Northern Colo. Water Comm. Pampa Unit District
Operation 1961.
To the Directors:

On January 16, 1961, Mr. Clayton and I met with Interior Department Assistant Secretaries Aandahl and Leffler, four members from the staff of the Bureau of Sport Fisheries and four members from the staff of the Bureau of Reclamation.

Following a two and one-half hour conference, the Secretaries instructed the representatives of the two Bureaus to draft a schedule fulfilling the requirements and compromises reached in our conference. The final draft was not completed until late Wednesday evening. About mid-afternoon on Thursday, January 19th, the revised permanent schedule of fish release operation reached Secretary Seaton for signature. Prior to execution by the Secretary, the document was signed by Commissioner Donmy for the Reclamation Bureau, Bureau Chief Jensen for Sport Fisheries and by Assistant Secretaries Aandahl and Leffler.

While the new schedule is more complex in operation than that which required fixed releases, our analyses show that we will save from 8,000 to 11,000 acre-feet per year, depending upon the character of the seasonal inflows to Granby Reservoir. I will not attempt herein to cover the operational details in full -- they can be explained later.

Briefly, the measuring point is to be moved downstream about 2 1/2 miles (just above the heading of the Coffee-McQueary Ditch) where we receive credit for the inflows of Walden Hollow, Granby seepage, local runoff and the irrigation releases for the Coffee-McQueary and Spitzer Highline Ditches.

The flow required at the measuring station will depend upon Granby inflows and will be 75 cfs in May, June and July; 40 cfs in August and 20 cfs, at the upper station, for all other months of the year for all years that Granby inflow exceeds 230,000 acre-feet. When inflow to Granby is from 230,000 A. F. down to 220,000 A. F., the fish flows of the summer months will be reduced 15%. From inflows of 220,000 A. F. to 210,000 A. F., the reduction will be 20%. From 210,000 to 195,000 A. F., the fish receive 25% less and anytime the Granby inflow falls below 195,000 A. F. fish releases are reduced by 30%.
In a year like 1954 when Granby inflow was down to 167,000 acre-feet, the permanent schedule will require only a little more than 17,000 acre-feet of fish release as opposed to the 29,240 acre-feet required under the old temporary schedule.

Quite naturally, we would be more pleased had we been able to cut the outflows even farther. However, it was our judgement that we gained enough to outweigh the calculated risk of settlement at some later date.

Respectfully yours

[Signature]

Secretary-Manager
Loryhi, Estes Park, Colorado
January, 1961

Dear Friends:

This greeting and Thank You comes from our home in Estes Park, where we now make our permanent home. We moved back last March, and are comfortable and happy that we are here.

Last year we were fortunate in having several trips. In May we went to Arizona to see the Glen Canyon Dam -- a mighty structure on the Colorado River. In October we went to Iowa to see my sister and brother-in-law and their families, coming home through Illinois, Mrs. Lory's home state. And in December we went to Montana to spend Christmas with Earl and Naomi, and to attend the wedding of their son, Earl Ryan, a graduate student at the University of Michigan.

Earl was with us several times during the year, and Marion and Carolyn spent ten days with us last summer -- persuading me to go home with them. Arthur and family spend as much time with us as their busy schedule permits. Fred and Anna say that they have a busy time keeping up with me. Fred is active in his business, and keeps Loryhi running in good order. Anna is better, but must be very careful, and spends much time "horizontal", as she says.

We welcome to our family Earl Ryan's wife, Alice Anne. And another great-grandson, Stephen Richards Lory, son of Charles and Barbara. The little boy was quite ill for a time, but last reports are encouraging.

We hope this New Year will be the finest of all, and the joys of real achievement are yours.

Cordially,

Charles H. Lory
Dear Dr. Boy:

Thank you for your letter of last month and the check for the church enclosed. In order that we both understand the status of your pledging to the church and payments made by you, let me explain. Last year your pledge was $75.00 and that was taken care of daily last year. We did not receive a pledge card from you last fall so we did not know your wishes for 1961. This new check dated Feb. 16, 1961 I assume to be your 1961 pledge and payment. It all is evidently in order.

I wish I had these days. I alas am treasurer for the Emeriti Club and recently you sent $2.00 to Mr. Cooper for your 1961 dues. I fear you do not owe any dues in fact you are paid through 1962. So I am returning the $2.00 herewith.

We noticed in the paper that Anna was back in the hospital for a short time. We hope that she is not having a return of the old trouble in a serious manner. Mrs. Lede joins me in very best wishes for good health to you all. It does not appear that snow would be a problem for you up there this winter.

Sincerely,

W. E. Good
Doctor Charles A. Lory
Fort Collins, Colo.
BX 1623
Estes Park, Colo.
March 18, 1961

Dear Doctor Lory:

It was a pleasure for me to see your picture and the brief notation of your many very great distinguished accomplishments.

This worthy recent honor reminds me of a visit you made to Cripple Creek boosting the College in about 1903.

Congratulation.

Walter W. King M. D.
LONG BEACH STATE COLLEGE  
LONG BEACH 4, CALIFORNIA

12771 Bubbling Well Rd.  
Santa Ana Calif.  
March 22, 1961

Dear Dr. Loyd,

I am addressing this letter to you at Estes Park, since I have misplaced your last letter, and I am sure the letter will be forwarded.

In the current issue of Colorado Consistory News, I read the wonderful news of the meeting in Denver at which our brothers of Colorado Consistory No. 1 gave you suitable honor.

I wish to add my congratulations to you on this significant occasion, and to add one more voice to those who deeply appreciate your long and distinguished service to Colorado and the Nation.

I deeply treasure the friendship you have shown me during the last 36 years, and the —
aspiration you have been to me in my efforts to be useful to society.

My mother, who is spending the winter with us, together with my wife and daughter also send their congratulations on the recognition the honorary has given you.

Yours sincerely,

Dan McNaughton
Drs. Charles A. Lowy
Lowy Hi
Estes Park
Colorado.
Dear Mr. Lory:

Thurgood Marshall tells us in the enclosed leaflet why hundreds of Negro students have gone to jail in recent weeks. They have endured solitary confinement on bread and water because they believed in an America of equality and justice. They think we will hear their voices from behind barred doors, although we failed to heed sufficiently the desperate pleas of their parents who hoped that at last Negro children could grow up free of the stigma of racial discrimination.

We have a grave responsibility to these young people, a responsibility the N.A.A.C.P. Legal Defense and Educational Fund is determined to meet. For twenty-one years this organization has led the struggle for full equality for all Americans through action in the courts. Its achievements have been prodigious in a long series of court decisions striking down discrimination in voting, in transportation, in housing and education. The stage was set for solid progress, but fulfillment has lagged perilously behind the promises. Negro Americans in our country are still second-class citizens.

