%	0	0	222	222	100.0%
George C Wallace State Community College-Selma	AL	Public		0	0	14	57	100.0%	0	0	71	71	100.0%
H Councill Trenholm State Community College	AL	Public		8	0	1	46	85.5%	0	0	55	47	85.5%
J F Drake State Community and Technical College	AL	Public		0	0	5	0	100.0%	48	0	53	53	100.0%
James H Faulkner State Community College	AL	Public		66	11	2	111	59.5%	0	0	190	113	59.5%
Jefferson Davis Community College	AL	Public		37	5	0	35	45.5%	0	0	77	35	45.5%
Jefferson State Community College	AL	Public		0	0	0	316	100.0%	0	0	316	316	100.0%
John C Calhoun State Community College	AL	Public		0	0	10	335	100.0%	0	0	345	345	100.0%
Lawson State Community College-Birmingham Campus	AL	Public		93	11	0	119	53.4%	0	0	223	119	53.4%
Lurleen B Wallace Community College	AL	Public		36	6	6	52	58.0%	0	0	100	58	58.0%
Marion Military Institute	AL	Public		0	0	6	3	100.0%	0	0	9	9	100.0%
Northeast Alabama Community College	AL	Public		0	0	20	92	100.0%	0	0	112	112	100.0%
Northwest-Shoals Community College	AL	Public		10	0	3	86	89.9%	0	0	99	89	89.9%
Reid State Technical College	AL	Public		0	0	0	17	100.0%	0	0	17	17	100.0%
Shelton State Community College	AL	Public		86	45	0	108	45.2%	0	0	239	108	45.2%
Snead State Community College	AL	Public		22	25	0	119	71.7%	0	0	166	119	71.7%
Southern Union State Community College	AL	Public		0	0	0	207	100.0%	0	0	207	207	100.0%
Arkansas Northeastern College	AR	Public		0	0	54	0	100.0%	24	0	78	78	100.0%
Arkansas State University Mid-South	AR	Public		0	0	46	0	100.0%	78	0	124	124	100.0%
Arkansas State University-Beebe	AR	Public		0	0	86	127	100.0%	0	0	213	213	100.0%
Arkansas State University-Mountain Home	AR	Public		22	8	45	33	72.2%	0	0	108	78	72.2%
Arkansas State University-Newport	AR	Public		0	0	41	60	100.0%	40	0	141	141	100.0%
Black River Technical College	AR	Public		77	33	67	44	50.2%	0	0	221	111	50.2%
College of the Ouachitas	AR	Public		60	22	40	73	57.9%	0	0	195	113	57.9%

			FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
ASSOCIATES' DEGREE COLLEGE		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Cossatot Community College of the University of Arkansas	AR	Public		116	36	40	32	32.1%	0	0	224	72	32.1%
East Arkansas Community College	AR	Public		0	0	34	48	100.0%	0	0	82	82	100.0%
National Park College	AR	Public		23	8	92	0	74.8%	82	0	205	174	84.9%
North Arkansas College	AR	Public		73	29	64	58	54.5%	0	0	224	122	54.5%
NorthWest Arkansas Community College	AR	Public		19	4	148	326	95.4%	0	0	497	474	95.4%
Ozarka College	AR	Public		0	0	37	44	100.0%	0	0	81	81	100.0%
Phillips Community College of the University of Arkansas	AR	Public		5	0	59	45	95.4%	0	0	109	104	95.4%
Pulaski Technical College	AR	Public		0	0	154	0	100.0%	194	0	348	348	100.0%
Shorter College	AR	Private NP		97	38	10	0	6.9%	0	0	145	10	6.9%
South Arkansas Community College	AR	Public		35	23	41	0	41.4%	47	0	146	88	60.3%
Southeast Arkansas College	AR	Public		0	0	51	45	100.0%	0	0	96	96	100.0%
Southern Arkansas University Tech	AR	Public		0	0	29	0	100.0%	31	0	60	60	100.0%
University of Arkansas Community College Rich Mountain	AR	Public		6	11	22	44	79.5%	0	0	83	66	79.5%
University of Arkansas Community College-Batesville	AR	Public		5	0	36	45	94.2%	0	0	86	81	94.2%
University of Arkansas Community College-Hope	AR	Public		23	7	44	44	74.6%	3	0	121	91	75.2%
University of Arkansas Community College-Morrilton	AR	Public		12	1	57	0	81.4%	35	0	105	92	87.6%
American Samoa Community College	AS	Public		305	85	18	0	4.4%	14	0	422	32	7.6%
Arizona Western College	AZ	Public		75	28	120	347	81.9%	0	0	570	467	81.9%
Brown Mackie College-Phoenix	AZ	Private FP		0	0	3	56	100.0%	0	0	59	59	100.0%
Central Arizona College	AZ	Public		0	0	103	0	100.0%	275	0	378	378	100.0%
Chandler-Gilbert Community College	AZ	Public		0	0	4	0	100.0%	451	0	455	455	100.0%
Cochise County Community College District	AZ	Public		0	0	99	223	100.0%	0	0	322	322	100.0%
Coconino Community College	AZ	Public		35	9	34	120	77.8%	0	0	198	154	77.8%
Eastern Arizona College	AZ	Public		0	0	97	243	100.0%	0	0	340	340	100.0%
Estrella Mountain Community College	AZ	Public		0	0	14	0	100.0%	384	0	398	398	100.0%
GateWay Community College	AZ	Public		59	19	2	0	2.5%	244	0	324	246	75.9%
Glendale Community College	AZ	Public		134	88	10	0	4.3%	659	0	891	669	75.1%
Mesa Community College	AZ	Public		39	17	22	0	28.2%	649	0	727	671	92.3%
Mohave Community College	AZ	Public		0	0	81	207	100.0%	0	0	288	288	100.0%
Northland Pioneer College	AZ	Public		0	0	76	71	100.0%	7	0	154	154	100.0%

			FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
ASSOCIATES' DEGREE COLLEGE	STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
Paradise Valley Community College	AZ	Public	0	0	3	0	100.0%	356	0	359	359	100.0%	
Phoenix College	AZ	Public	0	0	11	0	100.0%	531	0	542	542	100.0%	
Pima Community College	AZ	Public	46	20	292	772	94.2%	0	0	1130	1064	94.2%	
Rio Salado College	AZ	Public	0	0	1	0	100.0%	703	0	704	704	100.0%	
Scottsdale Community College	AZ	Public	72	23	4	0	4.0%	331	0	430	335	77.9%	
South Mountain Community College	AZ	Public	0	0	2	0	100.0%	185	0	187	187	100.0%	
Yavapai College	AZ	Public	0	0	101	76	100.0%	1	0	178	178	100.0%	
Allan Hancock College	CA	Public	116	40	34	476	76.6%	0	0	666	510	76.6%	
American River College	CA	Public	0	0	8	624	100.0%	0	0	632	632	100.0%	
Antelope Valley College	CA	Public	102	24	0	576	82.1%	10	0	712	586	82.3%	
Bakersfield College	CA	Public	27	26	7	298	85.2%	0	0	358	305	85.2%	
Barstow Community College	CA	Public	0	0	0	0	#DIV/0!	154	0	154	154	100.0%	
Berkeley City College	CA	Public	207	31	7	156	40.6%	0	0	401	163	40.6%	
Bryan University	CA	Private FP	0	0	37	45	100.0%	0	0	82	82	100.0%	
Butte College	CA	Public	134	47	25	501	74.4%	0	0	707	526	74.4%	
Cabrillo College	CA	Public	0	0	39	336	100.0%	0	0	375	375	100.0%	
California College San Diego	CA	Private NP	107	5	8	20	20.0%	0	0	140	28	20.0%	
Canada College	CA	Public	45	22	9	132	67.8%	0	0	208	141	67.8%	
Cerritos College	CA	Public	45	14	3	540	90.2%	0	0	602	543	90.2%	
Cerro Coso Community College	CA	Public	113	71	0	104	36.1%	0	0	288	104	36.1%	
Chabot College	CA	Public	167	67	23	328	60.0%	0	0	585	351	60.0%	
Chaffey College	CA	Public	93	36	17	794	86.3%	0	0	940	811	86.3%	
Citrus College	CA	Public	443	103	1	387	41.5%	0	0	934	388	41.5%	
City College of San Francisco	CA	Public	0	0	60	820	100.0%	0	0	880	880	100.0%	
Coastline Community College	CA	Public	0	0	3	244	100.0%	0	0	247	247	100.0%	
College of Alameda	CA	Public	0	0	12	116	100.0%	0	0	128	128	100.0%	
College of Marin	CA	Public	0	0	6	193	100.0%	0	0	199	199	100.0%	
College of San Mateo	CA	Public	0	0	7	167	100.0%	0	0	174	174	100.0%	
College of the Canyons	CA	Public	80	38	0	577	83.0%	0	0	695	577	83.0%	
College of the Desert	CA	Public	53	42	17	398	81.4%	0	0	510	415	81.4%	
College of the Redwoods	CA	Public	128	41	2	204	54.9%	0	0	375	206	54.9%	
College of the Sequoias	CA	Public	26	13	32	266	88.4%	0	0	337	298	88.4%	

ASSOCIATES' DEGREE COLLEGE	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
College of the Siskiyous	CA	Public	0	0	3	76	100.0%	0	0	79	79	100.0%
Columbia College	CA	Public	0	0	14	87	100.0%	0	0	101	101	100.0%
Contra Costa College	CA	Public	30	3	11	215	87.3%	0	0	259	226	87.3%
Copper Mountain Community College	CA	Public	0	0	0	123	100.0%	0	0	123	123	100.0%
Cosumnes River College	CA	Public	40	10	3	273	84.7%	0	0	326	276	84.7%
Crafton Hills College	CA	Public	0	0	0	353	100.0%	14	0	367	367	100.0%
Cuesta College	CA	Public	295	227	6	274	34.9%	0	0	802	280	34.9%
Cuyamaca College	CA	Public	0	0	0	349	100.0%	0	0	349	349	100.0%
Cypress College	CA	Public	6	3	1	462	98.1%	0	0	472	463	98.1%
De Anza College	CA	Public	98	39	6	514	79.1%	0	0	657	520	79.1%
Diablo Valley College	CA	Public	0	0	21	560	100.0%	0	0	581	581	100.0%
East Los Angeles College	CA	Public	0	0	13	659	100.0%	0	0	672	672	100.0%
East San Gabriel Valley Regional Occupational Program	CA	Public	199	64	11	1	4.4%	0	0	275	12	4.4%
El Camino College-Compton Center	CA	Public	0	0	4	194	100.0%	0	0	198	198	100.0%
El Camino Community College District	CA	Public	220	113	5	608	64.8%	0	0	946	613	64.8%
Empire College	CA	Private FP	223	65	16	42	16.8%	0	0	346	58	16.8%
Evergreen Valley College	CA	Public	17	8	18	218	90.4%	0	0	261	236	90.4%
Feather River Community College District	CA	Public	39	11	0	81	61.8%	0	0	131	81	61.8%
Folsom Lake College	CA	Public	0	0	0	215	100.0%	0	0	215	215	100.0%
Foothill College	CA	Public	29	8	5	450	92.5%	0	0	492	455	92.5%
Fremont College	CA	Private FP	193	39	2	34	13.4%	0	0	268	36	13.4%
Fresno City College	CA	Public	4	2	43	548	99.0%	0	0	597	591	99.0%
Fullerton College	CA	Public	112	32	3	590	80.5%	0	0	737	593	80.5%
Gavilan College	CA	Public	90	30	1	227	65.5%	0	0	348	228	65.5%
Glendale Community College	CA	Public	47	4	16	582	92.1%	0	0	649	598	92.1%
Golden West College	CA	Public	0	0	2	329	100.0%	0	0	331	331	100.0%
Grossmont College	CA	Public	0	0	19	593	100.0%	0	0	612	612	100.0%
Hartnell College	CA	Public	42	0	5	258	86.2%	15	0	320	278	86.9%
Imperial Valley College	CA	Public	16	17	16	123	80.8%	0	0	172	139	80.8%
Institute of Technology	CA	Private FP	22	32	43	57	64.9%	0	0	154	100	64.9%
Irvine Valley College	CA	Public	23	2	23	473	95.2%	0	0	521	496	95.2%
Lake Tahoe Community College	CA	Public	20	57	0	101	56.7%	3	0	181	104	57.5%

