Raleigh -

Fred -

Please follow through with Fisher if where appropriate.

Thanks, Gordon
OFFICE MEMO

TO: Lowell H. Watts
FROM: Fisher L. Roberts
SUBJECT: Cameron Pass Camp

REMARKS:

I received a telephone call earlier today from Gordon Beckstrand indicating that the decision was in the making with regards to not operate the 4-H Camp this year. Apparently, the decision was made as a result of the discussion with Larimer and Weld County Extension Staffs and was based primarily on lack of indicated attendance as well as a substantial increase in operating costs.

As you know, we have had discussions with the State Controller to determine whether or not we must pay time and one-half for all hours in excess of 40 as required under the 1974 amendment of the Fair Labor Standards Act. We feel that there is a provision in the 1974 amendment which would permit us to not pay time and a half for hours in excess of 40 but to pay time and a half for hours in excess of 50 in a week.

In discussing the potential non-opening of the Camp with Gordon, he feels that we do not have a commitment to operate the Camp this year. He indicates that Adam's County is still very interested in having the Camp operated and, therefore, we may have to prepare the facilities in order that the Adams County Staff can operate the Camp.

Based on Gordon's and my discussion, I will take appropriate steps to avoid financial commitment for the operation of the Camp this fiscal year.

cc: Mat Felton
    Gordon Beckstrand