Every inch of advance today is being fought against blockbusters of opposition. Since the little girl on the cover of our leaflet and three other Negro first graders entered white schools in New Orleans last November, the State Legislature has met in five Special Sessions in order to circumvent court orders. In February, Louisiana Legislators voted $2,500,000 of state welfare funds for a grant-in-aid program to keep white children from going to school with Negroes!

Millions of taxpayers' dollars have been available in practically every Southern state to deny Negro children the rights promised them. The effort to secure equality must be financed by voluntary contributions of concerned citizens.

Last year alone, the N.A.A.C.P. Legal Defense and Educational Fund spent $405,000 for essential legal costs. This year we shall need at least $500,000 for court actions representing Negro school children and to defend more than two thousand students arrested in peaceful protest against discrimination.

You have helped us greatly by your generous support. Will you send your contribution again today?

Sincerely yours,

Allan Knight Chalmers, Chairman

Dedicated to the Creation of an America of Justice and Equality for Our Negro Fellow Citizens

All contributions are deductible for U. S. Income Tax Purposes.
The six-year-old girl on the cover is trying hard to get as good an education as a white child. The only Negro enrolled in the William Frantz School in New Orleans, she must be escorted to and from school every day by U.S. Marshals.

She is much younger than the teen-agers cartoonist Pierotti celebrates behind the bars of a South Carolina jail. But, this plucky child and the imprisoned students are reasons why we cannot wait longer to free our country from the shame of racial inequality.

I do not want boys and girls in jail in South Carolina or in any other state. I know what happens to Negroes in Southern jails. I also know that, whatever the circumstances, a criminal record will close professional doors in the future to young people who have worked hard to gain an education.

Our lawyers at the N.A.A.C.P. Legal Defense and Educational Fund are ready to defend every youngster arrested in a sit-in, pray-in or any kind of peaceful demonstration — and we are presently defending more than 2000. But, how can I answer an eighteen-year-old who says: “Prison isn’t that bad when it is just as tough outside.”

Every one of these students knows that, unless things change, he or she is doomed to a second class life. First a segregated education, then a poorer job, a shabbier home (at higher rent), and all the daily humiliations of discrimination. They are young, they believe they are first class people.

Our country has made significant progress in recent years. We in the N.A.A.C.P. Legal Defense and Educational Fund have been privileged to have a part in it. Federal courts have ruled repeatedly that every U.S. citizen is equal before the law. After the 1954 decision of the Supreme Court outlawing school segregation, most thoughtful Americans congratulated themselves that our country was finally living up to its principles.

The promises of equality are here, but Negro students ask: where is our equality?
THE N.A.A.C.P. LEGAL DEFENSE AND EDUCATIONAL FUND has fought in the courts since 1940 to secure for Negro Americans those rights guaranteed them by the Constitution and laws of the United States but denied them in practice.

Dozens of law suits carried to the United States Supreme Court have resulted in historic decisions guaranteeing basic rights in education, housing, voting, transportation, recreation and employment.

LEGAL ACTION IS COSTLY: It took Legal Defense Fund lawyers eight years of court action to get four first-graders into hitherto white schools in New Orleans.

Nine years of legal action were required before Charlayne Hunter and Hamilton Holmes were admitted as the first Negro students in the University of Georgia.

Almost every state in the South has appropriated millions of dollars to frustrate court action requiring desegregation. Legal action in defense of the civil rights of Negro Americans must be financed by the voluntary contributions of concerned citizens. A single case may cost twenty thousand dollars.

HUNDREDS OF CASES are being contested in the courts today by the N.A.A.C.P. Legal Defense and Educational Fund. Everyone challenges the denial of human rights to American citizens.

This is not enough. Unless we have the means to challenge every violation of human rights in our democratic courts without delay, we may find we have waited too long to bring equality to young Americans.

THE "COMMITTEE OF 100" calls upon responsible citizens to join in contributing towards the $500,000 budget required in 1961 to press essential legal action in defense of the equality of Negro Americans.

Dr. Allan Knight Chalmers, Chairman
THE "COMMITTEE OF 100"
10 Columbus Circle, New York 19, N. Y.

I enclose my contribution of $________ to assist the N.A.A.C.P. Legal Defense and Educational Fund.

Name _____________________________

Address ___________________________

City _____________________________ Zone ___ State ___

Contributions are tax deductible.
Mr. Charles A. Lory  
903 Stover Street  
Fort Collins, Colorado

Dear Mr. Lory:

If it were possible, I'd knock on your door and say, "Hello there. What's wrong?" But instead I'll have to let this letter do it for me.

In the past you have been such a good friend of this world-famed Hospital that we wonder why you have lost touch with us. We hope most sincerely that we have not displeased you, but if so, won't you tell me? Please give us a chance to set the matter right.

We've missed you; so write and let us know what happened. No one wants to lose a friend, but it is so much harder to lose one ... and not know why.

Faithfully yours,

Walter M. Simon

P. S. Just use the other side of this letter for your reply. The enclosed envelope will bring it to my desk.
COLORADO STATE UNIVERSITY  
March, 1961

TO: General Faculty  
FROM: Faculty Improvement Committee  
SUBJECT: An Appraisal of Recent Progress at Colorado State University

This report is an appraisal of recent progress at Colorado State University in areas of interest to the faculty. With no intent to minimize the need for further efforts at institutional betterment, this committee feels it appropriate to pause occasionally to consider the past as an important guide to the future; also to pay tribute to the leadership, from that of the State government, the Governing Board, and the President down through the staff lists, for the spirit of cooperation without which notable achievement would have been impossible.

I. FACULTY

FACULTY COMPETENCE AND ACHIEVEMENTS. By all measures of evaluation, Colorado State University rates well in faculty competence and achievement. In a period of ten years, the percentage of the faculty holding doctorates has increased from 17 percent to the current 44 percent. This is above the average for land-grant colleges and state universities.

To the credit of the faculty is authorship of thousands of scholarly publications. The number of books by faculty members is increasing. Many faculty members hold important positions in national and regional professional organizations.

Each year new members nationally recognized in their fields have joined the faculty, and resources are currently being sought to accelerate this policy.

QUALITY OF TEACHING. Dedicated teaching is of prime importance in a university. Excellence in teaching is honored at CSU by four annual cash awards affording recognition for devoted service in the classroom.

INFLUENCE ON POLICY. The influence of the faculty in shaping policy at Colorado State University is very evident. The record of accomplishment of the Faculty Improvement Committee over the many years of its existence is noteworthy among American universities and colleges.