ASSOCIATES' DEGREE COLLEGE	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Laney College	CA	Public	125	43	11	252	61.0%	0	0	431	263	61.0%
Las Positas College	CA	Public	64	22	8	247	74.8%	0	0	341	255	74.8%
Lassen Community College	CA	Public	0	0	6	66	100.0%	0	0	72	72	100.0%
Long Beach City College	CA	Public	80	39	33	654	85.2%	0	0	806	687	85.2%
Los Angeles City College	CA	Public	160	99	3	422	62.1%	0	0	684	425	62.1%
Los Angeles Film School	CA	Private FP	61	30	110	12	57.3%	0	0	213	122	57.3%
Los Angeles Harbor College	CA	Public	151	43	7	266	58.5%	0	0	467	273	58.5%
Los Angeles Mission College	CA	Public	151	68	3	265	55.0%	0	0	487	268	55.0%
Los Angeles ORT College-Los Angeles Campus	CA	Private NP	71	49	0	0	NA	20	0	140	20	14.3%
Los Angeles Pierce College	CA	Public	0	0	3	458	100.0%	0	0	461	461	100.0%
Los Angeles Southwest College	CA	Public	4	0	5	261	98.5%	0	0	270	266	98.5%
Los Angeles Trade Technical College	CA	Public	24	7	3	371	92.3%	0	0	405	374	92.3%
Los Angeles Valley College	CA	Public	49	12	3	385	86.4%	0	0	449	388	86.4%
Los Medanos College	CA	Public	0	0	30	238	100.0%	0	0	268	268	100.0%
Mendocino College	CA	Public	216	66	1	239	46.0%	0	0	522	240	46.0%
Merced College	CA	Public	30	1	11	334	91.8%	0	0	376	345	91.8%
Merritt College	CA	Public	544	210	1	188	20.0%	0	0	943	189	20.0%
MiraCosta College	CA	Public	0	0	6	487	100.0%	0	0	493	493	100.0%
Mission College	CA	Public	120	53	2	184	51.8%	0	0	359	186	51.8%
Modesto Junior College	CA	Public	9	0	75	306	97.7%	0	0	390	381	97.7%
Monterey Peninsula College	CA	Public	61	12	17	185	73.5%	0	0	275	202	73.5%
Moorpark College	CA	Public	0	0	3	314	100.0%	0	0	317	317	100.0%
Moreno Valley College	CA	Public	0	0	14	257	100.0%	0	0	271	271	100.0%
Mt San Antonio College	CA	Public	0	0	27	724	100.0%	0	0	751	751	100.0%
Mt San Jacinto Community College District	CA	Public	39	1	20	870	95.7%	0	0	930	890	95.7%
MTI College	CA	Private FP	355	48	20	56	15.9%	0	0	479	76	15.9%
Napa Valley College	CA	Public	69	31	8	256	72.5%	0	0	364	264	72.5%
Norco College	CA	Public	0	0	7	210	100.0%	0	0	217	217	100.0%
Ohlone College	CA	Public	188	70	19	361	59.6%	0	0	638	380	59.6%
Orange Coast College	CA	Public	62	30	5	550	85.8%	0	0	647	555	85.8%
Oxnard College	CA	Public	163	112	5	134	33.6%	0	0	414	139	33.6%
Palo Verde College	CA	Public	298	106	0	44	9.8%	0	0	448	44	9.8%

ASSOCIATES' DEGREE COLLEGE	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Palomar College	CA	Public	92	51	12	800	85.0%	0	0	955	812	85.0%
Pasadena City College	CA	Public	25	4	16	681	96.0%	0	0	726	697	96.0%
Platt College-Riverside	CA	Private FP	97	87	9	39	20.7%	0	0	232	48	20.7%
Porterville College	CA	Public	0	0	0	87	100.0%	0	0	87	87	100.0%
Reedley College	CA	Public	42	18	30	268	83.2%	0	0	358	298	83.2%
Rio Hondo College	CA	Public	0	0	0	333	100.0%	0	0	333	333	100.0%
Riverside City College	CA	Public	78	27	15	450	81.6%	0	0	570	465	81.6%
Sacramento City College	CA	Public	178	123	7	427	59.0%	0	0	735	434	59.0%
Saddleback College	CA	Public	0	0	9	641	100.0%	0	0	650	650	100.0%
San Bernardino Valley College	CA	Public	50	46	0	530	84.7%	72	0	698	602	86.2%
San Diego City College	CA	Public	0	0	2	470	100.0%	0	0	472	472	100.0%
San Diego Mesa College	CA	Public	0	0	3	593	100.0%	0	0	596	596	100.0%
San Diego Miramar College	CA	Public	123	129	2	347	58.1%	0	0	601	349	58.1%
San Joaquin Delta College	CA	Public	155	84	1	384	61.7%	0	0	624	385	61.7%
San Joaquin Valley College-Visalia	CA	Private FP	0	0	168	291	100.0%	0	0	459	459	100.0%
San Jose City College	CA	Public	248	82	30	245	45.5%	0	0	605	275	45.5%
Santa Ana College	CA	Public	31	14	14	599	93.2%	0	0	658	613	93.2%
Santa Barbara City College	CA	Public	0	0	176	318	100.0%	0	0	494	494	100.0%
Santa Monica College	CA	Public	122	35	8	1083	87.4%	0	0	1248	1091	87.4%
Santa Rosa Junior College	CA	Public	115	0	6	873	88.4%	0	0	994	879	88.4%
Santiago Canyon College	CA	Public	8	25	7	345	91.4%	0	0	385	352	91.4%
Shasta College	CA	Public	195	111	41	214	45.5%	0	0	561	255	45.5%
Sierra College	CA	Public	46	2	26	656	93.4%	0	0	730	682	93.4%
Skyline College	CA	Public	47	17	14	216	78.2%	0	0	294	230	78.2%
Solano Community College	CA	Public	0	0	3	218	100.0%	0	0	221	221	100.0%
Southwestern College	CA	Public	0	0	2	689	100.0%	0	0	691	691	100.0%
Taft College	CA	Public	41	25	1	79	54.8%	2	0	148	82	55.4%
Ventura College	CA	Public	0	0	7	315	100.0%	0	0	322	322	100.0%
Victor Valley College	CA	Public	0	0	1	436	100.0%	28	0	465	465	100.0%
West Hills College-Coalinga	CA	Public	0	0	1	73	100.0%	2	0	76	76	100.0%
West Hills College-Lemoore	CA	Public	52	15	1	122	64.7%	3	0	193	126	65.3%
West Los Angeles College	CA	Public	7	19	10	360	93.4%	0	0	396	370	93.4%

ASSOCIATES' DEGREE COLLEGE	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
West Valley College	CA	Public	0	0	4	189	100.0%	0	0	193	193	100.0%
Woodland Community College	CA	Public	0	0	16	150	100.0%	0	0	166	166	100.0%
Yuba College	CA	Public	57	16	41	211	77.5%	0	0	325	252	77.5%
Aims Community College	CO	Public	70	32	6	0	5.6%	244	0	352	250	71.0%
Arapahoe Community College	CO	Public	0	0	0	363	100.0%	0	0	363	363	100.0%
Colorado Northwestern Community College	CO	Public	77	30	42	2	29.1%	73	0	224	117	52.2%
Community College of Aurora	CO	Public	0	0	54	0	100.0%	272	0	326	326	100.0%
Community College of Denver	CO	Public	243	70	104	299	56.3%	0	0	716	403	56.3%
Everest College-Thornton	CO	Private NP	59	46	0	0	NA	11	0	116	11	9.5%
Front Range Community College	CO	Public	233	115	11	3	3.9%	879	0	1241	893	72.0%
Intellitec College-Colorado Springs	CO	Private FP	0	0	23	37	100.0%	0	0	60	60	100.0%
Intellitec College-Grand Junction	CO	Private FP	0	0	49	55	100.0%	0	0	104	104	100.0%
Lamar Community College	CO	Public	82	61	16	30	24.3%	0	0	189	46	24.3%
Morgan Community College	CO	Public	7	0	31	2	82.5%	60	0	100	93	93.0%
Northeastern Junior College	CO	Public	76	8	49	0	36.8%	38	0	171	87	50.9%
Otero Junior College	CO	Public	189	112	36	0	10.7%	53	0	390	89	22.8%
Pikes Peak Community College	CO	Public	0	0	169	18	100.0%	492	0	679	679	100.0%
Pueblo Community College	CO	Public	2	0	98	0	98.0%	253	0	353	351	99.4%
Red Rocks Community College	CO	Public	0	0	94	0	100.0%	317	0	411	411	100.0%
Trinidad State Junior College	CO	Public	0	0	42	0	100.0%	103	0	145	145	100.0%
Asnuntuck Community College	CT	Public	30	0	2	0	6.3%	120	0	152	122	80.3%
Capital Community College	CT	Public	0	0	1	167	100.0%	0	0	168	168	100.0%
GateWay Community College	CT	Public	0	0	3	425	100.0%	0	0	428	428	100.0%
Housatonic Community College	CT	Public	195	37	1	251	52.1%	0	0	484	252	52.1%
Lincoln College of New England-Southington	CT	Private FP	9	3	22	61	87.4%	0	0	95	83	87.4%
Manchester Community College	CT	Public	0	0	1	355	100.0%	0	0	356	356	100.0%
Middlesex Community College	CT	Public	0	0	0	161	100.0%	0	0	161	161	100.0%
Naugatuck Valley Community College	CT	Public	15	13	1	277	90.8%	0	0	306	278	90.8%
Northwestern Connecticut Community College	CT	Public	49	1	0	70	58.3%	0	0	120	70	58.3%
Norwalk Community College	CT	Public	0	0	6	306	100.0%	0	0	312	312	100.0%
Quinebaug Valley Community College	CT	Public	0	0	0	0	#DIV/0!	100	0	100	100	100.0%
Three Rivers Community College	CT	Public	0	0	10	210	100.0%	24	0	244	244	100.0%

ASSOCIATES' DEGREE COLLEGE	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Tunxis Community College	CT	Public	0	0	2	246	100.0%	0	0	248	248	100.0%
Delaware Technical Community College-Terry	DE	Public	163	34	409	739	85.4%	0	0	1345	1148	85.4%
Broward College	FL	Public	0	0	0	1569	100.0%	0	0	1569	1569	100.0%
City College-Altamonte Springs	FL	Private NP	102	11	4	29	22.6%	0	0	146	33	22.6%
College of Business and Technology-Flagler	FL	Private FP	0	0	8	15	100.0%	0	0	23	23	100.0%
College of Business and Technology-Hialeah	FL	Private FP	86	29	6	15	15.4%	0	0	136	21	15.4%
College of Central Florida	FL	Public	283	0	0	82	22.5%	0	0	365	82	22.5%
Eastern Florida State College	FL	Public	0	0	11	706	100.0%	0	0	717	717	100.0%
Florida Career College-Miami	FL	Private FP	10	11	0	0	NA	23	0	44	23	52.3%
Florida Gateway College	FL	Public	0	0	2	110	100.0%	0	0	112	112	100.0%
Florida Keys Community College	FL	Public	82	38	6	68	38.1%	0	0	194	74	38.1%
Florida Technical College	FL	Private FP	142	42	72	139	53.4%	0	0	395	211	53.4%
Gulf Coast State College	FL	Public	38	40	77	169	75.9%	0	0	324	246	75.9%
Hillsborough Community College	FL	Public	71	27	20	1095	91.9%	0	0	1213	1115	91.9%
Lake-Sumter State College	FL	Public	0	0	8	111	100.0%	0	0	119	119	100.0%
Miami Dade College	FL	Public	0	0	0	1967	100.0%	0	0	1967	1967	100.0%
North Florida Community College	FL	Public	76	48	13	31	26.2%	0	0	168	44	26.2%
Palm Beach State College	FL	Public	0	0	7	819	100.0%	0	0	826	826	100.0%
Pasco-Hernando State College	FL	Public	0	0	8	289	100.0%	0	0	297	297	100.0%
Pensacola State College	FL	Public	29	19	9	353	88.3%	0	0	410	362	88.3%
Saint Johns River State College	FL	Public	233	3	35	235	53.4%	0	0	506	270	53.4%
Santa Fe College	FL	Public	0	0	0	466	100.0%	0	0	466	466	100.0%
Seminole State College of Florida	FL	Public	0	0	0	519	100.0%	0	0	519	519	100.0%
South Florida State College	FL	Public	187	93	0	85	23.3%	0	0	365	85	23.3%
Southern Technical College	FL	Private FP	0	0	55	0	100.0%	0	0	55	55	100.0%
State College of Florida-Manatee-Sarasota	FL	Public	32	0	9	325	91.3%	0	0	366	334	91.3%
Tallahassee Community College	FL	Public	48	0	0	556	92.1%	0	0	604	556	92.1%
Valencia College	FL	Public	0	0	130	1248	100.0%	0	0	1378	1378	100.0%
Virginia College-Pensacola	FL	Private FP	0	0	0	0	NA	55	0	55	55	100.0%
College of Micronesia-FSM	FM	Public	93	34	98	0	43.6%	23	0	248	121	48.8%
Albany Technical College	GA	Public	0	0	0	0	NA	238	0	238	238	100.0%
Andrew College	GA	Private NP	1	0	14	7	95.5%	3	0	25	24	96.0%

			FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
ASSOCIATES' DEGREE COLLEGE	STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
Athens Technical College	GA	Public	13	10	100	0	81.3%	283	0	406	383	94.3%	
Atlanta Metropolitan State College	GA	Public	0	0	44	61	100.0%	1	0	106	106	100.0%	
Atlanta Technical College	GA	Public	18	26	104	202	87.4%	0	0	350	306	87.4%	
Augusta Technical College	GA	Public	67	8	136	131	78.1%	0	0	342	267	78.1%	
Bainbridge State College	GA	Public	0	0	9	61	100.0%	1	0	71	71	100.0%	
Central Georgia Technical College	GA	Public	67	14	199	0	71.1%	341	0	621	540	87.0%	
Chattahoochee Technical College	GA	Public	29	11	174	0	81.3%	273	0	487	447	91.8%	
Coastal Pines Technical College	GA	Public	27	22	94	83	78.3%	0	0	226	177	78.3%	
Columbus Technical College	GA	Public	201	40	84	128	46.8%	0	0	453	212	46.8%	
Darton State College	GA	Public	5	4	58	30	90.7%	57	0	154	145	94.2%	
East Georgia State College	GA	Public	0	0	24	22	100.0%	0	0	46	46	100.0%	
Georgia Highlands College	GA	Public	4	0	33	146	97.8%	0	0	183	179	97.8%	
Georgia Military College	GA	Public	191	145	126	408	61.4%	0	0	870	534	61.4%	
Georgia Northwestern Technical College	GA	Public	0	0	0	0	NA	302	0	302	302	100.0%	
Georgia Piedmont Technical College	GA	Public	19	8	84	446	95.2%	0	0	557	530	95.2%	
Georgia State University-Perimeter College	GA	Public	335	124	101	368	50.5%	12	0	940	481	51.2%	
Gwinnett College-Lilburn	GA	Private FP	0	0	5	24	100.0%	0	0	29	29	100.0%	
Gwinnett Technical College	GA	Public	0	0	140	504	100.0%	0	0	644	644	100.0%	
Interactive College of Technology-Chamblee	GA	Private FP	0	0	6	22	100.0%	0	0	28	28	100.0%	
Lanier Technical College	GA	Public	75	46	88	0	42.1%	279	0	488	367	75.2%	
Lincoln College of Technology-Marietta	GA	Private FP	0	0	7	25	100.0%	0	0	32	32	100.0%	
Miller-Motte Technical College-Macon	GA	Private FP	56	13	8	26	33.0%	0	0	103	34	33.0%	
North Georgia Technical College	GA	Public	90	29	72	108	60.2%	0	0	299	180	60.2%	
Oconee Fall Line Technical College	GA	Public	19	6	0	0	NA	164	0	189	164	86.8%	
Ogeechee Technical College	GA	Public	78	36	0	0	NA	150	0	264	150	56.8%	
Savannah Technical College	GA	Public	0	0	113	213	100.0%	0	0	326	326	100.0%	
South Georgia State College	GA	Public	55	34	13	46	39.9%	0	0	148	59	39.9%	
South Georgia Technical College	GA	Public	59	0	57	83	70.4%	0	0	199	140	70.4%	
Southeastern Technical College	GA	Public	13	0	64	50	89.8%	0	0	127	114	89.8%	
Southern Crescent Technical College	GA	Public	0	0	0	0	NA	234	0	234	234	100.0%	
Virginia College-Columbus	GA	Private FP	0	0	0	0	NA	85	0	85	85	100.0%	
West Georgia Technical College	GA	Public	0	0	148	354	100.0%	0	0	502	502	100.0%	

			FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
ASSOCIATES' DEGREE COLLEGE		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Wiregrass Georgia Technical College		GA	Public	0	0	138	131	100.0%	0	0	269	269	100.0%
Guam Community College		GU	Public	0	0	3	91	100.0%	0	0	94	94	100.0%
Hawaii Community College		HI	Public	75	10	7	97	55.0%	0	0	189	104	55.0%
Honolulu Community College		HI	Public	0	0	24	70	100.0%	0	0	94	94	100.0%
Kapiolani Community College		HI	Public	0	0	14	182	100.0%	1	0	197	197	100.0%
Kauai Community College		HI	Public	52	24	6	32	33.3%	0	0	114	38	33.3%
Leeward Community College		HI	Public	0	0	2	104	100.0%	0	0	106	106	100.0%
University of Hawaii Maui College		HI	Public	1	7	4	122	94.0%	0	0	134	126	94.0%
Windward Community College		HI	Public	0	0	0	58	100.0%	0	0	58	58	100.0%
Des Moines Area Community College		IA	Public	42	8	348	2	87.5%	774	0	1174	1124	95.7%
Eastern Iowa Community College District		IA	Public	23	14	123	0	76.9%	379	0	539	502	93.1%
Ellsworth Community College		IA	Public	42	8	25	1	34.2%	0	0	76	26	34.2%
Hawkeye Community College		IA	Public	16	11	116	0	81.1%	391	0	534	507	94.9%
Indian Hills Community College		IA	Public	0	0	137	375	100.0%	2	0	514	514	100.0%
Iowa Central Community College		IA	Public	23	4	98	0	78.4%	321	0	446	419	93.9%
Iowa Lakes Community College		IA	Public	0	0	77	1	100.0%	65	0	143	143	100.0%
Iowa Western Community College		IA	Public	0	0	123	0	100.0%	459	0	582	582	100.0%
Kirkwood Community College		IA	Public	14	0	273	0	95.1%	622	0	909	895	98.5%
Marshalltown Community College		IA	Public	0	0	41	0	100.0%	0	0	41	41	100.0%
North Iowa Area Community College		IA	Public	0	0	71	0	100.0%	65	0	136	136	100.0%
Northeast Iowa Community College		IA	Public	0	0	120	166	100.0%	218	0	504	504	100.0%
Northwest Iowa Community College		IA	Public	0	0	36	108	100.0%	0	0	144	144	100.0%
Southeastern Community College		IA	Public	0	0	65	0	100.0%	126	0	191	191	100.0%
Southwestern Community College		IA	Public	155	23	40	64	36.9%	0	0	282	104	36.9%
Western Iowa Tech Community College		IA	Public	0	0	73	200	100.0%	165	0	438	438	100.0%
College of Southern Idaho		ID	Public	79	7	145	213	80.6%	0	0	444	358	80.6%
College of Western Idaho		ID	Public	0	0	156	237	100.0%	89	0	482	482	100.0%
Eastern Idaho Technical College		ID	Public	0	0	44	0	100.0%	367	0	411	411	100.0%
North Idaho College		ID	Public	46	0	24	238	85.1%	1	0	309	263	85.1%
Black Hawk College		IL	Public	75	32	2	123	53.9%	0	0	232	125	53.9%
Carl Sandburg College		IL	Public	0	0	0	93	100.0%	0	0	93	93	100.0%
City Colleges of Chicago-Harold Washington College		IL	Public	59	9	0	266	79.6%	0	0	334	266	79.6%

ASSOCIATES' DEGREE COLLEGE	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
City Colleges of Chicago-Harry S Truman College	IL	Public	49	15	3	219	77.6%	0	0	286	222	77.6%
City Colleges of Chicago-Kennedy-King College	IL	Public	88	37	12	106	48.6%	0	0	243	118	48.6%
City Colleges of Chicago-Malcolm X College	IL	Public	44	5	0	184	79.0%	0	0	233	184	79.0%
City Colleges of Chicago-Olive-Harvey College	IL	Public	41	10	0	75	59.5%	0	0	126	75	59.5%
City Colleges of Chicago-Richard J Daley College	IL	Public	88	9	0	195	66.8%	0	0	292	195	66.8%
City Colleges of Chicago-Wilbur Wright College	IL	Public	0	0	0	253	100.0%	0	0	253	253	100.0%
College of DuPage	IL	Public	191	11	2	1153	85.1%	0	0	1357	1155	85.1%
College of Lake County	IL	Public	101	20	0	631	83.9%	0	0	752	631	83.9%
Coyne College	IL	Private FP	0	0	11	11	100.0%	0	0	22	22	100.0%
Danville Area Community College	IL	Public	42	38	2	52	40.3%	1	0	135	55	40.7%
Elgin Community College	IL	Public	0	0	0	397	100.0%	0	0	397	397	100.0%
Frontier Community College	IL	Public	40	14	0	72	57.1%	0	0	126	72	57.1%
Heartland Community College	IL	Public	140	37	0	214	54.7%	0	0	391	214	54.7%
Highland Community College	IL	Public	0	0	0	82	100.0%	0	0	82	82	100.0%
Illinois Central College	IL	Public	0	0	3	334	100.0%	0	0	337	337	100.0%
Illinois Valley Community College	IL	Public	0	0	0	128	100.0%	0	0	128	128	100.0%
John A Logan College	IL	Public	0	0	0	188	100.0%	0	0	188	188	100.0%
John Wood Community College	IL	Public	0	0	3	148	100.0%	0	0	151	151	100.0%
Joliet Junior College	IL	Public	132	42	1	475	73.2%	7	0	657	483	73.5%
Kankakee Community College	IL	Public	36	15	0	162	76.1%	0	0	213	162	76.1%
Kaskaskia College	IL	Public	7	2	1	86	90.6%	0	0	96	87	90.6%
Kishwaukee College	IL	Public	63	35	0	159	61.9%	0	0	257	159	61.9%
Lake Land College	IL	Public	36	3	3	88	70.0%	0	0	130	91	70.0%
Lewis and Clark Community College	IL	Public	0	0	1	0	100.0%	208	0	209	209	100.0%
Lincoln Land Community College	IL	Public	239	82	0	194	37.7%	0	0	515	194	37.7%
Lincoln Trail College	IL	Public	0	0	1	41	100.0%	0	0	42	42	100.0%
Madison Media Institute-Rockford Career College	IL	Private FP	12	4	14	26	71.4%	0	0	56	40	71.4%
McHenry County College	IL	Public	0	0	3	161	100.0%	23	0	187	187	100.0%
Moraine Valley Community College	IL	Public	0	0	0	715	100.0%	0	0	715	715	100.0%
Morton College	IL	Public	127	30	0	120	43.3%	0	0	277	120	43.3%
Northwestern College-Chicago Campus	IL	Private FP	123	25	39	38	34.2%	0	0	225	77	34.2%
Oakton Community College	IL	Public	17	6	1	456	95.2%	0	0	480	457	95.2%

			FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
ASSOCIATES' DEGREE COLLEGE		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Olney Central College		IL	Public	0	0	0	40	100.0%	0	0	40	40	100.0%
Parkland College		IL	Public	167	67	7	294	56.3%	0	0	535	301	56.3%
Prairie State College		IL	Public	23	7	3	208	87.6%	2	0	243	213	87.7%
Rasmussen College-Illinois		IL	Private FP	0	0	27	52	100.0%	0	0	79	79	100.0%
Rend Lake College		IL	Public	13	7	0	73	78.5%	0	0	93	73	78.5%
Richland Community College		IL	Public	57	7	0	95	59.7%	5	0	164	100	61.0%
Rock Valley College		IL	Public	0	0	3	263	100.0%	2	0	268	268	100.0%
Sauk Valley Community College		IL	Public	151	73	1	67	23.3%	0	0	292	68	23.3%
Shawnee Community College		IL	Public	71	22	0	67	41.9%	1	0	161	68	42.2%
South Suburban College		IL	Public	0	0	10	201	100.0%	0	0	211	211	100.0%
Southeastern Illinois College		IL	Public	21	25	3	34	44.6%	1	0	84	38	45.2%
Southwestern Illinois College		IL	Public	29	4	0	510	93.9%	0	0	543	510	93.9%
Spoon River College		IL	Public	0	0	0	67	100.0%	1	0	68	68	100.0%
Taylor Business Institute		IL	Private FP	19	2	3	14	44.7%	0	0	38	17	44.7%
Tribeca Flashpoint College		IL	Private FP	0	0	14	0	100.0%	0	0	14	14	100.0%
Triton College		IL	Public	18	3	0	544	96.3%	0	0	565	544	96.3%
Wabash Valley College		IL	Public	0	0	0	43	100.0%	0	0	43	43	100.0%
Waubonsee Community College		IL	Public	32	5	0	410	91.7%	0	0	447	410	91.7%
William Rainey Harper College		IL	Public	0	0	0	482	100.0%	0	0	482	482	100.0%
Ancilla College		IN	Private NP	33	10	18	30	52.7%	0	0	91	48	52.7%
International Business College-Indianapolis		IN	Private FP	108	44	13	8	12.1%	0	0	173	21	12.1%
Ivy Tech Community College		IN	Public	0	0	1302	3633	100.0%	0	0	4935	4935	100.0%
Vincennes University		IN	Public	0	0	132	1148	100.0%	0	0	1280	1280	100.0%
Allen County Community College		KS	Public	29	4	0	147	81.7%	0	0	180	147	81.7%
Barton County Community College		KS	Public	22	18	0	0	0.0%	129	0	169	129	76.3%
Butler Community College		KS	Public	50	8	151	0	72.2%	420	0	629	571	90.8%
Cloud County Community College		KS	Public	70	14	12	194	71.0%	1	0	291	207	71.1%
Coffeyville Community College		KS	Public	0	0	0	19	100.0%	3	0	22	22	100.0%
Colby Community College		KS	Public	0	0	45	54	100.0%	0	0	99	99	100.0%
Cowley County Community College		KS	Public	52	7	0	107	64.5%	6	0	172	113	65.7%
Dodge City Community College		KS	Public	86	40	0	0	0.0%	99	0	225	99	44.0%
Flint Hills Technical College		KS	Public	0	0	0	31	100.0%	0	0	31	31	100.0%

