

Having trouble seeing everything, like pictures?

[View this email in your browser](#)



WARNER COLLEGE
OF NATURAL RESOURCES
COLORADO STATE UNIVERSITY

CCC News for February 2022

A Note from the CCC Director

As we move through the latest phase of COVID, I have been socializing in small groups a bit more and observing how people listen or, just as often, do not listen. You have undoubtedly heard that you should use “active listening.” In collaborative efforts, listening poorly can cause us to miss important perspectives and information, overlook potential solutions, and—perhaps most critically—erode trust and relationships. I readily admit that for me (and most of us) listening well is hard work.

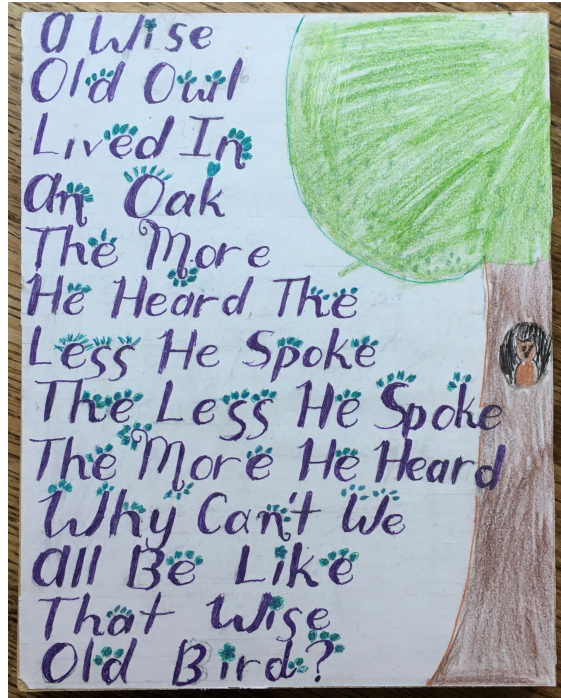
At the CCC, we consider listening sufficiently hard and important that we included some guides to better listening in our [How To](#) section under “Relationships, including conflict, listening, and power dynamics.” I also recommend the book [Humble Inquiry](#), defined as “the gentle art of drawing someone out, of asking questions to which you do not know the answer, of building relationships based on curiosity and interest in the other person.”

Because the hardest times to listen are when we are in conflict, I also recommend the book [Difficult Conversations](#). If you have two hours for listening, co-author Sheila Heen shares many valuable insights in this [extended interview](#), including how a disinterested third party can more easily hear multiple perspectives and how empathic, curious listening can be paired with assertion of your own perspectives and needs.

I have simple, personal listening guidelines I try to carry into meetings and conversations:

- *Ask questions*, being careful not to ask questions that are assertions in disguise.
- *Talk less*. If I am talking more than half the time, I should ask myself why.
- *Pause*. Allowing a few seconds of quiet after the other person has spoken helps me hear them fully.

Even more simply, I love this piece of art my daughter made in middle school.



Be well,

John Sanderson

News from the CCC



Welcome Cohort 12 Fellows!

We are excited to introduce our new CCC Fellows! Our Fellows Cohort 12 is made up of ten individuals from demographics historically under-represented in conservation, pursuing projects that engage often under-served, marginalized communities. Through five collaborative conservation projects, our Fellows are working with communities across the globe, including in New Mexico USA; Tanzania; Colombia; India; and Guatemala. Get to know these individuals and their project more through a recent article from CSU's [Source](#).

Find out more about the Fellows Program, including current projects, how to get involved, and information on past cohorts on [our website](#).

Bonus Episode

FORESTS FIRES & PEOPLE

*The Marshall Fire Tragedy
and the Changing Wildland Urban Interface*

The Institute for Science & Policy
A PROJECT OF THE DENVER MUSEUM OF NATURE & SCIENCE

 CENTER FOR
COLLABORATIVE
CONSERVATION

Conversation on the Marshall Fire Tragedy and Changing Wildland Urban Interface

The **Forests, Fires, and People** series continues on **February 16** at 5:00 p.m. MST as we examine the impacts of the Marshall Fire in Boulder County and the changing wildland urban interface. In partnership with the Institute for Science and Policy at the Denver Museum of Nature and Science, this webinar will feature an interactive discussion with guest speakers. Audience members are able to submit questions in advance for the conversation. [Register here](#).