FACULTY SALARIES. Improvement in faculty salaries is most significant when considered in relation to salaries in effect at comparable institutions. Current salaries here are based upon, and equal on the average by rank, faculty salaries at Kansas State, Michigan State, Iowa State,
"FRINGE" BENEFITS. During the last decade, Colorado State University's fringe-benefit program for faculty and staff has improved immeasurably. The University has reached a point where it has one of the finest programs of this type offered by any institution of higher learning in the country.

(1) RETIREMENT PROGRAM. The retirement program of the Public Employees Retirement Association is the official annuity plan of the University. This plan is available to all employees, and is far superior to the Teachers Insurance and Annuity Association Program which covered most of our faculty prior to 1945. The principal feature of the PERA Program is that an individual can retire at age 65 with only 20 years' service and still receive an annuity equal to approximately one-half salary. In addition, there is the option of early retirement at age 60, retirement at age 55 with 30 years' service, and a disability retirement at any age after 15 years' service.

(2) SURVIVOR'S BENEFITS. Since 1956, survivor benefit provisions have been added to the retirement program and are available to all University employees. These benefits provide for generous payments to widows and children for all staff members who have been covered by the program for five years or more.

(3) GROUP LIFE INSURANCE. All employees have the opportunity of taking optional group life insurance policies under PERA. Since a physical examination is not required for new faculty members, this has given many of our uninsurable employees an opportunity to obtain much-needed insurance. Although this is diminishing term insurance, with the greatest benefits being paid to the younger staff members, there is provision for paid-up life insurance at retirement for each member.

(4) DISABILITY COMPENSATION. All University personnel are insured under the Workmen's Compensation Act and the Occupational Disability Act. In cases of service-incurred injuries, medical and hospital expenses are paid; and in cases of permanent-total or partial disability, compensation payments or settlement will be made. This is in addition to the disability retirement aspects of the retirement program.

(5) SALARY INDEMNIFICATION INSURANCE. In 1958, the University established a salary insurance plan to provide for payment of faculty members' salaries in cases of prolonged illness. This plan pays 75 percent of a member's salary for ten months after all sick leave and vacation time has expired. Already five faculty members have benefited under this program.

(6) HOSPITAL MEDICAL-SURGICAL INSURANCE. In 1958, the University entered into an agreement with Hospital Services, Inc., of Fort
Collins to provide medical-surgical benefits to University employees. The University pays part of the employee's premium after he has been employed by the University for two years.

(7) SICK LEAVE. Paid sick leave is another generous benefit provided by the University. It accrues at the rate of 15 working days per year and may be accrued to a total of 60 days at the present time, with a prospect that this maximum will soon be changed to 180 days by the Governing Board.

II. GRADUATE SCHOOL

The past decade has seen gratifying progress in the CSU Graduate School. In the fall of 1950, the enrollment for graduate courses was 209; in the fall of 1960, it was 462. In the summer session of 1950, enrollment totaled 1,475; in the summer session of 1960, it was 1,615.

The first Ph.D. was given in 1955. During the 1955-60 period, 14 such degrees were conferred. There are 15 Ph.D. candidate degrees for the 1961 commencement. One hundred fifteen students are working toward the Ph.D. degree currently, and there are 59 graduate students in attendance from 20 foreign countries.

Under the National Defense Education Act, 25 three-year fellowships have been awarded for study at CSU. Other fellowships in effect include these: NSF cooperative fellowships, 2; NSF summer fellowship teaching assistantships, 4; Rockefeller post-doctoral fellowships, 2; and Boettcher fellowships, 1.

III. CURRICULA CHANGES

The past ten years have seen a number of changes in the organizational system of the University embracing the establishment of new departments, new programs, and new curricula to serve better the educational needs of the students who attend the University.

A Department of History and Government has been created with majors leading to a degree in both history and political science. A program leading to a degree in business administration was initiated under the aegis of the Department of Economics. The enrollment in this curriculum, leading to a bachelor's degree in business administration, mushroomed so rapidly that a Department of Business was created and staffed. The program in secretarial training was coordinated under this new Department of Business and the curriculum was broadened to provide for a four-year option leading to a degree in secretarial administration.
The program in languages, which was formerly associated with the Department of English, was given departmental status and the curriculum expanded for the offering of a bachelor's degree with a major in languages. In the Department of English, special programs and curricula have been developed leading to degrees in speech arts, speech therapy, and technical journalism. The program and curriculum in the Department of Art have been modified and expanded to provide a major in art. The curriculum in what was formerly termed light construction and marketing has been revitalized under the name of industrial construction management and is interdisciplinary in character.

A Department of Geology with a major leading to a bachelor's degree has been established. A separate Department of Vocational Education has also been created. New curricula leading to bachelor's degrees have been constructed in extension education and applied chemistry. In the College of Science and Arts, interdepartmental majors in biological, physical, and social sciences, and humanities are now offered to serve better the needs of the student seeking a general and liberal education with emphasis in one of the fields named.

The Department of Agricultural Engineering has been set up with a program leading to a degree. Separate majors in fisheries, science, forest recreation, wildlife management, wood utilization, and watershed management have been formulated. Several new options and majors in specialized fields have been developed in the College of Agriculture. Programs in bacteriology and bacteriology and medical technology combined have been organized.

Changes in all curricula have taken place which recognize the need for incorporating new knowledge and information in the educational program.

IV. HONORS PROGRAM

The emergence of honors programs is one of the major developments in higher education in the United States and at Colorado State University during recent years. As of October 1960, 171 colleges and universities offered such programs, and more than 40 other institutions were contemplating their introduction. A large number of these programs were developed in 1957 or later.

All such programs possess the common feature of attempting to reconcile good education with mass education by providing a superior quality of work for superior students. The benefits of such work for a nation, for a university, and for the individuals concerned are obvious to faculty members, and it appears likely that universities failing to provide such work may find themselves handicapped in attracting superior students.
Honors work received its impetus at CSU with a recommendation from the
local chapter of the AAUP to the administrative officers concerned
that consideration be given to the feasibility of offering such work.
On November 9, 1954, the Dean of the Faculty appointed a committee of
faculty members to study the problem.

A plan for honors courses was subsequently evolved, and the first
course was offered in the winter quarter of 1957. At the end of the
winter quarter 1961, the total enrollment for all honors courses given
previously was 477. The total enrollment for the winter quarter of
1960 was 29, while that for the winter term of 1961 was 111. It appears
highly probable that enrollments for the school year of 1960-61 will
surpass all previous enrollments combined.

The progress in this area has been made possible only by the prolonged
and coordinated efforts of interested students, faculty members, and
administrative officers who have given generously of time and energies
to make honors courses effective.

V. SEATO PROGRAM

The basic aim of Colorado State University's SEATO project is to pro-
vide a Graduate College of Engineering, primarily at the master's de-
gree level, by training engineering manpower in the region rather than
bringing it to the United States for training. The SEATO Graduate
College of Engineering serves all SEATO countries, ranging from the
Philippines to West Pakistan. This is the only U.S. defense alliance
having an economic facet.