ASSOCIATES' DEGREE COLLEGE	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Fort Scott Community College	KS	Public	0	0	0	85	100.0%	0	0	85	85	100.0%
Garden City Community College	KS	Public	0	0	0	0	#DIV/0!	92	0	92	92	100.0%
Hesston College	KS	Private NP	0	0	35	21	100.0%	0	0	56	56	100.0%
Highland Community College	KS	Public	0	0	51	0	100.0%	167	0	218	218	100.0%
Hutchinson Community College	KS	Public	66	10	0	0	0.0%	256	0	332	256	77.1%
Independence Community College	KS	Public	28	22	2	0	3.8%	63	0	115	65	56.5%
Johnson County Community College	KS	Public	62	7	311	561	92.7%	0	0	941	872	92.7%
Kansas City Kansas Community College	KS	Public	73	6	0	0	0.0%	200	0	279	200	71.7%
Labette Community College	KS	Public	11	10	0	108	83.7%	0	0	129	108	83.7%
Manhattan Area Technical College	KS	Public	52	23	29	0	27.9%	51	0	155	80	51.6%
Neosho County Community College	KS	Public	5	5	12	135	93.6%	0	0	157	147	93.6%
North Central Kansas Technical College	KS	Public	13	4	2	15	50.0%	0	0	34	17	50.0%
Northwest Kansas Technical College	KS	Public	15	13	0	52	65.0%	0	0	80	52	65.0%
Pratt Community College	KS	Public	92	49	0	0	0.0%	0	0	141	0	0.0%
Salina Area Technical College	KS	Public	78	45	1	12	9.6%	0	0	136	13	9.6%
Seward County Community College	KS	Public	173	54	58	66	35.3%	0	0	351	124	35.3%
Wichita Area Technical College	KS	Public	27	8	0	269	88.5%	0	0	304	269	88.5%
Ashland Community and Technical College	KY	Public	0	0	47	2	100.0%	73	0	122	122	100.0%
Beckfield College-Florence	KY	Private FP	0	0	34	0	100.0%	0	0	34	34	100.0%
Big Sandy Community and Technical College	KY	Public	33	12	64	15	63.7%	90	0	214	169	79.0%
Bluegrass Community and Technical College	KY	Public	98	18	78	2	40.8%	393	0	589	473	80.3%
Elizabethtown Community and Technical College	KY	Public	0	0	51	6	100.0%	119	0	176	176	100.0%
Gateway Community and Technical College	KY	Public	0	0	84	10	100.0%	160	0	254	254	100.0%
Hazard Community and Technical College	KY	Public	103	17	48	6	31.0%	44	0	218	98	45.0%
Henderson Community College	KY	Public	0	0	12	0	100.0%	68	0	80	80	100.0%
Hopkinsville Community College	KY	Public	0	0	30	2	100.0%	65	0	97	97	100.0%
Jefferson Community and Technical College	KY	Public	112	20	57	7	32.7%	296	0	492	360	73.2%
Madisonville Community College	KY	Public	0	0	49	0	100.0%	47	0	96	96	100.0%
Maysville Community and Technical College	KY	Public	22	23	53	0	54.1%	73	0	171	126	73.7%
Owensboro Community and Technical College	KY	Public	24	5	52	5	66.3%	99	0	185	156	84.3%
Somerset Community College	KY	Public	10	0	95	7	91.1%	117	0	229	219	95.6%

			FACULTY							NON-FACULTY		ALL INSTRUCTIONAL STAFF		
ASSOCIATES' DEGREE COLLEGE		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
Southcentral Kentucky Community and Technical College	KY	Public		0	0	78	9	100.0%	141	0	228	228	100.0%	
Southeast Kentucky Community and Technical College	KY	Public		0	0	42	0	100.0%	35	0	77	77	100.0%	
Spencerian College-Lexington	KY	Private FP		0	0	12	6	100.0%	0	0	18	18	100.0%	
West Kentucky Community and Technical College	KY	Public		31	11	84	6	68.2%	178	0	310	268	86.5%	
Baton Rouge Community College	LA	Public		64	10	179	223	84.5%	0	0	476	402	84.5%	
Bossier Parish Community College	LA	Public		24	1	108	107	89.6%	0	0	240	215	89.6%	
Central Louisiana Technical Community College	LA	Public		0	0	65	50	100.0%	0	0	115	115	100.0%	
Delgado Community College	LA	Public		0	0	330	425	100.0%	0	0	755	755	100.0%	
Delta School of Business and Technology	LA	Private FP		0	0	9	6	100.0%	0	0	15	15	100.0%	
Fletcher Technical Community College	LA	Public		0	0	46	46	100.0%	0	0	92	92	100.0%	
Louisiana Delta Community College	LA	Public		0	0	83	94	100.0%	0	0	177	177	100.0%	
Louisiana State University-Eunice	LA	Public		0	0	41	44	100.0%	0	0	85	85	100.0%	
McCann School of Business & Technology	LA	Private FP		92	88	13	10	11.3%	0	0	203	23	11.3%	
Northshore Technical Community College	LA	Public		0	0	77	72	100.0%	0	0	149	149	100.0%	
Northwest Louisiana Technical College	LA	Public		0	0	54	49	100.0%	0	0	103	103	100.0%	
Nunez Community College	LA	Public		0	0	41	58	100.0%	0	0	99	99	100.0%	
Remington College-Lafayette Campus	LA	Private NP		79	18	0	0	NA	32	0	129	32	24.8%	
River Parishes Community College	LA	Public		108	8	37	37	38.9%	0	0	190	74	38.9%	
South Louisiana Community College	LA	Public		0	0	117	143	100.0%	0	0	260	260	100.0%	
Southern University at Shreveport	LA	Public		0	0	26	3	100.0%	91	0	120	120	100.0%	
SOWELA Technical Community College	LA	Public		60	11	81	82	69.7%	0	0	234	163	69.7%	
Virginia College-Shreveport	LA	Private FP		65	12	0	0	NA	54	0	131	54	41.2%	
Berkshire Community College	MA	Public		0	0	0	115	100.0%	0	0	115	115	100.0%	
Bristol Community College	MA	Public		177	32	0	0	0.0%	576	0	785	576	73.4%	
Bunker Hill Community College	MA	Public		0	0	1	664	100.0%	0	0	665	665	100.0%	
Cape Cod Community College	MA	Public		0	0	0	234	100.0%	0	0	234	234	100.0%	
Greenfield Community College	MA	Public		0	0	1	92	100.0%	0	0	93	93	100.0%	
Holyoke Community College	MA	Public		0	0	2	338	100.0%	0	0	340	340	100.0%	
Massachusetts Bay Community College	MA	Public		83	14	0	227	70.1%	0	0	324	227	70.1%	
Massasoit Community College	MA	Public		120	42	0	445	73.3%	0	0	607	445	73.3%	
Middlesex Community College	MA	Public		0	0	0	389	100.0%	0	0	389	389	100.0%	

ASSOCIATES' DEGREE COLLEGE	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Mount Wachusett Community College	MA	Public	0	0	0	0	#DIV/0!	362	0	362	362	100.0%
North Shore Community College	MA	Public	57	14	1	0	1.4%	422	0	494	423	85.6%
Northern Essex Community College	MA	Public	0	0	3	416	100.0%	0	0	419	419	100.0%
Quincy College	MA	Public	94	27	0	0	0.0%	297	0	418	297	71.1%
Quinsigamond Community College	MA	Public	0	0	0	391	100.0%	0	0	391	391	100.0%
Roxbury Community College	MA	Public	11	16	0	187	87.4%	0	0	214	187	87.4%
Springfield Technical Community College	MA	Public	0	0	0	218	100.0%	0	0	218	218	100.0%
Allegany College of Maryland	MD	Public	68	28	7	122	57.3%	0	0	225	129	57.3%
Anne Arundel Community College	MD	Public	0	0	108	632	100.0%	0	0	740	740	100.0%
Baltimore City Community College	MD	Public	183	102	103	127	44.7%	103	0	618	333	53.9%
Brightwood College-Beltsville	MD	Private FP	0	0	0	0	NA	32	0	32	32	100.0%
Brightwood College-Towson	MD	Private FP	69	56	0	0	NA	27	0	152	27	17.8%
Carroll Community College	MD	Public	0	0	75	175	100.0%	0	0	250	250	100.0%
Cecil College	MD	Public	0	0	49	187	100.0%	0	0	236	236	100.0%
Chesapeake College	MD	Public	0	0	57	56	100.0%	0	0	113	113	100.0%
College of Southern Maryland	MD	Public	385	97	35	350	44.4%	0	0	867	385	44.4%
Frederick Community College	MD	Public	200	114	99	376	60.2%	0	0	789	475	60.2%
Garrett College	MD	Public	0	0	1	35	100.0%	0	0	36	36	100.0%
Hagerstown Community College	MD	Public	38	21	2	144	71.2%	0	0	205	146	71.2%
Harford Community College	MD	Public	48	31	42	238	78.0%	0	0	359	280	78.0%
Howard Community College	MD	Public	78	23	197	622	89.0%	0	0	920	819	89.0%
Lincoln College of Technology-Columbia	MD	Private FP	0	0	22	11	100.0%	0	0	33	33	100.0%
Montgomery College	MD	Public	0	0	495	934	100.0%	0	0	1429	1429	100.0%
Prince George's Community College	MD	Public	7	3	52	484	98.2%	0	0	546	536	98.2%
The Community College of Baltimore County	MD	Public	0	0	382	773	100.0%	0	0	1155	1155	100.0%
Wor-Wic Community College	MD	Public	0	0	71	86	100.0%	0	0	157	157	100.0%
Beal College	ME	Private FP	34	10	7	18	36.2%	0	0	69	25	36.2%
Central Maine Community College	ME	Public	0	0	54	149	100.0%	0	0	203	203	100.0%
Eastern Maine Community College	ME	Public	4	4	64	220	97.3%	0	0	292	284	97.3%
Kaplan University-Augusta Campus	ME	Private FP	15	4	6	34	67.8%	0	0	59	40	67.8%
Kennebec Valley Community College	ME	Public	23	6	44	79	80.9%	0	0	152	123	80.9%
Northern Maine Community College	ME	Public	45	22	34	37	51.4%	1	0	139	72	51.8%

ASSOCIATES' DEGREE COLLEGE	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Southern Maine Community College	ME	Public	91	13	97	341	80.8%	0	0	542	438	80.8%
Washington County Community College	ME	Public	0	0	22	22	100.0%	0	0	44	44	100.0%
York County Community College	ME	Public	0	0	21	109	100.0%	0	0	130	130	100.0%
College of the Marshall Islands	MH	Public	0	0	56	18	100.0%	0	0	74	74	100.0%
Alpena Community College	MI	Public	0	0	48	71	100.0%	0	0	119	119	100.0%
Bay de Noc Community College	MI	Public	1	0	0	0	0.0%	80	0	81	80	98.8%
Career Quest Learning Centers-Jackson	MI	Private FP	0	0	0	0	NA	10	0	10	10	100.0%
Career Quest Learning Centers-Lansing	MI	Private FP	0	0	0	0	NA	19	0	19	19	100.0%
Delta College	MI	Public	0	0	7	0	100.0%	335	0	342	342	100.0%
Glen Oaks Community College	MI	Public	86	54	0	8	5.4%	0	0	148	8	5.4%
Gogebic Community College	MI	Public	0	0	33	0	100.0%	52	0	85	85	100.0%
Grand Rapids Community College	MI	Public	20	17	0	454	92.5%	23	0	514	477	92.8%
Henry Ford College	MI	Public	34	13	0	0	0.0%	531	0	578	531	91.9%
Jackson College	MI	Public	0	0	0	0	#DIV/0!	0	0	0	0	#DIV/0!
Kalamazoo Valley Community College	MI	Public	51	11	0	394	86.4%	1	0	457	395	86.4%
Kellogg Community College	MI	Public	28	4	1	0	3.0%	346	0	379	347	91.6%
Kirtland Community College	MI	Public	0	0	26	26	100.0%	0	0	52	52	100.0%
Lake Michigan College	MI	Public	93	24	57	0	32.8%	194	0	368	251	68.2%
Lansing Community College	MI	Public	0	0	190	1364	100.0%	0	0	1554	1554	100.0%
Macomb Community College	MI	Public	0	0	202	769	100.0%	0	0	971	971	100.0%
Mid Michigan Community College	MI	Public	0	0	47	91	100.0%	6	0	144	144	100.0%
Monroe County Community College	MI	Public	0	0	0	96	100.0%	0	0	96	96	100.0%
Montcalm Community College	MI	Public	166	22	0	93	33.1%	0	0	281	93	33.1%
Mott Community College	MI	Public	114	49	138	0	45.8%	252	0	553	390	70.5%
Muskegon Community College	MI	Public	0	0	83	0	100.0%	204	0	287	287	100.0%
North Central Michigan College	MI	Public	0	0	26	0	100.0%	29	0	55	55	100.0%
Northwestern Michigan College	MI	Public	0	0	90	231	100.0%	0	0	321	321	100.0%
Oakland Community College	MI	Public	0	0	224	0	100.0%	651	0	875	875	100.0%
Schoolcraft College	MI	Public	32	2	101	414	93.8%	0	0	549	515	93.8%
Southwestern Michigan College	MI	Public	90	58	58	101	51.8%	0	0	307	159	51.8%
St Clair County Community College	MI	Public	188	103	0	122	29.5%	0	0	413	122	29.5%
Washtenaw Community College	MI	Public	19	8	162	512	96.1%	0	0	701	674	96.1%