Find previous episodes of Forests, Fires, and People [here](#).



GRASSLANDS:
Culture, Conservation,
and Resiliency

The Institute
for Science
& Policy

 Bird
Conservancy
of the Rockies
Connecting People, Birds and Land

 SALAZAR CENTER
FOR NORTH AMERICAN CONSERVATION
COLORADO STATE UNIVERSITY

 CENTER FOR
COLLABORATIVE
CONSERVATION

Upcoming Webinar Series to Cover Grassland Conservation, Development

We have a new series to introduce: Starting in April, we will participate in a **four-part webinar series on North America's grasslands**. Grasslands are a vital ecosystem and essential part of agriculture, but a tension exists between their conservation and development for growing populations.

In partnership again with the Institute for Science and Policy, as well as Bird Conservancy of the Rockies and the Salazar Center for North American Conservation, this series will take place April 13, 20, 27, and May 4 at 12:00 p.m. MST. Learn more [here](#).



Join us for a webinar!

PRESERVING HEALTHY LANDS & WATERS WHILE CONSERVING A THREATENED SPECIES

An Update on Preble's Meadow Jumping Mouse Habitat Conservation in the North Fork of the Poudre River

**FEBRUARY 23, 2022
5:00-6:30PM**

Hosted by the Poudre River Site Conservation Team (SCT)

FREE & OPEN TO THE PUBLIC!

Did you know: Preble's mice are an important indicator of healthy riparian ecosystems.

North Fork of the Poudre River

Update on Preble's Meadow Jumping Mouse Conservation on the Poudre River

Join members of the Poudre River Site Conservation Team (SCT) for an upcoming webinar to learn about a first-of-its-kind approach to species conservation and how to get involved. Since its formation in 2019, the Poudre River SCT has worked to conserve the threatened Preble's Meadow Jumping Mouse through local community involvement.

On February 23 from 5:00-6:30 p.m. MST, the Poudre River SCT will host a Q&A with SCT members, including local landowners, as they share information on their conservation approach. [Register here](#).

If you want to find out more and stay updated on SCTs and the Preble's Meadow Jumping Mouse, visit [our website](#).



Conservation Finance Boot Camp Returning In Person and Online in July

Save the Date for the next Conservation Finance Boot Camp June 27-July 1. The boot camp will bring together practitioners from multiple sectors to join in dialogue, learning, and workshopping.

Hosted by the Conservation Finance Network, in partnership with Colorado State University and the University of Wyoming, this year's boot camp will take place both in person in Fort Collins, CO and virtually. Applications for in-person attendance open next month. Stay tuned for more details on the Conservation Finance Network's [website](#).



Supporting Federal Agencies to Make Collaboration the Way of Doing Business

Jessica Western, adjunct professor and research associate at the University of Wyoming, **shares her thoughts on federal agencies and their efforts to participate in collaborative problem solving in a recent blog post.** In it, she details the efforts of the Western Collaborative Conservation Network's Public Policy Working Group to identify challenges and make recommendations about how this process can continue to grow. Read the blog post [here](#).

Get to Know the CCC



Meet our CCC Fellow: Jim Barborak

Jim Barborak is co-director of the Center for Protected Area Management at CSU. He is an specialist in protected area and wildlife management; conservation finance, policy and governance; capacity building; and sustainable nature-based tourism. He has worked for US, Honduran, and Costa Rican government agencies; as a consultant for the UN, World Bank, and other bilateral and multilateral organizations; for international NGOs including WWF, IUCN, Conservation International, and the Wildlife Conservation Society; and for universities in the US and Costa Rica.

Much of his work has promoted collaborative approaches to protected area management involving government agencies, universities, non-governmental organizations, the business sector, communities, and tribes. Throughout his

career, Jim has worked on efforts to promote greater opportunities for public enjoyment of protected areas, through tourism, recreation, and environmental education. He has also been actively involved in efforts to increase benefits to communities living in and around protected areas, through mechanisms to create employment and improve livelihoods in conservation units, the buffer zones that ring them, and the corridors that connect them.

You can learn more about his team's project [here](#).

Other News and Opportunities

Join part four of the Conservation Finance Learning Lab on March 8. Hosted by the Conservation Finance Network and Highstead, this series allows participants to dive into tangible, innovative approaches to conservation funding and financing. Register for the next session, and catch up on past sessions, [here](#).