The number of students benefiting from this program is increasing. In
the first year there were 17 graduate students at the master's level.
This year there are approximately 50. It is expected that before long
100 students will be participating.

VI. PESHAWAR PROJECT

Through the Inter-University Exchange Program, Colorado State University
is assisting the University of Peshawar and affiliated colleges in Pak-
istan in developing and strengthening educational, research, and exten-
sion programs in agriculture, engineering, home economics, forestry,
teacher education, and basic science. Considerable progress has been
made in the development of integrated university patterned after the
American land-grant university. Most of the 3,000 students at the
University of Peshawar benefit from the program in one way or another.

Since the beginning of the program August 16, 1954, 17 staff members
have been sent to Peshawar to serve as advisors for periods of two
years or longer. Five 90-day consultants have assisted in the program,
and official visits have been made by three members of the administrative staff. In furtherance of another major aspect of the program, 25 of the younger members of the staff of the University of Peshawar have been brought to the United States for graduate or other advanced study for an average period of two years each.

Several thousand books have been supplied to the University Library, and much valuable scientific equipment has been provided for the colleges of agriculture, engineering, and home economics. A modern hydraulics laboratory has been completely equipped. The Library is one of the best equipped and most usable in Asia.

VII. WATER RESEARCH CENTER

The Water Research Center now under construction will be the focal point for a program aimed at all aspects of fluid mechanics, flow in from the mechanics of the atmosphere to the mechanics of engineering and mathematical and physical aspects involved.

It is expected that there will be substantial increase in participation by those associated with the new laboratory in interdisciplinary programs involving the biological and physical sciences. The staff of the new program, however, will remain basically engineers, meteorologists, and geologists.

It is expected that the program will develop from its present 60 graduate students, over half of whom are at the Ph.D. level, to 150-180 graduate students in from three to five years. At the end of the three-five year periods, the program should rank very near the top of its kind in the United States and the Western Hemisphere. The nearest capability of a comparable stature will be at Wallingford, England and Grenoble, France.

VIII. SPECIAL PROGRAM ACTIVITY

The special program activity of the Colorado State University Research Foundation was started in 1959-60 and received $253,000 in grants during that fiscal year. In the first seven months of the 1960-61 fiscal year special programs have been granted $718,000 and there are still 14 proposals to be acted upon. It is of interest to note that the University has been granted 80% of all the proposals sent to funding agencies during the seven-month period.

Special programs include the following:

Three study grants to help departments strengthen their graduate programs by providing equipment, salary money and fellowship funds for graduate students.
Four summer institutes, three summer conferences and one in-service institute.

Four visiting scientists who give public lectures for students and seminars for faculty and graduate students.

One summer training institute for secondary school students.

Eight undergraduate research participation programs.

One research participation program for teachers.

Another example of a special program of educational and research benefit to the University is the successful effort by the Department of Physics to obtain a grant from the Atomic Energy Commission. A nuclear reactor for the Nuclear Science Institute on campus, now called the Radiation Institute, was acquired with these funds.

IX. CSURF

Based on the recommendation of the Faculty Improvement Committee in late 1957, the directorship of the Colorado State University Research Foundation was approved for establishment on January 1, 1958. This action met the need for a single office to centralize the administrative aspects of the Foundation.

Since establishment of this agency, research and associated service activities have expanded notably, with benefits to the University. CSURF's activities and programs include the biological sciences, physical sciences, the social sciences and humanities, and special programs.

The most direct way to show the growth of CSURF is to look at the statistics of its activities:

For the fiscal year 1957-58, contracts and grant expenditures were about a half-million dollars. Contracts and grants initiated were slightly less than $400,000. For the period July 1, 1958 to June 30, 1959, 56 contracts and grants were awarded the Foundation for a total amount of $843,000.

For the fiscal period July 1, 1959 to June 30, 1960, contracts and grants were awarded for a total of $1,815,327. Figures for the current fiscal year will show proportional growth.

Significant research projects are too numerous to mention here. The following are programs in which CSURF has been instrumental:

The SEATO Graduate School of Engineering; The CSU Computing Center, now the Statistical Laboratory; the Educational Research and Services Center; the Institute of Environmental Biology, and the recently completed youth corps study for the U. S. Department of State.
X. INSTITUTIONAL ASSOCIATION

Higher educational institutions in any state have fewer local and unique problems than common problems. In recognizing this fact, the State-supported colleges in Colorado have sought to increase cooperation among themselves.

A recent manifestation of cooperative efforts is seen in the establishment of the Association of State-Supported Institutions of Higher Education in Colorado. Membership in this group includes the seven State-supported colleges and universities. The Association is dedicated to the simple proposition that a common understanding of mutual problems and goals can best be realized through regular discussions.

Although it began as a presidents' association, it has grown into a more formal group with the creation of a staff directorship. The Association established the following named councils to promote a more effective and comprehensive approach for carrying out its activities: deans of faculty, deans of graduate schools, business managers, registrars, deans of students, directors of public information, natural resources, directors of extension, and librarians.

The present administration at Colorado State University has assumed the leadership at several junctures in the establishment of this cooperative enterprise. In fact, the development of the ways and means of various cooperative undertakings has been one of the most significant contributions this campus has made to higher education in Colorado.

XI. PHYSICAL PLANT

In the early 1950s, a 20-year development program for Colorado State University began. The plan had three elements: First, it required the acquisition of more land; second, it required the replacement of about half of the existing physical plant which was either worn out or shortly would be, and the renovation of the remaining one-half; third, it required the addition of much new construction. Based upon the forecast made for student enrollment and general campus facility expansion, the plan called for classroom, laboratory, and research space needed for an anticipated program expected during the 1950s and 1960s to grow to some five times the pre-World War II size.

Utilities to support a campus of this size obviously were needed. The cost of streets, utility extensions, and heat plant expansion already constructed has been approximately as much as the whole campus had cost up to the beginning of World War II. Student housing, both for single students and for married students, presented a need which by the end of the 1960s would provide approximately forty times the institutional housing capacity available when World War II ended.
The total program of campus development has moved along reasonably well. From the beginning the land-acquisition phase was handicapped by the fact there were no funds except those the administration could generate through loans and trades. This phase of the program can be summarized by stating that the major portion of this effort, the acquisition of more than 1,000 acres of land in the vicinity of the main campus, has been achieved. A complete replacement of the plant maintenance installation has been completed.

The College of Agriculture required replacement or relocation of everything except the Agriculture Building itself.

In the College of Engineering, it was possible to continue using some of the liberated space. An Engineering Center was constructed at a cost of approximately two and one-half million dollars.