ASSOCIATES' DEGREE COLLEGE	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Wayne County Community College District	MI	Public	22	2	79	656	96.8%	0	0	759	735	96.8%
West Shore Community College	MI	Public	0	0	0	75	100.0%	0	0	75	75	100.0%
Alexandria Technical & Community College	MN	Public	54	7	0	38	38.4%	0	0	99	38	38.4%
Anoka Technical College	MN	Public	135	14	1	35	19.5%	0	0	185	36	19.5%
Anoka-Ramsey Community College	MN	Public	43	9	0	122	70.1%	0	0	174	122	70.1%
Central Lakes College-Brainerd	MN	Public	6	0	4	42	88.5%	0	0	52	46	88.5%
Century College	MN	Public	221	67	1	212	42.5%	0	0	501	213	42.5%
Dakota County Technical College	MN	Public	0	0	0	55	100.0%	0	0	55	55	100.0%
Hennepin Technical College	MN	Public	34	5	1	109	73.8%	0	0	149	110	73.8%
Hibbing Community College	MN	Public	219	76	1	35	10.9%	0	0	331	36	10.9%
Inver Hills Community College	MN	Public	0	0	0	86	100.0%	0	0	86	86	100.0%
Itasca Community College	MN	Public	59	10	0	37	34.9%	0	0	106	37	34.9%
Lake Superior College	MN	Public	0	0	0	117	100.0%	0	0	117	117	100.0%
Mesabi Range College	MN	Public	26	14	0	23	36.5%	0	0	63	23	36.5%
Minneapolis Business College	MN	Private FP	0	0	7	0	100.0%	10	0	17	17	100.0%
Minneapolis Community and Technical College	MN	Public	0	0	0	195	100.0%	0	0	195	195	100.0%
Minnesota State College Southeast	MN	Public	24	13	0	39	51.3%	0	0	76	39	51.3%
Minnesota State Community and Technical College	MN	Public	0	0	0	123	100.0%	0	0	123	123	100.0%
Minnesota West Community and Technical College	MN	Public	0	0	0	82	100.0%	0	0	82	82	100.0%
Normandale Community College	MN	Public	16	15	1	176	85.1%	0	0	208	177	85.1%
North Hennepin Community College	MN	Public	0	0	4	136	100.0%	0	0	140	140	100.0%
Northland Community and Technical College	MN	Public	6	0	2	57	90.8%	0	0	65	59	90.8%
Northwest Technical College	MN	Public	1	0	0	32	97.0%	0	0	33	32	97.0%
Pine Technical & Community College	MN	Public	346	59	0	17	4.0%	0	0	422	17	4.0%
Rainy River Community College	MN	Public	0	0	0	16	100.0%	0	0	16	16	100.0%
Ridgewater College	MN	Public	95	17	0	79	41.4%	0	0	191	79	41.4%
Riverland Community College	MN	Public	0	0	1	99	100.0%	0	0	100	100	100.0%
Rochester Community and Technical College	MN	Public	48	26	0	107	59.1%	0	0	181	107	59.1%
Saint Paul College	MN	Public	111	64	0	145	45.3%	0	0	320	145	45.3%
South Central College	MN	Public	0	0	2	69	100.0%	0	0	71	71	100.0%
St Cloud Technical and Community College	MN	Public	33	8	1	114	73.7%	0	0	156	115	73.7%
Vermilion Community College	MN	Public	0	0	1	9	100.0%	0	0	10	10	100.0%

ASSOCIATES' DEGREE COLLEGE	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
American Business and Technology University	MO	Private FP	0	0	45	0	100.0%	0	0	45	45	100.0%
Crowder College	MO	Public	37	1	117	454	93.8%	32	0	641	603	94.1%
East Central College	MO	Public	29	47	2	135	64.3%	17	0	230	154	67.0%
Jefferson College	MO	Public	53	8	3	0	4.7%	220	0	284	223	78.5%
Metropolitan Community College-Kansas City	MO	Public	135	17	239	0	61.1%	1342	0	1733	1581	91.2%
Mineral Area College	MO	Public	103	34	72	186	65.3%	0	0	395	258	65.3%
Missouri State University-West Plains	MO	Public	215	61	3	0	1.1%	85	0	364	88	24.2%
Moberly Area Community College	MO	Public	76	27	72	203	72.8%	0	0	378	275	72.8%
North Central Missouri College	MO	Public	93	15	0	0	0.0%	41	0	149	41	27.5%
Ozarks Technical Community College	MO	Public	0	0	207	835	100.0%	2	0	1044	1044	100.0%
Saint Louis Community College	MO	Public	117	20	404	1018	91.2%	0	0	1559	1422	91.2%
St Charles Community College	MO	Public	0	0	10	281	100.0%	0	0	291	291	100.0%
State Fair Community College	MO	Public	92	36	78	249	71.9%	0	0	455	327	71.9%
State Technical College of Missouri	MO	Public	28	13	88	23	73.0%	0	0	152	111	73.0%
Three Rivers College	MO	Public	0	0	49	0	100.0%	150	0	199	199	100.0%
Vatterott College-Berkeley	MO	Private FP	16	0	16	65	83.5%	0	0	97	81	83.5%
Vatterott College-Joplin	MO	Private FP	84	32	5	24	20.0%	0	0	145	29	20.0%
Vatterott College-Kansas City	MO	Private FP	52	40	12	37	34.8%	0	0	141	49	34.8%
Vatterott College-Springfield	MO	Private FP	0	0	5	38	100.0%	0	0	43	43	100.0%
Vatterott College-St Charles	MO	Private FP	0	0	8	35	100.0%	0	0	43	43	100.0%
Vatterott College-Sunset Hills	MO	Private FP	0	0	6	34	100.0%	0	0	40	40	100.0%
Wentworth Military Academy and College	MO	Private NP	12	0	12	23	74.5%	0	0	47	35	74.5%
Antonelli College-Hattiesburg	MS	Private FP	0	0	14	12	100.0%	0	0	26	26	100.0%
Coahoma Community College	MS	Public	0	0	60	51	100.0%	0	0	111	111	100.0%
Copiah-Lincoln Community College	MS	Public	81	12	103	47	61.7%	0	0	243	150	61.7%
East Central Community College	MS	Public	243	109	81	45	26.4%	40	0	518	166	32.0%
East Mississippi Community College	MS	Public	0	0	104	101	100.0%	0	0	205	205	100.0%
Hinds Community College	MS	Public	27	2	414	0	93.5%	287	0	730	701	96.0%
Holmes Community College	MS	Public	54	26	144	0	64.3%	248	0	472	392	83.1%
Itawamba Community College	MS	Public	50	5	177	195	87.1%	0	0	427	372	87.1%
Jones County Junior College	MS	Public	0	0	131	0	100.0%	61	0	192	192	100.0%
Meridian Community College	MS	Public	0	0	133	109	100.0%	0	0	242	242	100.0%

ASSOCIATES' DEGREE COLLEGE	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Mississippi Delta Community College	MS	Public	0	0	102	78	100.0%	0	0	180	180	100.0%
Mississippi Gulf Coast Community College	MS	Public	97	35	297	222	79.7%	0	0	651	519	79.7%
Northeast Mississippi Community College	MS	Public	69	40	121	29	57.9%	0	0	259	150	57.9%
Northwest Mississippi Community College	MS	Public	60	12	220	238	86.4%	0	0	530	458	86.4%
Pearl River Community College	MS	Public	0	0	190	0	100.0%	97	0	287	287	100.0%
Southwest Mississippi Community College	MS	Public	0	0	70	0	100.0%	17	0	87	87	100.0%
Virginia College-Jackson	MS	Private FP	77	47	0	0	NA	66	0	190	66	34.7%
Dawson Community College	MT	Public	219	54	0	16	5.5%	0	0	289	16	5.5%
Flathead Valley Community College	MT	Public	26	9	3	0	7.9%	155	0	193	158	81.9%
Great Falls College Montana State University	MT	Public	160	53	9	88	31.3%	0	0	310	97	31.3%
Helena College University of Montana	MT	Public	54	7	6	94	62.1%	0	0	161	100	62.1%
Miles Community College	MT	Public	116	11	22	0	14.8%	34	0	183	56	30.6%
Alamance Community College	NC	Public	0	0	114	339	100.0%	4	0	457	457	100.0%
Asheville-Buncombe Technical Community College	NC	Public	0	0	173	483	100.0%	0	0	656	656	100.0%
Beaufort County Community College	NC	Public	0	0	51	202	100.0%	0	0	253	253	100.0%
Bladen Community College	NC	Public	0	0	43	48	100.0%	45	0	136	136	100.0%
Blue Ridge Community College	NC	Public	1	0	71	252	99.7%	1	0	325	324	99.7%
Brunswick Community College	NC	Public	0	0	43	262	100.0%	0	0	305	305	100.0%
Caldwell Community College and Technical Institute	NC	Public	0	0	95	241	100.0%	0	0	336	336	100.0%
Cape Fear Community College	NC	Public	29	33	297	551	93.2%	0	0	910	848	93.2%
Carteret Community College	NC	Public	32	13	58	236	86.7%	0	0	339	294	86.7%
Catawba Valley Community College	NC	Public	38	2	141	385	92.9%	0	0	566	526	92.9%
Central Carolina Community College	NC	Public	0	0	152	193	100.0%	0	0	345	345	100.0%
Central Piedmont Community College	NC	Public	0	0	390	771	100.0%	0	0	1161	1161	100.0%
Cleveland Community College	NC	Public	41	19	74	319	86.8%	0	0	453	393	86.8%
Coastal Carolina Community College	NC	Public	0	0	145	315	100.0%	0	0	460	460	100.0%
College of the Albemarle	NC	Public	128	43	66	166	57.6%	0	0	403	232	57.6%
Craven Community College	NC	Public	132	23	65	230	65.6%	0	0	450	295	65.6%
Davidson County Community College	NC	Public	0	0	99	225	100.0%	0	0	324	324	100.0%
Durham Technical Community College	NC	Public	27	21	120	402	91.6%	1	0	571	523	91.6%
Edgecombe Community College	NC	Public	0	0	58	115	100.0%	0	0	173	173	100.0%
Fayetteville Technical Community College	NC	Public	88	29	302	467	86.8%	0	0	886	769	86.8%

			FACULTY							NON-FACULTY		ALL INSTRUCTIONAL STAFF		
ASSOCIATES' DEGREE COLLEGE		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
Forsyth Technical Community College	NC	Public		0	0	242	476	100.0%	0	0	718	718	100.0%	
Gaston College	NC	Public		143	53	157	0	44.5%	300	0	653	457	70.0%	
Guilford Technical Community College	NC	Public		39	15	290	491	93.5%	0	0	835	781	93.5%	
Halifax Community College	NC	Public		210	72	59	156	43.3%	3	0	500	218	43.6%	
Haywood Community College	NC	Public		24	2	54	349	93.9%	3	0	432	406	94.0%	
Isothermal Community College	NC	Public		0	0	64	182	100.0%	0	0	246	246	100.0%	
James Sprunt Community College	NC	Public		23	11	41	40	70.4%	0	0	115	81	70.4%	
Johnston Community College	NC	Public		131	26	107	204	66.5%	0	0	468	311	66.5%	
King's College	NC	Private FP		25	6	7	11	36.7%	0	0	49	18	36.7%	
Lenoir Community College	NC	Public		111	11	107	0	46.7%	233	0	462	340	73.6%	
Louisburg College	NC	Private NP		43	7	37	11	49.0%	0	0	98	48	49.0%	
Martin Community College	NC	Public		0	0	24	1	100.0%	122	0	147	147	100.0%	
Mayland Community College	NC	Public		0	0	41	111	100.0%	0	0	152	152	100.0%	
McDowell Technical Community College	NC	Public		94	16	47	100	57.2%	0	0	257	147	57.2%	
Miller-Motte College-Fayetteville	NC	Private FP		56	6	24	49	54.1%	0	0	135	73	54.1%	
Mitchell Community College	NC	Public		46	3	83	207	85.5%	0	0	339	290	85.5%	
Montgomery Community College	NC	Public		49	5	34	71	66.0%	60	0	219	165	75.3%	
Nash Community College	NC	Public		0	0	107	178	100.0%	0	0	285	285	100.0%	
Pamlico Community College	NC	Public		65	29	28	21	34.3%	28	0	171	77	45.0%	
Piedmont Community College	NC	Public		0	0	0	0	NA	147	0	147	147	100.0%	
Pitt Community College	NC	Public		60	13	193	568	91.2%	2	0	836	763	91.3%	
Randolph Community College	NC	Public		6	14	88	186	93.2%	2	0	296	276	93.2%	
Richmond Community College	NC	Public		177	35	92	73	43.8%	0	0	377	165	43.8%	
Roanoke-Chowan Community College	NC	Public		61	36	22	111	57.8%	1	0	231	134	58.0%	
Robeson Community College	NC	Public		14	48	77	150	78.5%	0	0	289	227	78.5%	
Rockingham Community College	NC	Public		27	11	64	123	83.1%	1	0	226	188	83.2%	
Rowan-Cabarrus Community College	NC	Public		11	3	158	456	97.8%	0	0	628	614	97.8%	
Sampson Community College	NC	Public		194	35	61	97	40.8%	4	0	391	162	41.4%	
Sandhills Community College	NC	Public		51	58	117	395	82.4%	0	0	621	512	82.4%	
South Piedmont Community College	NC	Public		0	0	64	96	100.0%	129	0	289	289	100.0%	
Southeastern Community College	NC	Public		73	19	62	73	59.5%	1	0	228	136	59.6%	
Southwestern Community College	NC	Public		111	15	86	284	74.6%	0	0	496	370	74.6%	