The National Fish and Wildlife Foundation is **requesting proposals for the Conservation Partners grant program**. This program focuses on projects that accelerate the adoption of regenerative agriculture principles. Apply by February 23. Find more information [here](#).

The Forest Service is calling for advisory committee nominees for the Collaborative Forest Landscape Restoration Program (CFLRP). Nominations must be received by March 7. Find out more [here](#).

Learn what the Bipartisan Infrastructure Bill means for forest collaboratives in a recent webinar from the Idaho Forest Restoration Partnership. You can view the recording [here](#).

Research grants are available to CSU faculty from the Center for Human-Carnivore Coexistence. Proposed projects should address an urgent need related to human-carnivore coexistence and integrate multiple disciplinary perspectives. Apply by March 11. Learn more [here](#).

The Colorado Department of Natural Resources has released a new wildfire mitigation funding program. The Colorado Strategic Wildfire Action

Program (COSWAP) Workforce Development Grant is available for all landownership types, with funding available for multiple project types. Application review begins February 14. Learn more [here](#).

The Climate Adaptation Partnership will lead a Student Reading Group for graduate students at Colorado State University to build community and foster collaboration between individuals interested in environmental justice perspectives and climate adaptation. Meetings will take place once a month. See this [flyer](#) for more information.

Jobs

The **University of Wyoming** is looking for MS students to join a **Graduate Research Assistantship** in private lands stewardship and conservation. Apply by March 1. Find out more [here](#).

The **Centre for Wildlife Studies**, in partnership with Colorado State University, is looking for a **Postdoctoral Research Fellow** to examine gender and conservation leadership in India. Applications are accepted on a rolling basis. Learn more [here](#).

The **Applied Rangeland Science Research Fellowship** from the **USFS** is accepting applications until March 21. This fellowship is based in Missoula, MT and focuses on developing guidance for automating work flows supporting NEPA and planning activities. Learn more [here](#).

The **Babbitt Center for Land and Water Policy** is looking for a **Native American Water and Land Intern** in Phoenix, AZ to explore water and land management within communities across the Colorado River Basin, including Indigenous communities. This position is open until filled. Find out more [here](#).

The **Babbitt Center** is also hiring a **Sustainable Agricultural Water Futures Intern** to assist in research related to sustainable agriculture within the Colorado River Basin. This position is open until filled. Read more [here](#).

The **San Juan Soil and Water Conservation District** is hiring a **Natural Resource Specialist** in Aztec, NM. This person will complete mapping and

data analysis for ongoing projects, conduct field work, and manage grant projects as a part of the position. Apply by February 25. Find details [here](#).

The **River Network** is hiring a **Healthy Rivers Program Manager** to help advance the health of western rivers at several scales. This position can be based in any Colorado River Basin state. Apply by February 25. Learn more [here](#).

The **Ruckelshaus Institute** at the University of Wyoming is looking for an **Associate Professor/Director**. This position will focus on public engagement, science communication, collaborative problem solving, and applied research. Apply by February 28. View the full position description [here](#).

Pima County, AZ is looking for a **Director of Natural Resources, Parks, and Recreation** to lead the management of its extensive parks system. Applications are accepted on a continual basis. Learn more [here](#).

The **New Mexico Forest and Watershed Restoration Institute** is hiring a **VISTA Collaboration Specialist** in Las Vegas, NM to enhance ecological resiliency through community-based collaborative conservation. Apply by March 11. Find more information [here](#).

The **Forest and Watershed Restoration Institute** at New Mexico Highlands University is in need of a **Collaboration Program Manager** to coordinate collaborative groups and facilitate action. This position is open until filled. Apply [here](#).

If you have job openings that are aligned with our work on collaborative conservation and you want us to share them, submit them to our [job board](#).

If you think a colleague would find value in reading CCC news, please forward this email to them and invite them to subscribe to our email list using the form at the bottom of the [CCC home page](#).

If you feel moved to support our work supporting conservation, please consider [supporting the CCC with a donation](#).

Questions? Ideas? Opportunities? Please email the CCC Director [John Sanderson](#).

Be well.



Copyright © 2022 Center for Collaborative Conservation - CSU, All rights reserved.

Want to change how you receive these emails?
You can [update your preferences](#) or [unsubscribe from this list](#).