The College of Forestry needed a large additional investment in its summer camp facility at Pingree Park in order to break the summer training bottleneck. Additional investment went into the wood utilization laboratory here on the campus.

As for research facilities, the development of the so-called Research Campus at the foothills area west of Fort Collins has just begun. At the present time, an animal disease isolation laboratory has been completed and is now in operation on the foothills campus. This facility was completed in 1959, at a cost of $227,000. The Colorado State Forest Service Nursery Building is also located on the foothills campus. This building was constructed at a cost of $191,000. A water research center is now under construction and will have cost $1,078,000 when completed and will replace the present hydraulic laboratory and provide space for an expanded wind tunnel. This facility will make possible a greatly expanded research program in fluid mechanics, hydromechanics, aerodynamics.

Soon there will be completed the construction of a married-student housing unit with a capacity of 150 student families; it will cost approximately one and one-half million dollars. Some of the quonsets in Veterans Village will be removed and construction will begin. Early in the next fiscal year, beginning July 1, 1961, a loan application will be submitted to the Federal Housing and Home Finance Agency for funds with which to construct a replacement for Braiden Hall.

The CSU Development Program for the period 1954 through 1961 amounted to approximately $24,300,000 of which the State furnished nine and one-half million dollars.

The forecast of the Colorado State University Development Program for the period 1962-65 envisages, assuming that funds are available, an additional $17,250,000 worth of capital construction. This will include an office-classroom building, a library, a men's gymnasium, two dormitories, and a student health service building.
The committee hopes that no one will conclude from this appraisal that we are satisfied with past accomplishments or that we believe the future is assured. As President Morgan has said, "There are weak spots that must be strengthened, and there are strong programs that must be deepened and broadened as well."

The Faculty Improvement Committee gratefully acknowledges the information provided by every member of the faculty and the administration in the preparation of this report.

L. W. Anderson, Chairman
M. Davenport
B. Frye
L. Hayward
L. Madison
H. H. Stonaker
D. Wells
April 8, 1961

Dear Brother:

The Officers of the Number One Bodies have again permitted me to hold, for your District, a Prospect Dinner as follows:

Place: Williams Cafe, Longmont, Colorado
Time: Tuesday, April 18th, at 6:30 P.M.

This dinner is being given that we may entertain you and your eligible Master Mason guests, who may, at this time, be ready to complete their Masonic experience by taking the Scottish Rite Degrees - at Number One.

A bit about Maundy Thursday. On March 30th many of you came - some forty from Longmont - to Denver to attend this obligatory and beautiful pre-Easter Service. For those of you who were not present, let me tell you that some seven hundred of our Brethren sat down at table to Break Bread together, and later, with an additional two hundred of our Members, repaired to the Cathedral Room for the "Extinguishing of the Lights." What a beautiful thing is this reaffirming of a belief in the Deity of one's choice and again pledging one's loyalty to the Constitution of the United States. I have said "the Deity of one's choice." This is true for Scottish Rite Masonry is Universal and around it's Altar the Buddhist, the Mohammedan, the Jew, and the Christian unite in Fraternal Brotherhood. A splendid example of all Religious Groups blending together in their search for the Light.

I wish again - your Grand Lodge has spoken - to call your attention to the coming Public Schools Week - that of April 23rd through April 29th. Let us see to it that we of the Scottish Rite do our part in this most important matter. For your information, Chairman George Barker of Holyoke tells me that for the past two years the Holyoke District public school teachers, husbands and wives, have been invited to the Masonic Temple where a dinner has been served and a speaker provided. A fine example of patriotic thinking and civicmindedness. This will be done again on Tuesday of the Public Schools Week.

Make your plans now to be at our April 18th Dinner. Because of the national economic confusion at this time, we may have to work a bit harder to build this May Reunion Class. I know all of you will pitch in and help. Be sure to get your attendance cards back - a full three days ahead - to the Chairman addressed.

Cordially and fraternal yours,

[Signature]

Harry L. Whitaker, 33°
State Membership Vice-Chairman
Dr. Chase A. Lory
Estes Park, Colo.

my dear Dr. Lory: The bad news this morning is that the National Science Foundation writes that our irrigation and reclamation project is "accelerated." The scope of the program as defined by the Foundation's Congressionals and established policy I hope we try some other service financing.

Sincerely,
Ruth Jocelyn Wallis
Dr. Chas. A. Long
Devils Gulch Road
Estes Park
Colorado
### Reserve Accounts

<table>
<thead>
<tr>
<th>Title</th>
<th>Purpose</th>
<th>Maximum Required</th>
<th>When Required</th>
<th>On Deposit</th>
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<tr>
<td>Fund I</td>
<td>District Reserve</td>
<td>$300,000.00</td>
<td>Oct. 31, 1961</td>
<td>$280,000.00</td>
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<tr>
<td>Fund II</td>
<td>District/U.S. Reserve</td>
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<td>Fund III</td>
<td>Contract Payment Fund:</td>
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<td>Joint O. &amp; M.</td>
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<td>Interim Contract</td>
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**June Reserve Transactions**

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<tr>
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<th>Fund II</th>
<th>Fund III</th>
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<tr>
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<td>Change</td>
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<td>0.00</td>
<td>- $70,000.00</td>
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### Current Accounts

**Balance after payment of May Bills**

$10,352.13

**Deposits**

- Ad Valorem
  - Boulder County: $10,714.81
  - Larimer County: 6,276.58
  - Weld County: 10,598.91
  - Morgan County: 3,500.02
  - Logan County: 3,635.65
  - Sedgwick County: 304.25
  - Washington County: 194.70
  - Special Assessment:
    - Boulder County: 5,790.02
    - Larimer County: 7,863.82
    - Weld County: 23,859.59
    - Morgan County: 546.48
  - Temporary Use Contracts - Ft. Collins: 38,189.91
  - Back Special Assessments: 102.00
  - Transfer Fees and Removal Costs: 175.00
  - Misc. Income - Radio Costs (Coal Ridge)
    - Weed Spraying: 108.65

**Balance before payment of June Bills**

$84,642.61

**June Bills**

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<thead>
<tr>
<th>Fund III</th>
<th>69,150.90</th>
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<tr>
<td>Recording and Abstracting</td>
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<td>Administrative Salaries</td>
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<td>O. &amp; M. Salaries</td>
<td>2,576.34</td>
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<td>O. &amp; M. Supplies and Services</td>
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<td>Insurance and Bond Premiums</td>
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<tr>
<td>Consulting Fees</td>
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<tr>
<td>Blue Cross Withheld</td>
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<tr>
<td>Accident and Sickness Insurance</td>
<td>38.39</td>
</tr>
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<td>U.S. Tax Withheld</td>
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<td>Colorado Tax Withheld</td>
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<tr>
<td>Social Security</td>
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<tr>
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<td>Radio Expense</td>
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<td>Building - Air Conditioning</td>
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<td>Heat, Light, Water</td>
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<td>Audit Expense</td>
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<td>O. &amp; M. Equipment</td>
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</table>