ASSOCIATES' DEGREE COLLEGE	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Stanly Community College	NC	Public	128	44	79	177	59.8%	0	0	428	256	59.8%
Surry Community College	NC	Public	70	59	104	257	73.7%	0	0	490	361	73.7%
Tri-County Community College	NC	Public	50	8	37	66	64.0%	0	0	161	103	64.0%
Vance-Granville Community College	NC	Public	94	51	104	131	61.8%	1	0	381	236	61.9%
Wake Technical Community College	NC	Public	0	0	579	370	100.0%	5	0	954	954	100.0%
Wayne Community College	NC	Public	84	41	120	182	70.7%	5	0	432	307	71.1%
Western Piedmont Community College	NC	Public	0	0	68	184	100.0%	0	0	252	252	100.0%
Wilkes Community College	NC	Public	0	0	97	214	100.0%	1	0	312	312	100.0%
Wilson Community College	NC	Public	0	0	47	0	100.0%	179	0	226	226	100.0%
Bismarck State College	ND	Public	65	2	15	3	21.2%	220	0	305	238	78.0%
Dakota College at Bottineau	ND	Public	45	15	20	54	55.2%	0	0	134	74	55.2%
Lake Region State College	ND	Public	0	0	19	5	100.0%	1	0	25	25	100.0%
North Dakota State College of Science	ND	Public	66	0	10	8	21.4%	177	0	261	195	74.7%
Williston State College	ND	Public	0	0	8	1	100.0%	8	0	17	17	100.0%
Central Community College	NE	Public	0	0	171	207	100.0%	43	0	421	421	100.0%
Metropolitan Community College Area	NE	Public	110	55	247	969	88.1%	0	0	1381	1216	88.1%
Mid-Plains Community College	NE	Public	0	0	66	64	100.0%	0	0	130	130	100.0%
Northeast Community College	NE	Public	0	0	121	166	100.0%	0	0	287	287	100.0%
Southeast Community College Area	NE	Public	0	0	370	372	100.0%	0	0	742	742	100.0%
Western Nebraska Community College	NE	Public	57	25	0	0	0.0%	81	0	163	81	49.7%
Great Bay Community College	NH	Public	0	0	32	167	100.0%	0	0	199	199	100.0%
Lakes Region Community College	NH	Public	17	6	27	95	84.1%	0	0	145	122	84.1%
Manchester Community College	NH	Public	0	0	47	226	100.0%	0	0	273	273	100.0%
Nashua Community College	NH	Public	32	12	32	199	84.0%	0	0	275	231	84.0%
NHTI-Concord's Community College	NH	Public	0	0	90	292	100.0%	0	0	382	382	100.0%
River Valley Community College	NH	Public	133	23	28	99	44.9%	0	0	283	127	44.9%
White Mountains Community College	NH	Public	0	0	19	121	100.0%	0	0	140	140	100.0%
Atlantic Cape Community College	NJ	Public	0	0	8	0	100.0%	334	0	342	342	100.0%
Bergen Community College	NJ	Public	0	0	6	750	100.0%	0	0	756	756	100.0%
Brookdale Community College	NJ	Public	0	0	6	0	100.0%	566	0	572	572	100.0%
Camden County College	NJ	Public	49	34	0	0	0.0%	682	0	765	682	89.2%
County College of Morris	NJ	Public	0	0	3	377	100.0%	0	0	380	380	100.0%

ASSOCIATES' DEGREE COLLEGE	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Cumberland County College	NJ	Public	181	101	0	0	0.0%	213	0	495	213	43.0%
Essex County College	NJ	Public	0	0	2	0	100.0%	519	0	521	521	100.0%
Hudson County Community College	NJ	Public	0	0	24	0	100.0%	244	0	268	268	100.0%
Mercer County Community College	NJ	Public	0	0	0	0	#DIV/0!	390	0	390	390	100.0%
Middlesex County College	NJ	Public	0	0	11	0	100.0%	556	0	567	567	100.0%
Ocean County College	NJ	Public	12	2	0	0	0.0%	439	0	453	439	96.9%
Passaic County Community College	NJ	Public	16	10	0	0	0.0%	402	0	428	402	93.9%
Raritan Valley Community College	NJ	Public	0	0	6	0	100.0%	342	0	348	348	100.0%
Rowan College at Burlington County	NJ	Public	0	0	0	0	#DIV/0!	567	0	567	567	100.0%
Rowan College at Gloucester County	NJ	Public	87	20	0	0	0.0%	217	0	324	217	67.0%
Salem Community College	NJ	Public	162	94	4	0	1.5%	69	0	329	73	22.2%
Sussex County Community College	NJ	Public	17	16	0	187	85.0%	0	0	220	187	85.0%
Union County College	NJ	Public	3	2	0	423	98.8%	55	0	483	478	99.0%
Warren County Community College	NJ	Public	49	19	0	0	0.0%	80	0	148	80	54.1%
Brown Mackie College-Albuquerque	NM	Private FP	0	0	7	54	100.0%	0	0	61	61	100.0%
Central New Mexico Community College	NM	Public	3	0	332	654	99.7%	0	0	989	986	99.7%
Clovis Community College	NM	Public	0	0	57	97	100.0%	0	0	154	154	100.0%
Eastern New Mexico University-Roswell Campus	NM	Public	26	20	7	80	65.4%	0	0	133	87	65.4%
Eastern New Mexico University-Ruidoso Campus	NM	Public	0	0	0	29	100.0%	0	0	29	29	100.0%
Luna Community College	NM	Public	0	0	24	74	100.0%	0	0	98	98	100.0%
Mesalands Community College	NM	Public	0	0	14	2	100.0%	0	0	16	16	100.0%
New Mexico Junior College	NM	Public	0	0	63	54	100.0%	0	0	117	117	100.0%
New Mexico Military Institute	NM	Public	0	0	22	0	100.0%	3	0	25	25	100.0%
New Mexico State University-Alamogordo	NM	Public	82	18	9	55	39.0%	0	0	164	64	39.0%
New Mexico State University-Carlsbad	NM	Public	0	0	7	41	100.0%	0	0	48	48	100.0%
New Mexico State University-Dona Ana	NM	Public	53	18	4	375	84.2%	0	0	450	379	84.2%
New Mexico State University-Grants	NM	Public	143	20	3	55	26.2%	0	0	221	58	26.2%
San Juan College	NM	Public	200	104	156	285	59.2%	0	0	745	441	59.2%
Santa Fe Community College	NM	Public	0	0	87	291	100.0%	44	0	422	422	100.0%
University of New Mexico-Gallup Campus	NM	Public	192	66	32	57	25.6%	0	0	347	89	25.6%
University of New Mexico-Los Alamos Campus	NM	Public	306	124	1	53	11.2%	0	0	484	54	11.2%
University of New Mexico-Taos Campus	NM	Public	0	0	10	81	100.0%	0	0	91	91	100.0%

ASSOCIATES' DEGREE COLLEGE	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
University of New Mexico-Valencia County Campus	NM	Public	0	0	19	52	100.0%	0	2	73	73	100.0%
College of Southern Nevada	NV	Public	0	0	54	743	100.0%	66	0	863	863	100.0%
Everest College-Henderson	NV	Private NP	80	36	0	0	NA	29	0	145	29	20.0%
Truckee Meadows Community College	NV	Public	0	0	23	0	100.0%	376	0	399	399	100.0%
Western Nevada College	NV	Public	0	0	11	188	100.0%	0	0	199	199	100.0%
Adirondack Community College	NY	Public	68	22	0	166	64.8%	0	0	256	166	64.8%
ASA College	NY	Private FP	2	31	60	230	89.8%	7	0	330	297	90.0%
Bramson ORT College	NY	Private NP	56	1	7	74	58.7%	0	0	138	81	58.7%
Bryant & Stratton College-Albany	NY	Private FP	0	0	14	50	100.0%	13	0	77	77	100.0%
Bryant & Stratton College-Buffalo	NY	Private FP	0	0	14	34	100.0%	0	0	48	48	100.0%
Bryant & Stratton College-Greece	NY	Private FP	0	0	5	24	100.0%	8	0	37	37	100.0%
Bryant & Stratton College-Henrietta	NY	Private FP	0	0	11	29	100.0%	0	0	40	40	100.0%
Bryant & Stratton College-Syracuse	NY	Private FP	0	0	18	32	100.0%	0	0	50	50	100.0%
Bryant & Stratton College-Syracuse North	NY	Private FP	107	34	11	26	20.8%	10	0	188	47	25.0%
Cayuga County Community College	NY	Public	1	0	2	130	99.2%	0	0	133	132	99.2%
Clinton Community College	NY	Public	24	7	0	58	65.2%	0	0	89	58	65.2%
Columbia-Greene Community College	NY	Public	0	0	1	0	100.0%	45	0	46	46	100.0%
Corning Community College	NY	Public	142	50	2	0	1.0%	125	0	319	127	39.8%
CUNY Borough of Manhattan Community College	NY	Public	114	54	42	1042	86.6%	0	0	1252	1084	86.6%
CUNY Bronx Community College	NY	Public	183	119	33	418	59.9%	0	0	753	451	59.9%
CUNY Hostos Community College	NY	Public	189	184	17	275	43.9%	0	0	665	292	43.9%
CUNY Kingsborough Community College	NY	Public	213	162	41	583	62.5%	0	0	999	624	62.5%
CUNY LaGuardia Community College	NY	Public	257	95	14	717	67.5%	0	0	1083	731	67.5%
CUNY Queensborough Community College	NY	Public	66	23	20	485	85.0%	0	0	594	505	85.0%
Dutchess Community College	NY	Public	0	0	2	310	100.0%	116	0	428	428	100.0%
Erie Community College	NY	Public	57	26	0	612	88.1%	10	0	705	622	88.2%
Finger Lakes Community College	NY	Public	1	0	0	0	0.0%	196	0	197	196	99.5%
Fulton-Montgomery Community College	NY	Public	23	29	0	64	55.2%	0	0	116	64	55.2%
Genesee Community College	NY	Public	23	20	89	220	87.8%	0	0	352	309	87.8%
Herkimer County Community College	NY	Public	184	46	0	65	22.0%	0	0	295	65	22.0%
Hudson Valley Community College	NY	Public	0	0	0	362	100.0%	0	0	362	362	100.0%
Jamestown Community College	NY	Public	122	23	1	234	61.8%	0	0	380	235	61.8%

ASSOCIATES' DEGREE COLLEGE	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Jefferson Community College	NY	Public	0	0	1	164	100.0%	0	0	165	165	100.0%
Mildred Elley School-Albany Campus	NY	Private FP	0	0	0	0	NA	52	0	52	52	100.0%
Mohawk Valley Community College	NY	Public	118	46	0	194	54.2%	24	0	382	218	57.1%
Monroe Community College	NY	Public	105	70	19	459	73.2%	0	0	653	478	73.2%
Nassau Community College	NY	Public	0	0	22	987	100.0%	0	0	1009	1009	100.0%
Niagara County Community College	NY	Public	22	15	4	0	9.8%	246	0	287	250	87.1%
North Country Community College	NY	Public	0	0	10	0	100.0%	63	0	73	73	100.0%
Onondaga Community College	NY	Public	28	2	7	435	93.6%	6	0	478	448	93.7%
Orange County Community College	NY	Public	0	0	9	261	100.0%	0	0	270	270	100.0%
Rockland Community College	NY	Public	235	86	0	412	56.2%	0	0	733	412	56.2%
Schenectady County Community College	NY	Public	66	33	58	0	36.9%	160	0	317	218	68.8%
Suffolk County Community College	NY	Public	324	337	0	1175	64.0%	0	0	1836	1175	64.0%
Sullivan County Community College	NY	Public	0	0	0	60	100.0%	0	0	60	60	100.0%
SUNY Broome Community College	NY	Public	0	0	19	274	100.0%	0	0	293	293	100.0%
SUNY Westchester Community College	NY	Public	0	0	0	820	100.0%	0	0	820	820	100.0%
Technical Career Institutes	NY	Private FP	43	15	65	62	68.6%	0	0	185	127	68.6%
Tompkins Cortland Community College	NY	Public	0	0	0	188	100.0%	0	0	188	188	100.0%
Ulster County Community College	NY	Public	54	29	2	87	51.7%	0	0	172	89	51.7%
Wood Tobe-Coburn School	NY	Private FP	57	16	3	14	18.9%	0	0	90	17	18.9%
Antonelli College-Cincinnati	OH	Private FP	138	26	8	11	10.4%	0	0	183	19	10.4%
Beckfield College-Tri-County	OH	Private FP	0	0	10	29	100.0%	0	0	39	39	100.0%
Belmont College	OH	Public	35	20	32	94	69.6%	0	0	181	126	69.6%
Bowling Green State University-Firelands	OH	Public	16	8	24	63	78.4%	0	0	111	87	78.4%
Bradford School	OH	Private FP	0	0	18	18	100.0%	0	0	36	36	100.0%
Brown Mackie College-Cincinnati	OH	Private FP	0	0	10	45	100.0%	0	0	55	55	100.0%
Central Ohio Technical College	OH	Public	60	59	56	0	32.0%	198	0	373	254	68.1%
Chatfield College	OH	Private NP	0	0	5	0	100.0%	0	0	5	5	100.0%
Cincinnati State Technical and Community College	OH	Public	33	4	12	0	24.5%	468	0	517	480	92.8%
Clark State Community College	OH	Public	0	0	79	324	100.0%	3	0	406	406	100.0%
Columbus State Community College	OH	Public	0	0	46	0	100.0%	1030	0	1076	1076	100.0%
Cuyahoga Community College District	OH	Public	165	59	27	1146	84.0%	0	0	1397	1173	84.0%
Daymar College-Columbus	OH	Private FP	196	56	3	17	7.4%	0	0	272	20	7.4%

			FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
ASSOCIATES' DEGREE COLLEGE	STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
Eastern Gateway Community College	OH	Public	0	0	42	188	100.0%	0	0	230	230	100.0%	
Edison State Community College	OH	Public	53	49	51	0	33.3%	159	0	312	210	67.3%	
ETI Technical College	OH	Private FP	0	0	10	13	100.0%	0	0	23	23	100.0%	
Fortis College-Centerville	OH	Private FP	0	0	32	96	100.0%	0	0	128	128	100.0%	
Harrison College-Grove City	OH	Private FP	0	0	0	0	NA	43	0	43	43	100.0%	
Hocking College	OH	Public	0	0	84	0	100.0%	115	0	199	199	100.0%	
James A Rhodes State College	OH	Public	115	14	60	307	74.0%	0	0	496	367	74.0%	
Kent State University at Ashtabula	OH	Public	0	0	31	13	100.0%	33	0	77	77	100.0%	
Kent State University at Geauga	OH	Public	0	0	30	24	100.0%	81	1	136	136	100.0%	
Kent State University at Stark	OH	Public	0	0	36	34	100.0%	136	1	207	207	100.0%	
Kent State University at Trumbull	OH	Public	0	0	23	19	100.0%	32	0	74	74	100.0%	
Kent State University at Tuscarawas	OH	Public	0	0	20	23	100.0%	47	0	90	90	100.0%	
Lakeland Community College	OH	Public	65	22	1	0	1.1%	425	0	513	426	83.0%	
Lorain County Community College	OH	Public	73	35	1	0	0.9%	491	0	600	492	82.0%	
Marion Technical College	OH	Public	19	13	55	0	63.2%	90	0	177	145	81.9%	
Miami University-Hamilton	OH	Public	0	0	36	0	100.0%	134	0	170	170	100.0%	
Miami University-Middletown	OH	Public	0	0	23	0	100.0%	89	0	112	112	100.0%	
North Central State College	OH	Public	104	30	47	166	61.4%	13	0	360	226	62.8%	
Northwest State Community College	OH	Public	68	21	0	0	NA	152	0	241	152	63.1%	
Ohio Business College-Sandusky	OH	Private FP	0	0	7	24	100.0%	0	0	31	31	100.0%	
Ohio Business College-Sheffield	OH	Private FP	37	49	8	20	24.6%	0	0	114	28	24.6%	
Ohio University-Chillicothe Campus	OH	Public	0	0	21	116	100.0%	0	0	137	137	100.0%	
Ohio University-Eastern Campus	OH	Public	36	5	1	46	53.4%	0	0	88	47	53.4%	
Ohio University-Lancaster Campus	OH	Public	74	43	5	122	52.0%	0	0	244	127	52.0%	
Ohio University-Southern Campus	OH	Public	117	50	20	112	44.1%	0	0	299	132	44.1%	
Owens Community College	OH	Public	76	1	0	627	89.1%	0	0	704	627	89.1%	
Sinclair Community College	OH	Public	10	0	36	798	98.8%	0	0	844	834	98.8%	
Southern State Community College	OH	Public	29	26	50	86	71.2%	0	0	191	136	71.2%	
Stark State College	OH	Public	0	0	188	338	100.0%	0	0	526	526	100.0%	
Stautzenberger College-Maumee	OH	Private FP	134	44	18	37	23.6%	0	0	233	55	23.6%	
Terra State Community College	OH	Public	52	11	3	143	69.9%	0	0	209	146	69.9%	
Trumbull Business College	OH	Private FP	0	0	10	39	100.0%	0	0	49	49	100.0%	

ASSOCIATES' DEGREE COLLEGE	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
University of Akron Wayne College	OH	Public	6	0	3	105	94.7%	0	0	114	108	94.7%
University of Cincinnati-Blue Ash College	OH	Public	19	4	21	160	88.7%	0	1	205	182	88.8%
Virginia Marti College of Art and Design	OH	Private FP	19	1	5	26	60.8%	0	0	51	31	60.8%
Washington State Community College	OH	Public	0	0	46	155	100.0%	0	0	201	201	100.0%
Zane State College	OH	Public	0	0	48	79	100.0%	0	0	127	127	100.0%
Brown Mackie College-Tulsa	OK	Private FP	0	0	6	62	100.0%	0	0	68	68	100.0%
Carl Albert State College	OK	Public	33	11	49	55	70.3%	0	0	148	104	70.3%
Connors State College	OK	Public	0	0	105	0	100.0%	0	0	105	105	100.0%
Eastern Oklahoma State College	OK	Public	0	0	2	40	100.0%	0	0	42	42	100.0%
Murray State College	OK	Public	0	0	26	0	100.0%	84	0	110	110	100.0%
Northeastern Oklahoma A&M College	OK	Public	0	0	58	49	100.0%	0	0	107	107	100.0%
Northern Oklahoma College	OK	Public	0	0	9	0	100.0%	97	0	106	106	100.0%
Oklahoma City Community College	OK	Public	114	26	142	0	50.4%	396	0	678	538	79.4%
Oklahoma State University-Oklahoma City	OK	Public	0	0	0	0	#DIV/0!	226	0	226	226	100.0%
Oklahoma Technical College	OK	Private NP	0	0	15	0	100.0%	0	0	15	15	100.0%
Platt College-Tulsa	OK	Private FP	0	0	20	22	100.0%	0	0	42	42	100.0%
Redlands Community College	OK	Public	54	7	6	97	62.8%	0	0	164	103	62.8%
Rose State College	OK	Public	63	45	0	215	66.6%	30	0	353	245	69.4%
Seminole State College	OK	Public	83	31	5	49	32.1%	0	0	168	54	32.1%
Tulsa Community College	OK	Public	0	0	291	0	100.0%	560	0	851	851	100.0%
Vatterott College-Oklahoma City	OK	Private FP	49	22	3	30	31.7%	0	0	104	33	31.7%
Western Oklahoma State College	OK	Public	28	35	1	38	38.2%	0	0	102	39	38.2%
Blue Mountain Community College	OR	Public	0	0	0	98	100.0%	0	0	98	98	100.0%
Central Oregon Community College	OR	Public	0	0	12	188	100.0%	0	0	200	200	100.0%
Chemeketa Community College	OR	Public	0	0	211	414	100.0%	0	0	625	625	100.0%
Clackamas Community College	OR	Public	0	0	118	297	100.0%	0	0	415	415	100.0%
Clatsop Community College	OR	Public	0	0	26	66	100.0%	0	0	92	92	100.0%
Columbia Gorge Community College	OR	Public	38	5	18	94	72.3%	0	0	155	112	72.3%
Klamath Community College	OR	Public	0	0	34	0	100.0%	113	0	147	147	100.0%
Lane Community College	OR	Public	0	0	214	286	100.0%	0	0	500	500	100.0%
Linn-Benton Community College	OR	Public	166	50	131	328	68.0%	0	0	675	459	68.0%
Mt Hood Community College	OR	Public	0	0	3	368	100.0%	0	0	371	371	100.0%

ASSOCIATES' DEGREE COLLEGE	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Oregon Coast Community College	OR	Public	0	0	11	55	100.0%	0	0	66	66	100.0%
Pioneer Pacific College	OR	Private FP	24	10	70	78	81.3%	0	0	182	148	81.3%
Portland Community College	OR	Public	0	0	28	1340	100.0%	0	0	1368	1368	100.0%
Rogue Community College	OR	Public	195	62	1	402	61.1%	0	0	660	403	61.1%
Southwestern Oregon Community College	OR	Public	66	34	8	0	7.4%	119	0	227	127	55.9%
Tillamook Bay Community College	OR	Public	0	0	5	36	100.0%	0	0	41	41	100.0%
Treasure Valley Community College	OR	Public	86	17	10	92	49.8%	1	0	206	103	50.0%
Umpqua Community College	OR	Public	14	17	55	143	86.5%	0	0	229	198	86.5%
Berks Technical Institute	PA	Private FP	32	34	35	64	60.0%	0	0	165	99	60.0%
Bradford School	PA	Private FP	0	0	9	9	100.0%	0	0	18	18	100.0%
Brightwood Career Institute-Harrisburg	PA	Private FP	0	0	0	0	NA	13	0	13	13	100.0%
Brightwood Career Institute-Philadelphia Mills	PA	Private FP	0	0	0	0	NA	67	0	67	67	100.0%
Brightwood Career Institute-Pittsburgh	PA	Private FP	0	0	0	0	NA	47	0	47	47	100.0%
Bucks County Community College	PA	Public	92	55	2	483	76.7%	30	0	662	515	77.8%
Butler County Community College	PA	Public	118	58	5	214	55.4%	64	0	459	283	61.7%
Commonwealth Technical Institute	PA	Private NP	0	0	0	0	NA	24	0	24	24	100.0%
Community College of Allegheny County	PA	Public	36	10	18	986	95.6%	0	0	1050	1004	95.6%
Community College of Beaver County	PA	Public	289	130	1	92	18.2%	0	0	512	93	18.2%
Community College of Philadelphia	PA	Public	0	0	46	548	100.0%	2	0	596	596	100.0%
Delaware County Community College	PA	Public	33	15	5	655	93.2%	0	0	708	660	93.2%
Fortis Institute-Erie	PA	Private FP	0	0	15	0	100.0%	49	0	64	64	100.0%
Harcum College	PA	Private NP	73	36	49	0	31.0%	180	0	338	229	67.8%
Harrisburg Area Community College-Harrisburg	PA	Public	0	0	14	1581	100.0%	0	0	1595	1595	100.0%
Johnson College	PA	Private NP	101	17	21	45	35.9%	0	0	184	66	35.9%
Keystone Technical Institute	PA	Private FP	47	23	15	11	27.1%	0	0	96	26	27.1%
Lackawanna College	PA	Private NP	76	14	12	0	11.8%	149	0	251	161	64.1%
Lansdale School of Business	PA	Private FP	22	14	3	26	44.6%	0	0	65	29	44.6%
Laurel Business Institute	PA	Private FP	0	0	16	22	100.0%	0	0	38	38	100.0%
Laurel Technical Institute	PA	Private FP	0	0	25	24	100.0%	0	0	49	49	100.0%
Lehigh Carbon Community College	PA	Public	0	0	84	468	100.0%	0	0	552	552	100.0%
Lincoln Technical Institute-Allentown	PA	Private FP	89	23	21	2	17.0%	0	0	135	23	17.0%
Luzerne County Community College	PA	Public	72	30	111	358	82.1%	0	0	571	469	82.1%