**Total June Bills**

$85,880.81

**Balance after payment of June Bills -- Credit Balance**

$1,238.20

**NOTE:** June tax collections to be deposited before above bills are paid

**Balance after June taxes deposited**

$9,261.17
# LIST OF BILLS

**June 1961**

<table>
<thead>
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<th>Fund III</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Quarterly State Withheld Tax</td>
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<td>Social Security Directors</td>
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<tr>
<td>Building Improvements - Air Conditioning</td>
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<tr>
<td>0. &amp; M. Equipment - Crack Sealer</td>
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<td>Annual Insurance Premium</td>
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<td>Normal Administration and O. &amp; M.</td>
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<tr>
<td><strong>TOTAL JUNE BILLS</strong></td>
<td><strong>$5,880.81</strong></td>
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<td>0. &amp; M. Salaries</td>
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<td>3</td>
<td>Greeley Tribune</td>
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<td>Dude Corral</td>
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<td>37.36</td>
<td>Truck Expense</td>
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<td></td>
<td>Modern Farm Service, Inc.</td>
<td>10.20</td>
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<td></td>
<td>J. R. Barkley</td>
<td>161.42</td>
<td>Office Travel</td>
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<tr>
<td></td>
<td>E. F. Phipps</td>
<td>30.32</td>
<td>O. &amp; H. Travel</td>
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<tr>
<td></td>
<td>J. C. Nelson</td>
<td>7.15</td>
<td>Office Travel</td>
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<tr>
<td></td>
<td>K. L. Whitmore</td>
<td>15.31</td>
<td>O. &amp; H. Travel</td>
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<tr>
<td>11390</td>
<td>Leona M. Schwab</td>
<td>6.70</td>
<td>Office Travel</td>
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<tr>
<td></td>
<td>1 J. I. Bruning</td>
<td>43.50</td>
<td>O. &amp; H. Travel</td>
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<td>2 B. H. Gray</td>
<td>7.50</td>
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<tr>
<td></td>
<td>3 B. E. House</td>
<td>14.95</td>
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<td>TOTAL JUNE BILLS</td>
<td>$85,880.61</td>
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</tbody>
</table>
Stone 256,000 AT
within 600 AT + 07
Capacity
35,000 4,000
611,000 LF Stone

Revenue 700,000
330
Dear Doctor Long:

At the July meeting of the Director, in discussing study plans for the South Platte with Mr. Barkley, I blurted out a thoughtless remark about "college boys." Whatever I said was entirely uncalled for and very discourteous as I realized later.

What I had in mind was that the engineer and college people should supplement their knowledge with suggestions and advice from the practical farmers and water men all over the valley.

Recalling our long friendship, I feel ashamed of what I said and can't understand how I came to say what I did.

I can't recall the words but I want you to know that I am very sorry for the thoughtless outburst. You need not answer this.

Yours,

[Signature]
Important answer

Dr. Charles A. Lores
Estes Park Colo.
Dear President [Name],

I had to miss the annual inspection trip of the Directors and Officers of the Conservancy District this fall because our son Marion and Carolyn were visiting us. I am sure all of you enjoyed the trip, and I hope you found the features of the project in excellent condition.

I am enclosing two copies of "Western Water Zones." I find this very interesting and informative on water development in Southern [Location].

Best regards,

[Signature]

Estes Park
Sept 26 1876
California, our keenest competitor in the use of Colorado River water. Whether we like it or not, we must admit the demand for water by the people of Southern California is keen and have influence in Congress. Strong and knowledge of their activities by the Board of Directors and officers of our Project very necessary. I believe the information in "Western Water News" will prove interesting and useful, and recommend subscription to Project officers and Directors.

I hope you and family are well and have had a very good season and I have the privilege of an early visit,

Cordially,

Charles Perry

I celebrated my 87th Birthday yesterday.
September 25, 1961

Dear Church Member:

In accordance with our by-laws, your Survey Committee, composed of the Moderator, Vice-Moderator, and immediate past Moderator, is sending you a questionnaire covering items about our church programs. We are doing this not as a duty alone, but because of a genuine interest the various church officers have in your comments and suggestions. We know also of your interest in the welfare of our church and its future.

This has been an important year for us. We have a new minister and have acquired a new manse and have remodeled and dedicated a Youth Center and Church School Building. Our gains are not all material; we hope that our church is continuing as a dynamic center for our spiritual and intellectual stimulation and growth.

We are listing a relatively brief series of questions, but please feel free to add any comments that you wish. Signing the questionnaire is optional, but we ask that it be returned as soon as possible, on or before the first week in October. You may mail it to 1316 Crestmore Place, to R. C. Ruechelle in Campus Mail, or leave it on the table in the rear of the sanctuary next Sunday—whichever is most convenient for you.

All replies are confidential. In accordance with the by-laws, your committee will communicate pertinent results to relevant persons, committees or organizations.

Thank you for your help.

Sincerely yours,

[signature]

R. C. Ruechelle
MODERATOR
ANNUAL CHURCH SURVEY

I. Please rate the following aspects of our present church program of which you have knowledge:

<table>
<thead>
<tr>
<th>Excellent</th>
<th>Good</th>
<th>Fair</th>
<th>Poor</th>
<th>Suggestions for Improvement</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Worship Service</td>
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<tr>
<td>B. Church School</td>
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<tr>
<td>C. World Service</td>
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<tr>
<td>D. Community Service</td>
<td></td>
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<tr>
<td>E. Music</td>
<td></td>
<td></td>
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<tr>
<td>F. Personal Counseling</td>
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<tr>
<td>G. Women's Alliance</td>
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<tr>
<td>H. C-U Forum</td>
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<tr>
<td>I. Young Couples' Club</td>
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<tr>
<td>J. Pilgrim Fellowship</td>
<td></td>
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<td></td>
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<tr>
<td>K. Lory-Newsom Club</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>L. Other</td>
<td></td>
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</tbody>
</table>

(Use other side of sheet for additional suggestions or comments)

II. A successful church requires broad participation from its members. In what areas of our church life would you like to participate in or contribute to? (Music, Church School, Organizations, etc.)?
III. What might best be done to increase church membership and improve the problems of meeting our financial needs?

IV. What one thing would you want most that the church or any of its separate activities to accomplish next year?

V. What other suggestions do you have for improving the program of the church and the morale of the members?

Please return by the first week of October to:

R. C. Ruechelle
1316 Crestmore Pl. or Campus Mail

or leave on table at rear of sanctuary.
First Congregational - Unitarian Church
501 South College Ave.
FORT COLLINS, COLORADO

Dr. Charles Lory
Estes Park, Colorado
State of Colorado
MERIT SYSTEM COUNCIL
301 STATE SERVICES BLDG.
1525 SHERMAN STREET
DENVER 3, COLORADO

Interesting

Dr. Charles A. Lory
Box 1623
Estes Park, Colorado
COLORADO
MERIT SYSTEM
EXAMINATIONS

SUPERVISOR, CHILD WELFARE SERVICES  $550  575  601  628  657  687  718

(Appointment May Be Made Above The Minimum Salary)

RESIDENCY REQUIREMENTS ARE WAIVED

This position is located in the Pueblo County Welfare Department. The person filling the position of Supervisor, Child Welfare Services will be responsible for planning and supervising a program of services to children in accordance with established procedure which includes supervisory responsibility for a staff of employees engaged in supervisory or case work activities related to children's services; will participate in development of policies and acceptable standards of case work services to children in their own homes, standards for foster homes, home findings and placement and supervision of children in foster family homes or adoptive homes; coordinate children's services; participate in conferences and in development of community interest in a constructive program for children; participate in development of staff engaged in children's services.

The total staff of the Pueblo County Welfare Department consists of about sixty-five clerical, case work, technical and administrative employees. Staff of the Child Welfare Division consists of five workers, three homemakers plus clerical staff. The offices are located in the City of Pueblo, a community of over 90,000 population located in the south-central section of the beautiful State of Colorado.

CLOSING DATE: Persons interested must file an application with the Merit System prior to or be postmarked not later than midnight --- December 13th., 1961.

APPLICATIONS: Applications may be obtained from a local Colorado Department of Employment Office; the Merit System Office, 301 State Services Bldg., 1525 Sherman St., Denver 3, Colorado; or the Pueblo County Welfare Department, Court House, Pueblo, Colorado.

EXAMINATION: A written test will be administered to qualified applicants at a location selected by the Merit System to serve the individual needs of the applicant insofar as possible.

Examination weights are as follows: written 50%; scoring of training and experience 50%. An Oral Board Examination may be part of the examination process depending upon number and location of applicants. If the Oral Board exam is not administered an Oral Evaluation will be given on the job as part of the probationary period.

REQUIREMENTS: Two full years of graduate study in an approved school of social work, including supervised field work in case work, plus four years of full-time, paid experience in social case work, including at least three years in a responsible supervisory capacity in the field of case work with children, including at least two years in a public or private welfare agency.

(All qualifying experience must have been within the last fifteen years.)
### STATE OF COLORADO—MERIT SYSTEM COUNCIL
For the County Departments of Public Welfare

#### APPLICATION FOR EXAMINATION

**INSTRUCTIONS: READ CAREFULLY BEFORE FILLING OUT THIS FORM.**

1. This form must be filled out in ink or on a typewriter.
2. Answer each question clearly and completely. Evaluation of your statements may cover a portion of the examination. Be sure to check (✓) in appropriate squares where necessary.
3. Read the announcement notice relating to the positions in which you are interested, be sure you meet the qualifications and furnish all required information.
4. All statements made hereon are subject to investigation and verification, and any false statement will cause for rejection, removal of your name from the register, or dismissal from the service.

#### PRINT OR TYPE

| Mr. □ | Mrs. □ | Miss □ |
| (Last Name) | (First Name) | (Middle Name) |

Maiden name if married...

#### ADDRESS

| Number | Street or RFD | Telephone |
| (City or Post Office) | (Zone) | (County) | (State) |

(County Claimed As Legal Residence)

#### List Exact Titles of Examination(s) Applied For, (Print or Type)

<table>
<thead>
<tr>
<th>DO NOT WRITE BELOW</th>
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<tbody>
<tr>
<td>(Write only one title to a line)</td>
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<td>A.R.</td>
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<tr>
<td>A.R.</td>
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<td>(3)</td>
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<td>A.R.</td>
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<td>(4)</td>
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<tr>
<td>A.R.</td>
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<td>(5)</td>
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</tbody>
</table>

#### Date of Birth

| (Month) | (Day) | (Year) |

Age...

#### Place of Birth

| (City) | (State) |

#### Are you a citizen of the United States? □ Yes, □ No.

If not a native-born citizen, explain when and how you acquired citizenship.

#### Are you a bona fide resident and citizen of Colorado? □ Yes, □ No.

#### Marital status:

- □ single
- □ married
- □ divorced
- □ widowed
- □ separated

#### Height (Ft.): (In.) Weight (Lbs.)

Sex: □ male, □ female.

#### Have you any physical defect, disease, or disability? □ Yes, □ No.

If "yes," describe fully.

(Concealment of a major or disabling defect may result in debarment from examination or removal from register. Physical examination may be required before appointment.)

#### Have you ever had a nervous breakdown? □ Yes, □ No.

If "yes," describe fully.

#### Have you ever been discharged or forced to resign from a position? □ Yes, □ No.

If "yes," give name and address of employer, date of discharge or forced resignation, and the reasons therefor on a separate sheet, sign your name and attach to application.

#### Have you ever been arrested or convicted for any violation of law excepting only minor traffic violations? □ Yes, □ No.

If "yes," list on a separate sheet all such cases without exception, giving (1) the nature of the offense or violation; (2) the date; (3) your age at the time; (4) the place where the violation occurred; (5) the name and location of the court; and (6) the penalty imposed, if any, or other disposition. Sign your name and attach this statement to application.

#### Do you advocate or have you ever advocated or are you now or have you ever been a member of any organization that advocates the overthrow of the Government of the United States by force or violence? □ Yes, □ No.

(If "yes," give full details on a separate sheet, sign your name and attach to this application.)

#### Do you now or have you in the past used any intoxicating beverages? □ Yes, □ No. Habitually? □ Yes, □ No.

#### Do you now or have you in the past used any habit forming drugs? □ Yes, □ No. Habitually? □ Yes, □ No.

#### Have you ever filed an application with the Colorado Merit System Council? □ Yes, □ No.

(If "yes," give date and title of examination.)

#### Will you accept a temporary appointment for six months or less? □ Yes, □ No.

#### Will you accept employment in any County in the State? □ Yes, □ No. (If "no", list acceptable Counties)

#### Do you object to inquiry of your present employer in regard to your character, qualifications and ability? □ Yes, □ No.

#### What language(s) other than English do you speak?

How well?