ASSOCIATES' DEGREE COLLEGE	STATE	SECTOR	FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
Manor College	PA	Private NP	78	46	25	78	45.4%	0	0	227	103	45.4%	
Mercyhurst University-North East Campus	PA	Private NP	0	0	44	69	100.0%	0	0	113	113	100.0%	
Montgomery County Community College	PA	Public	43	39	6	537	86.9%	0	0	625	543	86.9%	
New Castle School of Trades	PA	Private FP	7	0	34	16	87.7%	0	0	57	50	87.7%	
Northampton County Area Community College	PA	Public	0	0	4	766	100.0%	0	0	770	770	100.0%	
Penn Commercial Business/Technical School	PA	Private FP	0	0	23	11	100.0%	0	0	34	34	100.0%	
Pennsylvania Highlands Community College	PA	Public	0	0	1	81	100.0%	0	0	82	82	100.0%	
Pennsylvania Institute of Technology	PA	Private NP	48	19	17	50	50.0%	0	0	134	67	50.0%	
Pittsburgh Technical College	PA	Private FP	26	7	73	62	80.4%	0	0	168	135	80.4%	
Reading Area Community College	PA	Public	0	0	53	0	100.0%	214	0	267	267	100.0%	
South Hills School of Business & Technology	PA	Private FP	68	3	33	20	42.7%	0	0	124	53	42.7%	
Thaddeus Stevens College of Technology	PA	Public	0	0	0	0	#DIV/0!	29	0	29	29	100.0%	
Triangle Tech Inc-Dubois	PA	Private FP	101	35	13	0	8.7%	0	0	149	13	8.7%	
Triangle Tech Inc-Pittsburgh	PA	Private FP	0	0	17	0	100.0%	0	0	17	17	100.0%	
University of Pittsburgh-Titusville	PA	Public	0	0	19	21	100.0%	0	0	40	40	100.0%	
Westmoreland County Community College	PA	Public	26	22	79	278	88.1%	0	0	405	357	88.1%	
YTI Career Institute-Altoona	PA	Private FP	0	0	18	28	100.0%	0	0	46	46	100.0%	
YTI Career Institute-York	PA	Private FP	0	0	56	69	100.0%	0	0	125	125	100.0%	
Colegio de Cinematografía Artes y Television	PR	Private FP	31	39	10	50	46.2%	2	0	132	62	47.0%	
EDIC College	PR	Private FP	76	21	28	0	22.4%	9	0	134	37	27.6%	
Huertas College	PR	Private FP	0	0	0	85	100.0%	0	0	85	85	100.0%	
ICPR Junior College-Arecibo	PR	Private FP	92	55	11	23	18.8%	0	0	181	34	18.8%	
ICPR Junior College-General Institutional	PR	Private FP	20	12	16	40	63.6%	0	0	88	56	63.6%	
ICPR Junior College-Mayaguez	PR	Private FP	0	0	12	28	100.0%	0	0	40	40	100.0%	
Instituto de Banca y Comercio Inc	PR	Private FP	0	0	138	542	100.0%	0	0	680	680	100.0%	
Instituto Tecnologico de Puerto Rico-Recinto de Guayama	PR	Public	0	0	25	2	100.0%	0	0	27	27	100.0%	
Instituto Tecnologico de Puerto Rico-Recinto de Manati	PR	Public	0	0	0	0	#DIV/0!	0	0	0	0	#DIV/0!	
Instituto Tecnologico de Puerto Rico-Recinto de Ponce	PR	Public	0	0	23	11	100.0%	0	0	34	34	100.0%	
Instituto Tecnologico de Puerto Rico-Recinto de San Juan	PR	Public	81	11	0	0	0.0%	0	0	92	0	0.0%	
Mech-Tech College	PR	Private FP	49	30	82	0	50.9%	0	0	161	82	50.9%	

			FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
ASSOCIATES' DEGREE COLLEGE		STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Palau Community College		PW	Public	75	37	35	6	26.8%	7	0	160	48	30.0%
Community College of Rhode Island		RI	Public	0	0	1	0	100.0%	505	0	506	506	100.0%
Aiken Technical College		SC	Public	0	0	55	151	100.0%	0	0	206	206	100.0%
Brown Mackie College-Greenville		SC	Private FP	0	0	8	43	100.0%	0	0	51	51	100.0%
Central Carolina Technical College		SC	Public	0	0	92	115	100.0%	0	0	207	207	100.0%
Denmark Technical College		SC	Public	188	74	27	19	14.9%	0	0	308	46	14.9%
Florence-Darlington Technical College		SC	Public	25	38	99	201	82.6%	0	0	363	300	82.6%
Greenville Technical College		SC	Public	54	20	324	483	91.6%	0	0	881	807	91.6%
Horry-Georgetown Technical College		SC	Public	63	18	162	182	80.9%	0	0	425	344	80.9%
Midlands Technical College		SC	Public	0	0	227	481	100.0%	0	0	708	708	100.0%
Northeastern Technical College		SC	Public	2	0	26	71	98.0%	0	0	99	97	98.0%
Orangeburg Calhoun Technical College		SC	Public	0	0	80	76	100.0%	0	0	156	156	100.0%
Piedmont Technical College		SC	Public	20	2	113	154	92.4%	0	0	289	267	92.4%
Spartanburg Community College		SC	Public	70	17	117	178	77.2%	0	0	382	295	77.2%
Spartanburg Methodist College		SC	Private NP	96	0	11	0	10.3%	25	0	132	36	27.3%
Technical College of the Lowcountry		SC	Public	0	0	46	91	100.0%	0	0	137	137	100.0%
Tri-County Technical College		SC	Public	0	0	138	240	100.0%	0	0	378	378	100.0%
Trident Technical College		SC	Public	46	16	309	308	90.9%	0	0	679	617	90.9%
University of South Carolina-Lancaster		SC	Public	0	0	23	32	100.0%	0	0	55	55	100.0%
University of South Carolina-Salkehatchie		SC	Public	0	0	6	33	100.0%	0	0	39	39	100.0%
University of South Carolina-Sumter		SC	Public	0	0	11	26	100.0%	0	0	37	37	100.0%
University of South Carolina-Union		SC	Public	0	0	3	34	100.0%	0	0	37	37	100.0%
Williamsburg Technical College		SC	Public	68	17	18	31	36.6%	0	0	134	49	36.6%
York Technical College		SC	Public	0	0	121	204	100.0%	0	0	325	325	100.0%
Lake Area Technical Institute		SD	Public	29	2	102	43	82.4%	5	0	181	150	82.9%
Mitchell Technical Institute		SD	Public	20	4	72	8	76.9%	0	0	104	80	76.9%
Southeast Technical Institute		SD	Public	0	0	88	0	100.0%	94	0	182	182	100.0%
Western Dakota Technical Institute		SD	Public	0	0	46	40	100.0%	0	0	86	86	100.0%
Chattanooga College Medical Dental and Technical Careers	TN	Private FP		117	79	0	0	NA	18	0	214	18	8.4%
Chattanooga State Community College	TN	Public		0	0	55	311	100.0%	0	0	366	366	100.0%
Cleveland State Community College	TN	Public		39	3	10	3	23.6%	130	0	185	143	77.3%

ASSOCIATES' DEGREE COLLEGE	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
Columbia State Community College	TN	Public	247	34	42	207	47.0%	0	0	530	249	47.0%
Dyersburg State Community College	TN	Public	44	24	7	101	61.4%	0	0	176	108	61.4%
Jackson State Community College	TN	Public	58	13	21	152	70.9%	0	0	244	173	70.9%
Motlow State Community College	TN	Public	339	87	11	233	36.4%	0	0	670	244	36.4%
Nashville State Community College	TN	Public	0	0	109	299	100.0%	0	0	408	408	100.0%
National College-Nashville	TN	Private FP	42	18	0	0	NA	76	0	136	76	55.9%
Northeast State Community College	TN	Public	0	0	64	202	100.0%	0	0	266	266	100.0%
Pellissippi State Community College	TN	Public	91	47	9	300	69.1%	0	0	447	309	69.1%
Remington College-Memphis Campus	TN	Private NP	150	50	0	0	NA	68	0	268	68	25.4%
Roane State Community College	TN	Public	58	12	2	204	74.6%	0	0	276	206	74.6%
Southwest Tennessee Community College	TN	Public	134	16	84	0	35.9%	329	0	563	413	73.4%
Vatterott College-Dividend	TN	Private FP	0	0	14	66	100.0%	0	0	80	80	100.0%
Virginia College-Chattanooga	TN	Private FP	0	0	0	0	NA	44	0	44	44	100.0%
Virginia College-Knoxville	TN	Private FP	29	4	0	0	NA	52	0	85	52	61.2%
Volunteer State Community College	TN	Public	90	15	53	0	33.5%	277	0	435	330	75.9%
Walters State Community College	TN	Public	0	0	91	177	100.0%	0	0	268	268	100.0%
Alvin Community College	TX	Public	63	43	0	0	0.0%	255	0	361	255	70.6%
Amarillo College	TX	Public	47	110	39	195	59.8%	0	0	391	234	59.8%
Angelina College	TX	Public	2	5	124	45	96.0%	207	0	383	376	98.2%
Austin Community College District	TX	Public	0	0	559	1167	100.0%	0	0	1726	1726	100.0%
Blinn College	TX	Public	0	0	402	225	100.0%	0	0	627	627	100.0%
Brazosport College	TX	Public	0	0	40	0	100.0%	155	0	195	195	100.0%
Brightwood College-Arlington	TX	Private FP	0	0	0	0	NA	24	0	24	24	100.0%
Brightwood College-Dallas	TX	Private FP	0	0	0	0	NA	38	0	38	38	100.0%
Brightwood College-El Paso	TX	Private FP	0	0	0	0	NA	37	0	37	37	100.0%
Brightwood College-San Antonio-San Pedro	TX	Private FP	0	0	0	0	NA	25	0	25	25	100.0%
Brookhaven College	TX	Public	321	69	130	474	60.8%	0	0	994	604	60.8%
Cedar Valley College	TX	Public	37	10	72	172	83.8%	0	0	291	244	83.8%
Central Texas College	TX	Public	0	0	159	0	100.0%	1258	0	1417	1417	100.0%
Cisco College	TX	Public	134	40	49	88	44.1%	0	0	311	137	44.1%
Clarendon College	TX	Public	131	32	39	0	19.3%	8	0	210	47	22.4%
Coastal Bend College	TX	Public	0	0	66	0	100.0%	109	0	175	175	100.0%

ASSOCIATES' DEGREE COLLEGE	STATE	SECTOR	FACULTY					NON-FACULTY		ALL INSTRUCTIONAL STAFF		
			TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR
College of the Mainland	TX	Public	0	0	14	0	100.0%	149	0	163	163	100.0%
Collin County Community College District	TX	Public	0	0	398	700	100.0%	199	0	1297	1297	100.0%
Del Mar College	TX	Public	0	0	61	0	100.0%	330	0	391	391	100.0%
Eastfield College	TX	Public	0	0	134	378	100.0%	0	0	512	512	100.0%
El Centro College	TX	Public	114	19	160	346	79.2%	0	0	639	506	79.2%
El Paso Community College	TX	Public	54	19	89	764	92.1%	0	0	926	853	92.1%
Frank Phillips College	TX	Public	0	0	39	0	100.0%	27	0	66	66	100.0%
Galveston College	TX	Public	9	10	4	38	68.9%	15	0	76	57	75.0%
Grayson College	TX	Public	40	17	101	135	80.5%	3	0	296	239	80.7%
Hallmark University	TX	Private NP	0	0	29	31	100.0%	2	0	62	62	100.0%
Hill College	TX	Public	89	37	85	147	64.8%	0	0	358	232	64.8%
Houston Community College	TX	Public	12	0	830	1545	99.5%	0	0	2387	2375	99.5%
Howard College	TX	Public	0	0	114	0	100.0%	78	0	192	192	100.0%
Jacksonville College-Main Campus	TX	Private NP	54	39	12	20	25.6%	0	0	125	32	25.6%
Kilgore College	TX	Public	0	0	141	133	100.0%	33	0	307	307	100.0%
Lamar Institute of Technology	TX	Public	0	0	0	77	100.0%	0	0	77	77	100.0%
Lamar State College-Orange	TX	Public	0	0	22	57	100.0%	0	0	79	79	100.0%
Laredo Community College	TX	Public	0	0	13	180	100.0%	0	0	193	193	100.0%
Lee College	TX	Public	0	0	175	192	100.0%	0	0	367	367	100.0%
Lone Star College System	TX	Public	0	0	884	0	100.0%	3367	0	4251	4251	100.0%
McLennan Community College	TX	Public	0	0	56	0	100.0%	184	0	240	240	100.0%
Midland College	TX	Public	0	0	135	136	100.0%	0	0	271	271	100.0%
Mountain View College	TX	Public	0	0	89	243	100.0%	0	0	332	332	100.0%
Navarro College	TX	Public	65	61	131	361	79.6%	5	0	623	497	79.8%
North Central Texas College	TX	Public	0	0	148	0	100.0%	230	0	378	378	100.0%
North Lake College	TX	Public	0	0	113	313	100.0%	0	0	426	426	100.0%
Northeast Texas Community College	TX	Public	58	33	70	0	43.5%	95	0	256	165	64.5%
Northwest Vista College	TX	Public	0	0	50	299	100.0%	62	0	411	411	100.0%
Odessa College	TX	Public	12	6	113	174	94.1%	25	0	330	312	94.5%
Palo Alto College	TX	Public	150	13	26	112	45.8%	46	0	347	184	53.0%
Panola College	TX	Public	0	0	69	0	100.0%	78	0	147	147	100.0%
Paris Junior College	TX	Public	0	0	83	133	100.0%	0	0	216	216	100.0%

			FACULTY						NON-FACULTY		ALL INSTRUCTIONAL STAFF		
ASSOCIATES' DEGREE COLLEGE	STATE	SECTOR	TEN	TT	FT-NTT	PT-NTT	FNTTR	INST	GTA	TOTAL	NTT	CONTR	
Sheridan College	WY	Public	30	8	9	1	20.8%	165	0	213	175	82.2%	
Western Wyoming Community College	WY	Public	0	0	81	0	100.0%	296	0	377	377	100.0%	