#### Have you served in the Armed Forces of the United States in the time of war? □ Yes, □ No.

If you claim Veterans Preference check appropriate block(s) below:

- □ Veteran (submit certified or photostatic copy of discharge).
- □ Disabled Veteran (submit copy of discharge and proof of service-connected disability).
- □ Widow of a Veteran (submit copies of discharge, death certificate and marriage certificate).

#### From what source did you learn about this examination?

---

**BE SURE YOU HAVE ANSWERED ALL THE QUESTIONS**
21. EDUCATIONAL RECORD:

ELEMENTARY AND HIGH SCHOOL. (Circle Highest Year Completed) 1 2 3 4 5 6 7 8 9 10 11 12

HIGH SCHOOL* (Name and Location, City and State) Dates of Attendance Did you graduate? □ Yes, □ No. Course of Study

<table>
<thead>
<tr>
<th>From</th>
<th>To</th>
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<tbody>
<tr>
<td>(Mo.)</td>
<td>(Yr.)</td>
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<tr>
<td>(Mo.)</td>
<td>(Yr.)</td>
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</tbody>
</table>

*(If you are using a G.E.D. high school equivalency test in lieu of high school graduation, you must submit a copy of the G.E.D. certificate with the application.)*

COLLEGE, UNIVERSITY, BUSINESS OR OTHER SCHOOLS:

<table>
<thead>
<tr>
<th>Name and Location of School: (City and State)</th>
<th>Dates of Attendance</th>
<th>Total** Hours or Credits</th>
<th>Name of Degree or Certificate</th>
<th>Date of Receipt of Degree or Certificate</th>
<th>Major Course of Study</th>
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<td>From</td>
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<td>Mo.</td>
<td>Yr.</td>
<td>Mo.</td>
<td>Yr.</td>
<td>Sem.</td>
</tr>
</tbody>
</table>

**All college work claimed for meeting educational requirements must be supported by certified or photostatic copies of transcripts of courses and credit hours.**

CHECK ONE BELOW:

Transcripts are: □ On File in the Merit System Office    □ Being Obtained    □ Attached

22. Specify any additional training, scholastic honors, membership in professional societies, licenses or certificates held:

23. List any additional skills you possess, such as: shorthand, typing, operation of business or office machines, i.e., calculator, duplicating, key punch, tabulating, bookkeeping, etc. Indicate your degree of proficiency in any of these skills:

24. EMPLOYMENT RECORD:

INSTRUCTIONS: (Read carefully before proceeding with this section of the application.)

1. Give complete information, especially about the nature and responsibilities of your work.
2. If during any one employment your position changed materially, list each change as a separate position.
3. List all employments including military service and account for all periods of unemployment.
4. If space is too limited for listing all your employment record or your descriptions of duties, you may use additional sheets of 8 1/2 by 11 paper, following the same format herein used, sign your name and attach to this application.

(1) Present or Last Job Title:

Employer

(Name of Business) Address

(State)

Kind of Business (Sales, Mfr., Ins., Govt., etc.) Your Supervisor's

City (Name) (Title)

Number and Kind of Employees You Supervised:

Starting Salary $... per Last Salary $... per... Full Time? □ Yes □ No. Part Time? (Hrs. Per Week)

Describe Your Duties in Detail:

Reason for Leaving This Job:
(2) Next to
Last Job Title

Date Employed
(Mo.) (Yr.)

Date Separated
(Mo.) (Yr.)

Total (Yrs.) (Mon.)

Employer

(Name of Business)

Address (Street)

City (State)

Kind of Business

(Sales, Mgr., Ins., Govt., etc.)

Your Supervisor's
(Name) (Title)

Number and Kind of Employees You Supervised

Starting Salary $...per...

Last Salary $...per...

Full Time? ☐ Yes ☐ No. Part Time?

(Hrs. Per Week)

Describe Your Duties in Detail:


Reason for Leaving This Job:

(3) Next Previous Job Title

Date Employed
(Mo.) (Yr.)

Date Separated
(Mo.) (Yr.)

Total (Yrs.) (Mon.)

Employer

(Name of Business)

Address (Street)

City (State)

Kind of Business

(Sales, Mgr., Ins., Govt., etc.)

Your Supervisor's
(Name) (Title)

Number and Kind of Employees You Supervised

Starting Salary $...per...

Last Salary $...per...

Full Time? ☐ Yes ☐ No. Part Time?

(Hrs. Per Week)

Describe Your Duties in Detail:


Reason for Leaving This Job:

(4) Next Previous Job Title

Date Employed
(Mo.) (Yr.)

Date Separated
(Mo.) (Yr.)

Total (Yrs.) (Mon.)

Employer

(Name of Business)

Address (Street)

City (State)

Kind of Business

(Sales, Mgr., Ins., Govt., etc.)

Your Supervisor's
(Name) (Title)

Number and Kind of Employees You Supervised

Starting Salary $...per...

Last Salary $...per...

Full Time? ☐ Yes ☐ No. Part Time?

(Hrs. Per Week)

Describe Your Duties in Detail:


Reason for Leaving This Job:

BE SURE YOU HAVE ANSWERED ALL THE QUESTIONS
(5) Next Previous Job Title

<table>
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<tr>
<th>Employer</th>
<th>Date Employed</th>
<th>Date Separated</th>
<th>Total</th>
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<tbody>
<tr>
<td>(Name of Business)</td>
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<td>Your Supervisor's</td>
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<td>Number and Kind of Employees You Supervised</td>
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<tr>
<td>Starting Salary $</td>
<td>per.</td>
<td>Last Salary $</td>
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<td>Describe Your Duties in Detail:</td>
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Reason for Leaving This Job:

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(6) Next Previous Job Title

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<th>Date Separated</th>
<th>Total</th>
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<td>(Name of Business)</td>
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<td>Starting Salary $</td>
<td>per.</td>
<td>Last Salary $</td>
<td>per.</td>
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<tr>
<td>Describe Your Duties in Detail:</td>
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</table>

Reason for Leaving This Job:

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(IF MORE SPACE IS NEEDED SEE EMPLOYMENT RECORD, INSTRUCTION #4)

25. REFERENCES: Give the names and addresses of three persons, not employers or relatives, who have knowledge of your character, experience and ability.

1. 

   (Name)  
   (Street)  
   (City)  
   (State)  

2. 

3. 

26. CERTIFICATE OF APPLICANT: (Read carefully before signing)

I HEREBY CERTIFY, that this application contains no willful misrepresentations or falsifications and that the information given by me is true and complete to the best of my knowledge and belief. I am aware that, should investigation at any time disclose any such misrepresentation or falsification, my application will be rejected, my name will be removed from the register, I will be dismissed from the service and disqualified for future examinations under the jurisdiction of the Merit System Council for the County Departments of Public Welfare.

DATE .................................................. SIGNATURE ..................................................

(Sign Your Name—Do Not Print or Type)